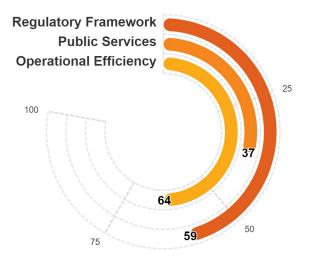


# Seychelles

**REGION** Sub-Saharan Africa

INCOME GROUP High income



- The Seychelles scores highest in Labor, International Trade, and Taxation. Within these areas, the economy provides employment centers and training to support job seekers, a system for coordinated border management, and follows good practices on preparing and publishing future tax plans.
- The Seychelles scores lowest in Market Competition, Dispute Resolution, and Business Insolvency. Within these areas, the economy lags in the digitalization of intellectual property services, provides few legal safeguards in arbitration and mediation, and no operational electronic case management systems in liquidation and reorganization.

# Topic Scores LEGEND: Pillar 1 = Regulator



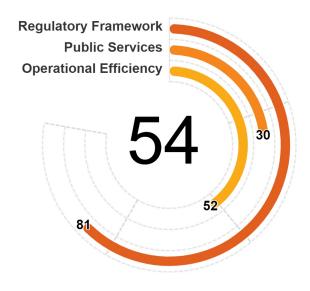
# **Business Entry**



The Business Entry topic measures the process of registration and start of operations of new limited liability companies (LLCs) across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations for business entry, covering de jure features of a regulatory framework that are necessary for the adoption of good practices for business start-ups. The second pillar measures the availability of digital public services and transparency of information for business entry. The third pillar measures the time and cost required to register new domestic and foreign firms.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category-and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



2.50

2.50

		ABLE LEGEND	obtained points N	Aaximum Points
- REGULA	θ	= partial points = no points	00 <sup>2</sup> point ¶ ↓ 81.04	<sup>N</sup> <sup>2</sup> poin <sup>2</sup> ↓ /100.00
TEGORY	: INFORMATION AND PROCEDURAL STANDARDS		39.17	/50.00
Sub-Cat	egory: Company Information Filing Requirements		15.00	/15.00
	Mandatory to Verify and to Have the Company Name	Approved 🗸	2.14	2.14
	Mandatory to Verify the Identity of Entrepreneurs	<ul> <li>✓</li> </ul>	2.14	2.14
	Mandatory to Register Shareholders' Information	~	2.14	2.14
	Mandatory to File Annual Returns/Financial Statemen	its 🗸	2.14	2.14
	Mandatory to Register Changes to the Company Nam	e 🗸	2.14	2.14
	Mandatory to Register Changes to the Shareholders'	Details 🗸	2.14	2.14
	Mandatory to Register Changes in the Articles of Asso	ociation 🗸	2.14	2.14
Sub-Cat	egory: Beneficial Ownership Filing Requirements		12.50	/15.00
	Mandatory to Register Beneficial Owners' Information	ו 🗸	2.50	2.50

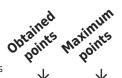
Mandatory Type of Information Required for Beneficial Owners

