











# Côte d'Ivoire

WBL 2.0 legal frameworks score	WBL 2.0 supportive frameworks score	WBL 2.0 expert opinions score
<b>77.5</b>	<b>24.2</b>	<b>53.8</b>

*Women, Business and the Law 2024* (WBL 2024) identifies barriers for women's economic empowerment in three areas: women's legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for 26 economies due to an insufficient number of responses received from those economies during data collection. Individual responses at the economy level for 15 expert opinions questions across the ten indicators are scored by taking the median value of all responses per question. The economy level expert opinions index is equal to the simple unweighted average of the ten indicator scores.

For Côte d'Ivoire, data refer to the legal frameworks, supportive frameworks, and expert opinions that are applicable to the main business city (Abidjan). The scores for Côte d'Ivoire are shown in the table below.

## Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0 Legal frameworks score	25.0	100.0	75.0	100.0	75.0	100.0	25.0	75.0	100.0	100.0
WBL 2.0 Supportive frameworks score	25.0	33.3	0.0	0.0	33.3	33.3	0.0	66.7	0.0	50.0
WBL 2.0 Expert opinions score	0.0	75.0	37.5	37.5	62.5	50.0	25.0	50.0	100.0	100.0

In summary, the **WBL 2.0 legal frameworks score** for Côte d'Ivoire (77.5 out of 100.0) is higher than the global average (64.2) and higher than the Sub-Saharan Africa regional average (57.4). When it comes to constraints on freedom of movement, laws affecting women's pay, laws affecting women's work after having children, laws affecting women's property and inheritance and laws affecting the size of a woman's pension, Côte d'Ivoire obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Côte d'Ivoire is on the indicator measuring laws affecting women's safety. To improve on the Safety indicator, Côte d'Ivoire may wish to consider putting in place legislation on domestic violence, introducing legislation on femicide and adopting comprehensive legislation on sexual harassment.

The **WBL 2.0 supportive frameworks score** for Côte d'Ivoire (24.2 out of 100.0) is lower than the global average (39.5) and lower than the Sub-Saharan Africa regional average (24.5). Côte d'Ivoire does not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Côte d'Ivoire is on the indicator measuring supportive frameworks affecting women's decisions to work.

To improve on the Workplace indicator, Côte d'Ivoire may wish to consider publishing guidelines on non-discrimination based on gender in recruitment, publishing guidelines on flexible work arrangements and establishing a specialized body that receives complaints about gender discrimination in employment.

The **WBL 2.0 expert opinions score** for Côte d'Ivoire (53.8 out of 100.0) is lower than the global average (65.7) and lower than the Sub-Saharan Africa regional average (54.6). When it comes to expert opinions on women's property and inheritance and expert opinions on women's pensions, Côte d'Ivoire obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Côte d'Ivoire is on the indicator measuring expert opinions on women's safety.

## WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
<b>Safety</b>		
Does the law address child marriage?	Yes	Loi No. 2019-570 du 26 juin 2019 relative au mariage, Arts. 2 et 26; Code Pénal, Art. 439
Does the law address sexual harassment?	No	No applicable provisions could be located
Does the law address domestic violence?	No	No applicable provisions could be located
Does the law address femicide?	No	No applicable provisions could be located
<b>Mobility</b>		
Can a woman choose where to live in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 56
Can a woman travel internationally in the same way as a man?	Yes	Arrêté interministériel no. 165 MI/MEF du 15 mai 2008, comme modifié en janvier 2013
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do a woman and a man have equal rights to confer citizenship on their spouses and their children?	Yes	Code de la nationalité, Arts. 6, 7 et 12 (nouveau)
<b>Workplace</b>		
Can a woman get a job in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 57
Does the law explicitly prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail, Arts. 4 et 18.5
Does the law allow employees to request flexible work?	Yes	Décret no. 2022-31, Art. 3
<b>Pay</b>		
Does the law mandate equal remuneration for work of equal value?	Yes	Code du Travail, Art. 31.2
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
<b>Marriage</b>		
Is the law free of legal provisions that require a married woman to obey her husband?	Yes	No applicable provisions could be located
Can a woman be "head of household" or "head of family" in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 51
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Loi n°2022-793 du 13 octobre 2022 relative au divorce et à la séparation de corps, Art. 1; Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 103
Does a woman have the same rights to remarry as a man?	No	Loi n°2022-793 du 13 octobre 2022 relative au divorce et à la séparation de corps, Art. 41
<b>Parenthood</b>		
Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Art. 23.6