### **PILLAR I - REGULATORY FRAME**

**CATEGORY: INFORMAT** 

SEYCHELLES - BUSINESS ENT	ſRY

				otained points h	Aaximum points
PILLAR I	(continued)	<b>TABLE LEGEND</b> $\checkmark$ = full points $\bigcirc$ = partial points $\times$ =		<sup>1</sup> poli. ↑	Aaximus points
	<u> </u>	Mandatory Time Limit to Register Beneficial Owners' Information	~	2.50	2.50
		Nominee Shareholders and Directors	×	0.00	2.50
		Mandatory to Verify Beneficial Owners' Identity	~	2.50	2.50
		Mandatory to Register Changes to the Beneficial Ownership Information	~	2.50	2.50
	Sub-Cate	gory: Availability of Simplified Registration		6.67	/10.00
		Simple Registration Form without the Use of Intermediaries	~	3.33	3.33
		Simple Registration Form for All Entrepreneurs	×	0.00	3.33
		Changes without the Use of Intermediaries	~	3.33	3.33
	•	gory: Risk-Based Assessment for Operating Business and ental Licenses		5.00	/10.00
		Risk-Based Regulations for Business Licensing	~	5.00	5.00
		Risk-Based Regulations for Environmental Permitting	×	0.00	5.00
	CATEGORY: R	RESTRICTIONS ON REGISTERING A BUSINESS		41.88	/50.00
	Sub-Cate	gory: Domestic Firms		22.50	/25.00
		Paid-In Minimum Capital Requirements	~	2.50	2.50
		Minimum Education or Training	~	2.50	2.50
		Criminal History Records or Affidavits	~	2.50	2.50
		Approval of Business Plan, Feasibility Plan, or Financial Plan	~	2.50	2.50
		General Operating License	×	0.00	2.50
		Sociodemographic Restrictions for Domestic Entrepreneurs	~	5.00	5.00
		Sector-Specific Restrictions for Domestic Entrepreneurs Related to Service Industries	~	2.50	2.50
		Sector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure Industries	~	2.50	2.50
		Sector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industries	~	2.50	2.50
	Sub-Cates	gory: Foreign Firms		19.38	/25.00
		Paid-in Minimum Capital Requirements	~	2.50	2.50
		Ownership and Participation Restrictions	θ	1.25	2.50
		Screening and Approval	×	0.00	2.50
		Restrictions on the Nationality of Key Personnel and Directors	$\Theta$	1.25	2.50



PILLAR I (continued)...

✓ = full points 😑 = par

artial	points	×
--------	--------	---

points	×	= no points	`↓
onnel			2.50

	Restrictions on Employment of Foreign and Local Personnel	~	2.50	2.50
	Local Engagement Requirements	~	2.50	2.50
	Financial Restrictions	~	2.50	2.50
	Sector-Specific Restrictions for Foreign Entrepreneurs Related to Service Industries			2.50
	Sector-Specific Restrictions for Foreign Entrepreneurs Related to Manufacturing and Infrastructure Industries	θ	1.88	2.50
	Sector-Specific Restrictions for Foreign Entrepreneurs Related to Agriculture and Extractive Industries	~	2.50	2.50
PILLAR I	I - PUBLIC SERVICES		30.17	/100.00
c	ATEGORY: DIGITAL SERVICES		6.67	/40.00
	Sub-Category: Business Start-Up Process		6.67	/20.00
	Company Name Verification	~	3.33	3.33
	Entire Company Registration Process	×	0.00	3.33
	Update of Company Information	×	0.00	3.33
	Registration and Update of Beneficial Ownership Information	×	0.00	3.33
	Payment of Incorporation Fees	~	3.33	3.33
	Issuance of Company Incorporation Certificate	×	0.00	3.33
	Sub-Category: Storage of Company and Beneficial Ownership Information		0.00	/10.00
	Database on Company Information	×	0.00	3.33
	Company Information Records Digitally Stored	×	0.00	3.33
	Database on Beneficial Ownership	×	0.00	3.33
	Sub-Category: Identity Verification		0.00	/10.00
	Availability of Electronic Signature and Authentication	×	0.00	5.00
	Identity Document Verification Process	×	0.00	5.00
c	ATEGORY: INTEROPERABILITY OF SERVICES		10.00	/20.00
	Sub-Category: Exchange of Company Information		0.00	/10.00
	Exchange of Information Among Public Sector Agencies	×	0.00	5.00
	Update of Company Information Fully Automated	×	0.00	5.00
	Sub-Category: Unique Business Identification		10.00	/10.00
	Unique Business Identification Number Existence	~	5.00	5.00

			ubtained h	Maximum points
	TABLE LEGEND		ubtaints h	Maximus points
PILLAR II	(continued) $\checkmark$ = full points $\ominus$ = partial points $>$		$\checkmark$	$\checkmark$
	Unique Business Identification Number Used by All Agencies	~	5.00	5.00
	CATEGORY: TRANSPARENCY OF ONLINE INFORMATION		13.50	/40.00
	Sub-Category: Business Start-Up (Includes gender and environment)		12.00	/20.00
	List of Documents	~	4.00	4.00
	List of Fees	~	4.00	4.00
	Service Standards	×	0.00	4.00
	Environmental-Related Requirements	~	4.00	4.00
	Information on Publicly Funded Programs to Support SMEs and Women Entrepreneurs	×	0.00	4.00
	Sub-Category: General and Sex-Disaggregated Statistics on Newly Registered Firms		0.00	/10.00
	Statistics Publicly Available on Business Entry (General)	×	0.00	5.00
	Statistics Publicly Available on Business Entry (Gender)	×	0.00	5.00
	Sub-Category: Availability of General Company Information		1.50	/10.00
	Electronic Search Available for All Company Records	×	0.00	5.00
	Types of Company Information Available Online to the Public	$\ominus$	1.50	5.00
PILLAR	III - OPERATIONAL EFFICIENCY		52.25	/100.00
	CATEGORY: DOMESTIC FIRMS		24.25	/50.00
	Sub-Category: Total Time to Register a New Domestic Firm		0.00	/25.00
	Total Time to Register a New Domestic Firm	×	0.00	25.00
	Sub-Category: Total Cost To Register a New Domestic Firm		24.25	/25.00
	Total Cost to Register a New Domestic Firm	θ	24.25	25.00
	CATEGORY: FOREIGN FIRMS		28.00	/50.00
	Sub-Category: Total Time to Register a New Foreign Firm		3.50	/25.00
	Total Time to Register a New Foreign Firm	θ	3.50	25.00
	Sub-Category: Total Cost To Register a New Foreign Firm		24.50	/25.00
	Total Cost to Register a New Foreign Firm	$\ominus$	24.50	25.00

INDICATORS AND COMPONENTS	VALUES
Total time to register a new domestic firm (days)	80
Total cost to register a new domestic firm (% of GNI per capita)	10
Total time to register a new foreign firm (days)	59
Total cost to register a new foreign firm (% of GNI per capita)	11

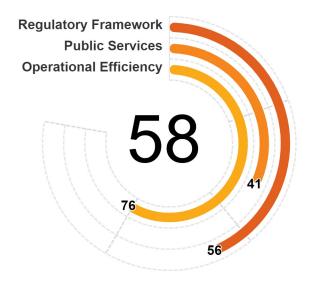
### **Business Location**



The Business Location topic measures three different options purchasing, leasing, and building that are available to entrepreneurs to choose the adequate location to set up their company, across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations pertaining to property transfer, building, and environmental permitting, covering de jure features of a regulatory framework that are necessary for immovable property lease, property ownership, urban planning, and environmental licenses. The second pillar assesses the quality of public services and transparency of information in the provision of property transfer, building, and environmental permitting. The third pillar measures the operational efficiency of establishing a business location in practice. The interaction between these three pillars ensures a comprehensive evaluation of business location, balancing regulatory quality, service transparency, and operational efficiency to create an optimal environment for business establishment. The three pillars consider both the firm's flexibility and the broader social benefits. They ensure a more balanced approach accounting for private sector needs while safeguarding public interests, such as environmental sustainability and public safety.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



			<pre>✓ = full point <math>⊖</math> = partial point × = no points</pre>	JIIIIS	ptained h	Aaximum points
PILLAF	R I - REGULAT	ORY FRAMEWORK			56.28	/100.00
	CATEGORY:	PROPERTY TRANSFER AND LAND ADMINISTRATION			24.25	/40.00
	Sub-Cate	gory: Property Transfer Standards			14.25	/15.00
		Legal Obligation to Check Compliance of Documer	nts with the Law	~	3.75	3.75
		Legal Obligation to Verify Identities of the Parties		~	3.75	3.75