Are leave benefits for mothers paid solely by the government?	Yes	Code du Travail, Art. 23.11; Code de Prévoyance Sociale, Art. 53
Is paid leave available to fathers?	Yes	Code du Travail, Art. 25.12
Is dismissal of pregnant workers prohibited?	Yes	Code du Travail, Art. 23.4
<b>Childcare</b>		
Does the law establish the provision of center-based childcare services?	Yes	Arrêté No. 2019-0123 du 9 octobre 2019, Art. 2; Arrêté no 613/MSFFE/CAB du 24 novembre 2015, Art. 3
Does the law establish any form of support for families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support for nonstate childcare providers?	No	No applicable provisions could be located
Does the law establish quality standards for the provision of center-based childcare services?	No	No applicable provisions could be located
<b>Entrepreneurship</b>		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 68
Does the law prohibit discrimination in access to credit based on gender?	Yes	Code Pénal, Arts. 226(1) and 227(4) as amended by Loi No. 2021-893 du 21 décembre 2021
Does the law prescribe a gender quota for corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	Yes	Ordonnance no. 2019-679 du 24 juillet 2019, Arts. 8, 22 et 72
<b>Assets</b>		
Do a woman and a man have equal administrative power and ownership rights to immovable property, including land?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Arts. 53 et 82; Loi No. 2020-624 du 14 août 2020, Art. 217
Do sons and daughters have equal rights to inherit assets?	Yes	Loi no. 2019-573 du 26 juin 2019 relative aux successions, Arts. 26 et 28
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Loi no. 2019-573 du 26 juin 2019 relative aux successions, Arts. 26, 27 et 36
Does the law provide for the valuation of nonmonetary contributions?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Arts. 52 et 92
<b>Pension</b>		
Are the ages at which a woman and a man can retire with full pension benefits the same?	Yes	Ordonnance No. 2012-03 du 11 janvier 2012, Art. 150
Are the ages at which a woman and a man can retire with partial pension benefits the same?	Yes	Ordonnance No. 2012-03 du 11 janvier 2012, Art. 151
Is the mandatory retirement age for a woman and a man the same?	Yes	No applicable provisions could be located
Are periods of absence due to childcare accounted for in pension benefits?	Yes	Loi Portant Code de Prévoyance Sociale 1999, Art. 153(4)

## WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
<b>Safety</b>		
Has the government developed comprehensive mechanisms to address violence against women?	No	Insufficient evidence located
Are special procedures in place for cases of sexual harassment?	No	Insufficient evidence located
Is a government entity responsible for monitoring and implementing national services, plans and programs addressing violence against women?	No	Insufficient evidence located
Is an annual budgetary allocation devoted to violence against women risk mitigation, prevention, and response programs?	Yes	Loi de Finances no. 2022-974 du 20 décembre 2022 portant budget de l'état pour l'année 2023
<b>Mobility</b>		

Are passport application processes the same for a woman and a man?	Yes	Procédures de demande de passeport; Formulaire de demande de passeport
Are the application processes for official identity documents the same for a woman and a man?	No	Procédures de demande de carte d'identité
Does a current policy or plan explicitly consider the specific mobility needs of women in public transportation?	No	Insufficient evidence located
<b>Workplace</b>		
Does a specialized body receive complaints about gender discrimination in employment?	No	Insufficient evidence located
Has the government published guidelines on nondiscrimination based on gender in recruitment?	No	Insufficient evidence located
Has the government published guidelines on flexible work arrangements?	No	Insufficient evidence located
<b>Pay</b>		
Are pay transparency measures or enforcement mechanisms in place to address the pay gap?	No	Insufficient evidence located
Have sex-disaggregated data on employment in different industries or sectors been published?	No	Insufficient evidence located
<b>Marriage</b>		
Is there a fast-track process or procedure for family law disputes?	No	Insufficient evidence located
Are there specialized family courts?	No	Insufficient evidence located
Is legal aid available for family law disputes?	Yes	Bureau National d'Assistance Judiciaire
<b>Parenthood</b>		
Is it possible to apply for maternity benefits through a single government application process?	Yes	Caisse nationale de Prévoyance sociale
Are incentives in place to encourage fathers to take paternity leave on the birth of a child?	No	Insufficient evidence located
Have sex-disaggregated data on unpaid care work been published?	No	Insufficient evidence located
<b>Childcare</b>		
Is there a publicly available registry or database of childcare providers?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by nonstate childcare providers?	No	Insufficient evidence located
Has the government published any reports on the quality of childcare services?	No	Insufficient evidence located
<b>Entrepreneurship</b>		
Have sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses been published?	No	Insufficient evidence located
Are government-led programs supporting female entrepreneurs providing access to finance and training, coaching, or business development?	Yes	Décret n° 2012-1106 du 08 Novembre 2012 portant création et fonctionnement du Fonds d'Appui aux Femmes de Côte d'Ivoire; Fonds National « Femmes et Développement »; Usines des Femmes de Côte d'Ivoire" (USIFEM-CI); Programme d'Appui aux Femmes Exportatrices (PAFE)
Does a current national government plan or strategy focus on women's access to financial services?	Yes	Stratégie Nationale d'Inclusion Financière (2019-2024)
<b>Assets</b>		
Are mechanisms or incentives in place to encourage women to register immovable property (including joint titling)?	No	Insufficient evidence located
Are awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located
Have anonymized sex-disaggregated data on property ownership been published?	No	Insufficient evidence located