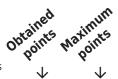
**TABLE LEGEND** 



PILLAR I	(continued)
----------	-------------

✓ = full points  $\ominus$  = partial points  $\times$  = no points

(0	ontinued) $\checkmark$ = full points $\ominus$ = partial points $\times$ =	no points	$\checkmark$	$\checkmark$
	Legal Obligation to Register Sales Transactions	~	3.75	3.75
	Legal Provision on the Legality of Online Documents	θ	3.00	3.75
	Sub-Category: Land Dispute Mechanisms		0.00	/15.00
	Legal Provisions for Arbitration as an Alternative Land Disputes Resolution Mechanism	×	0.00	3.75
	Legal Provisions for Conciliation and Mediation as Alternative Land Disputes Resolution Mechanisms	×	0.00	3.75
	Legal Provisions to Provide Out-of-Court Compensation for Losses due to Erroneous Information from the Land Registry	×	0.00	3.75
	Legal Provision for Protection of Property Title	×	0.00	3.75
	Sub-Category: Land Administration System		10.00	/10.00
	Disclosure of Land Registry Information	~	3.33	3.33
	Disclosure of Cadastral Information	~	3.33	3.33
	Infrastructure for Land Administration	~	3.33	3.33
CA	TEGORY: BUILDING, ZONING AND LAND USE		17.88	/40.00
	Sub-Category: Building Standards		11.88	/15.00
	Building Codes/Standards Applicable to All Constructions	~	1.58	1.58
	Clear Provisions or Guidelines Regarding Safety Standards	θ	0.63	0.79
	Regulation of Health Risk Related to Construction Materials	θ	0.39	0.79
	List of Regulated Materials	θ	0.39	0.79
	Responsibility for Compliance with Legal Requirements	~	1.58	1.58
	Type of Inspections Carried Out during Construction	~	1.58	1.58
	Requirement of Final Inspection by Law	~	1.58	1.58
	Materials Required to Be Inspected/Tested by Law	θ	0.39	1.58
	Liability for Structural Flaws/Problems	~	1.58	1.58
	Qualifications to Conduct Technical Supervision/Inspections	θ	0.59	1.58
	Ability to Dispute Building Permit Decisions	~	1.58	1.58
	Sub-Category: Building Energy Standards		0.00	/15.00
	Mandatory Minimum Energy Efficiency Performance Standards	×	0.00	3.75
	Pre-Condition to Provide Proof of Design Compliance with the Energy Efficiency Performance Standards	×	0.00	3.75



✓ = full points  $\ominus$  = partial points  $\times$  = no points

•	•			

<b>、</b>	· · · · · · · · · · · · · · · · · · ·		•	•
	Energy Efficiency Performance Standards are Verified as Part of the Building Plans Review Process	×	0.00	3.75
	Incentives to Promote Green Building Standards	×	0.00	3.75
S	ub-Category: Zoning and Land Use Regulations		6.00	/10.00
	Requirements for Trunk Infrastructure Service Access (Water, Electricity, Sanitation)	θ	1.00	2.00
	Maps that Identify Areas Allocated to Residential, Commercial, Agricultural, Recreational, Public/Institutional, Mixed Use	~	2.00	2.00
	Hazard Maps that Identify Areas in which Building is Not Permitted due to Natural Hazards	θ	1.00	2.00
	Hazard Maps that Identify Minimum Separation between Residential and Hazardous Occupancies	θ	1.00	2.00
	Maps that Identify Areas in which Building is Not Permitted in relation to Natural Resources	θ	1.00	2.00
CATE	GORY: RESTRICTIONS ON OWNING AND LEASING PROPERTY		6.50	/10.00
S	ub-Category: Domestic Firms – Ownership		2.50	/2.50
	Restriction on Ownership Based on the Area of the Land for Domestic Firms	~	0.63	0.63
	Restriction on Ownership Based on the Location of Property for Domestic Firms	~	0.63	0.63
	Restriction on Ownership of Agricultural Land for Domestic Firms	~	0.63	0.63
	Restriction on Ownership Based on the Height of Building for Domestic Firms	~	0.63	0.63
S	ub-Category: Domestic Firms – Leasehold		2.50	/2.50
	Restriction on Leasehold Based on the Area of the Land for Domestic Firms	~	0.50	0.50
	Restriction on the Duration of the Lease for Domestic Firms	~	0.50	0.50
	Restriction on Leasehold Based on the Location of Property for Domestic Firms	~	0.50	0.50
	Restriction on Leasehold of Agricultural Property for Domestic Firms	~	0.50	0.50
	Restrictions on Leasehold Based on the Height of Building for Domestic Firms	~	0.50	0.50
S	ub-Category: Foreign Firms – Ownership		0.00	/2.50
	Restriction on Ownership Based on the Area of the Land for Foreign Firms	×	0.00	0.50
	Restriction on the Duration of Ownership for Foreign Firms		0.00	0.50

PILLAR I (continued)...



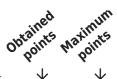
✓ = full points  $\ominus$  = partial points  $\times$  = no points

				•	•
		Restriction on Property Ownership Based on Location of Property for Foreign Firms	×	0.00	0.50
Restriction on Ownership of Agricultural Land for Foreign Firms		×	0.00	0.50	
		Restriction on Ownership Based on the Height of Building for Foreign Firms	×	0.00	0.50
	Sub-Cate	gory: Foreign Firms – Leasehold		1.50	/2.50
		Restriction on Leasehold Based on the Area of the Land for Foreign Firms	~	0.50	0.50
		Restriction on the Duration of Lease for Foreign Firms	×	0.00	0.50
		Restriction on Leasehold Based on the Location of Property for Foreign Firms	~	0.50	0.50
		Restriction on Leasehold of Agricultural Land for Foreign Firms	×	0.00	0.50
		Restrictions on Leasehold Based on the Height of Building for Foreign Firms	~	0.50	0.50
CA	TEGORY: I	ENVIRONMENTAL PERMITS		7.65	/10.00
	Sub-Cate	gory: Environmental Permits for Construction		4.31	/5.00
		Existence of National Environmental Regulations during Construction	~	0.50	0.50
		Update or Revision of National Environmental Regulations during Construction	θ	0.25	0.50
		Penalties or Fines in Place for Non-Compliance with the Regulations	~	0.50	0.50
		Environmental Risks as Defined by Legal Framework	~	0.50	0.50
		Qualified Professional/Professional Agency to Conduct EIA	~	0.50	0.50
		Criteria that Trigger an EIA	~	0.50	0.50
		Requirements for an EIA Process	~	0.50	0.50
		Legal Responsibility for Checking Compliance	θ	0.25	0.50
		Legal Framework Mandates Public Consultations with Concerned Stakeholders	~	0.50	0.50
		Statenolaels			
		Public Consultations Requirement Elements	θ	0.31	0.50

Sub-Category: Dispute Mechanisms for Construction-Related 3.33 /5.00 **Environmental Permits** 

Ability to Dispute Environmental Clearances and Permits	~	2.50	2.50
Out-of-Court Resolution Mechanisms for Environmental Disputes	θ	0.83	2.50

PILLAR I (continued)...