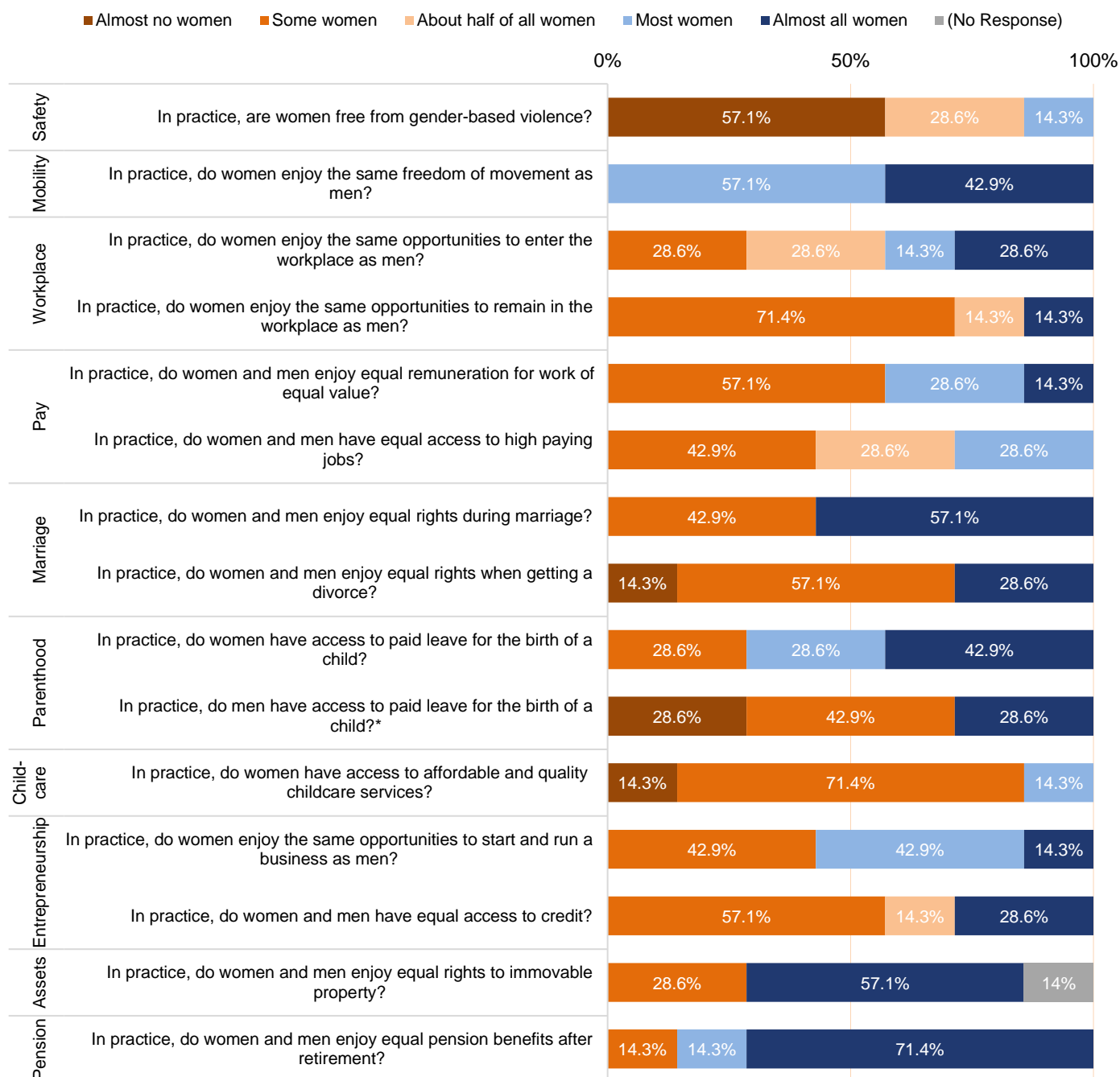


**Pension**

Are incentives in place to increase women's retirement benefits?	No	Insufficient evidence located
Is a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?	Yes	Loi n 99-477 du 2 Août 1999 portant modification du Code de Prévoyance sociale, Art. 165

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## WBL 2.0 distribution of expert opinion responses



\*Note: The response options for the second Parenthood question above are formatted as almost no men, some men, about half of all men, most men, almost all men.