	✓ = full points $\ominus$ = partial points X	= no points	$\checkmark$	$\checkmark$
- PUBLIC SERVICES			40.90	/100.0
ATEGORY: AVAILABILITY AND RELIA	BILITY OF DIGITAL SERVICES		14.65	/40.00
Sub-Category: Property Transfer	- Digital Public Services		0.00	/8.00
Online Platform Encum	brance Checking	×	0.00	1.33
Single Online Platform	for Encumbrance Checking	×	0.00	1.33
Online Platform for Pro	operty Transfer	×	0.00	1.33
Processes Available On	line for Property Transfer	×	0.00	1.33
Complaint Mechanisms	s for Immovable Property Registry	×	0.00	1.33
Complaint Mechanisms	s for Cadaster	×	0.00	1.33
Sub-Category: Property Transfer - Identification System	- Digital Land Management and		1.60	/8.00
Electronic Database for	Checking Encumbrances	×	0.00	1.60
Format of Land Title Ce	ertificates	×	0.00	1.60
Format of Cadastral Pla	ans	×	0.00	1.60
Method to Conduct Ca	dastral Surveying	~	1.60	1.60
National Database for	Checking Identification	×	0.00	1.60
Sub-Category: Property Transfer · Mapping Agency	- Coverage of the Land Registry and		6.00	/8.00
Property Registration C	Coverage at Main Business City Level	~	2.00	2.00
Property Registration C	Coverage at National Level	~	2.00	2.00
Cadastral Coverage at l	Main City Level	~	2.00	2.00
Cadastral Coverage at I	National Level	×	0.00	2.00
Sub-Category: Building Permits -	Digital Public Services		4.65	/8.0
Online Platform for Iss	uing Building Authorizations	$\Theta$	1.25	2.00
Online Permitting Syste	ems with Several Functionalities	$\Theta$	1.40	2.00
Online Permitting Syste Permits	ems to Submit Building and Occupancy	~	2.00	2.00
File Dispute Online on	Building Permits	×	0.00	2.00
Sub-Category: Environmental Per	mits – Digital Public Services		2.40	/8.0
Online Environmental F Functionalities	Permitting Systems with Several	θ	2.40	4.00
File Dispute Online on	Environmental Licensing	×	0.00	4.00

	ТАВ	LE LEGEND	Ó	points N	aximum points
PILLAR II	(continued) 🗸	= full points $\ominus$ = partial points $\mathbf{X}$		<b>∮</b> -	<b>6</b> -
	CATEGORY: INTEROPERABILITY OF SERVICES			15.00	/20.00
	Sub-Category: Interoperability of Services f	or Property Transfer		7.50	/10.00
	Interoperability between Land Re	egistry and Cadaster	×	0.00	2.50
	Interoperability between Land Re	egistry and Other Services	~	2.50	2.50
	Existence of a Geographic Inform	nation System (GIS)	~	2.50	2.50
	Existence of a Unique Identifier b Cadaster	between Land Registry and	~	2.50	2.50
	Sub-Category: Interoperability of Services f	or Building Permits		7.50	/10.00
	Availability of Spatial Plans and Z Stakeholders	oning Requirements to All	$\Theta$	2.50	5.00
	Integration of GIS or National Sp	atial Platforms	~	5.00	5.00
	CATEGORY: TRANSPARENCY OF INFORMATION	l		11.25	/40.00
	Sub-Category: Immovable Property (include	es gender)		0.00	/20.00
	Publication of Property Transaction	ons Requirements	×	0.00	2.22
	Transparency of Property Transa	ctions Costs	×	0.00	2.22
	Service Standards at the Land Re	gistry	×	0.00	2.22
	Transparency of Cadaster Costs		×	0.00	2.22
	Service Standards at the Cadaste	r	×	0.00	2.22
	Availability of Statistics on Land	Fransactions	×	0.00	2.22
	Availability of Statistics on Numb	er and Type of Land Disputes	×	0.00	2.22
	Availability of Statistics on the Av Disputes	erage Time to Resolve Land	×	0.00	2.22
	Availability of Sex-Disaggregated	Data on Property Ownership	×	0.00	2.22
	Sub-Category: Building, Zoning and Land U	se		10.00	/15.00
	Public Accessibility of Planning a	nd Building Control Regulations	~	1.88	1.88
	Public Online Availability of Requ Building Related Permits	irements to Obtain All Types of	θ	1.56	1.88
	Public Online Availability of Requ Occupancy Permit	irements Needed to Obtain	~	1.88	1.88
	Applicable Fee Schedules for All Available and Up to Date	Types of Construction Publicly	θ	0.94	1.88
	Availability of Official, Updated a Statistics Tracking the Number o		×	0.00	1.88

Obtained points	Maximum
Or poin	Mr. Poir.

TABLE LEGEND	
--------------	--

PILLAR II (continued)       Image: state of the state	<ul> <li>300 000</li> <li>1.88</li> <li>0.00</li> <li>1.88</li> <li>1.25</li> <li>1.25</li> <li>0.00</li> <li>76.30</li> <li>19.07</li> <li>0.13</li> <li>0.13</li> </ul>	<ul> <li><b>№</b></li> <li>1.88</li> <li>1.88</li> <li>1.88</li> <li>1.88</li> <li><b>↓</b></li> <li>2.50</li> <li>2.50</li> <li><b>↓</b></li> <li><b>↓</b></li></ul>
Steps to Modify Zoning/Land Use Plan       ×         Adherence to Zoning Regulations       ✓         Sub-Category: Environmental Permits       ✓         Public Online Availability of Environmental Licensing Requirements for Moderate-Risk Construction Project       ●         Applicable and Up-to-Date Fee Schedule for Environmental Clearances       ×         PILLAR III - OPERATIONAL EFFICIENCY       ✓         Sub-Category: Major Constraints on Access to Land       ✓         Major Constraints on Access to Land       ●	<ul> <li>0.00</li> <li>1.88</li> <li>1.25</li> <li>1.25</li> <li>0.00</li> <li>76.30</li> <li>19.07</li> <li>0.13</li> </ul>	<ul> <li>1.88</li> <li>1.88</li> <li>/5.00</li> <li>2.50</li> <li>2.50</li> <li>/100.00</li> <li>/40.00</li> <li>/13.33</li> </ul>
Adherence to Zoning Regulations       ✓         Sub-Category: Environmental Permits          Public Online Availability of Environmental Licensing Requirements for Moderate-Risk Construction Project       ●         Applicable and Up-to-Date Fee Schedule for Environmental Clearances       ×         PILLAR III - OPERATIONAL EFFICIENCY          CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION          Sub-Category: Major Constraints on Access to Land          Major Constraints on Access to Land       ●	<ul> <li>1.88</li> <li>1.25</li> <li>1.25</li> <li>0.00</li> <li>76.30</li> <li>19.07</li> <li>0.13</li> </ul>	<ul> <li>1.88</li> <li>/5.00</li> <li>2.50</li> <li>2.50</li> <li>/100.00</li> <li>/40.00</li> <li>/13.33</li> </ul>
Sub-Category: Environmental Permits          Public Online Availability of Environmental Licensing Requirements for Moderate-Risk Construction Project <ul> <li>Applicable and Up-to-Date Fee Schedule for Environmental Clearances</li> </ul> <ul> <li>PILLAR III - OPERATIONAL EFFICIENCY</li> </ul> <ul> <li>CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION</li> <li>Sub-Category: Major Constraints on Access to Land</li> <li>Major Constraints on Access to Land</li> <li> <ul> <li>Major Constraints on Access to Land</li> <li> </li> <li>Major Constraints on Access to Land</li> <li> </li> <li> <li></li></li></ul></li></ul>	<ul> <li>1.25</li> <li>1.25</li> <li>0.00</li> <li>76.30</li> <li>19.07</li> <li>0.13</li> </ul>	/5.00 2.50 2.50 /100.00 /40.00
Public Online Availability of Environmental Licensing Requirements for Moderate-Risk Construction Project <ul> <li>Applicable and Up-to-Date Fee Schedule for Environmental Clearances</li> </ul> ×             PILLAR III - OPERATIONAL EFFICIENCY              CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION <ul> <li>Sub-Category: Major Constraints on Access to Land</li> <li>Major Constraints on Access to Land</li> <li> </li></ul>	1.25 0.00 76.30 19.07 0.13	2.50 2.50 /100.00 /40.00 /13.33
Requirements for Moderate-Risk Construction Project <ul> <li>Applicable and Up-to-Date Fee Schedule for Environmental Clearances</li> <li>PILLAR III - OPERATIONAL EFFICIENCY</li> <li>CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION</li> <li>Sub-Category: Major Constraints on Access to Land</li> <li>Major Constraints on Access to Land</li> <li>Output</li> </ul>	0.00 76.30 19.07 0.13	2.50 /100.00 /40.00 /13.33
Clearances       ×         PILLAR III - OPERATIONAL EFFICIENCY          CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION          Sub-Category: Major Constraints on Access to Land          Major Constraints on Access to Land	<ul> <li>76.30</li> <li>19.07</li> <li>0.13</li> </ul>	/100.00 /40.00 /13.33
CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION         Sub-Category: Major Constraints on Access to Land         Major Constraints on Access to Land	19.07         0.13	/40.00 /13.33
Sub-Category: Major Constraints on Access to Land         Major Constraints on Access to Land	0.13	/13.33
Major Constraints on Access to Land		-
	0.13	13.33
Sub-Category: Time to Obtain a Property Transfer		
	11.07	/13.33
Time to Obtain a Property Transfer 😑	11.07	13.33
Sub-Category: Cost to Obtain a Property Transfer	7.87	/13.33
Cost to Obtain a Property Transfer 😑	7.87	13.33
CATEGORY: CONSTRUCTION PERMITS	37.33	/40.00
Sub-Category: Time to Obtain Construction-Related Permits	11.07	/13.33
Time to Obtain Construction-Related Permits $\ominus$	11.07	13.33
Sub-Category: Time to Obtain a Building Permit	13.07	/13.33
Time to Obtain a Building Permit $\ominus$	13.07	13.33
Sub-Category: Cost to Obtain a Building Permit	13.20	/13.33
Cost to Obtain a Building Permit $\ominus$	13.20	13.33
CATEGORY: ENVIRONMENTAL PERMIT	19.90	/20.00
Sub-Category: Time to Obtain an Environmental Permit	10.00	/10.00
Time to Obtain an Environmental Permit 🗸	10.00	10.00
Sub-Category: Cost to Obtain an Environmental Permit	9.90	/10.00
Cost to Obtain anEnvironmental Permit $\ominus$	9.90	10.00

INDICATORS AND COMPONENTS	VALUES
Time to obtain a construction-related permit (days)	30
Perceptions index of access to land as a constraint	51
Time to obtain a building permit (days)	60
Cost to obtain a building permit (% of GNI per capita)	12
Time to obtain a property (days)	50
Cost to obtain a property (% of GNI per capita)	575
Time to obtain environmental permits (days)	59
Cost to obtain environmental permits (% of GNI per capita)	53

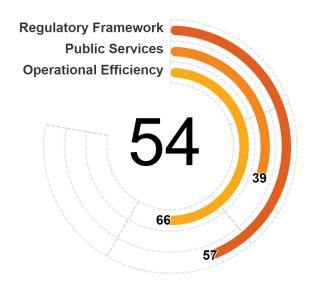
## Utility Services



The Utility Services topic measures the effectiveness of regulatory frameworks, and the quality of governance and transparency of service delivery mechanisms, as well as the operational efficiency of providing electricity, water, and internet services. Under the first pillar the Utility Services topic assesses the effectiveness of regulation pertaining to electricity, water, and internet services, covering de jure features of a regulatory framework that are necessary for the efficient deployment of connections, reliable service, safety, and environmental sustainability of provision and use of utility services. The second pillar of the topic measures the quality of governance and transparency in the provision of utility services, thus assessing the de facto provision of utility services. The third pillar measures the time required to obtain electricity, water, and internet connections, as well as the reliability of utility service supply.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



ND	6.	Im
	obtaints points ↓ 56.94	Aaximum Points ↓ /100.00
	18.75	/33.33
	8.33	/8.33
~	4.17	4.17
~	4.17	4.17
	0.00	/8.33
×	0.00	4.17
×	0.00	4.17
	8.33	/8.33
<ul> <li>Image: A second s</li></ul>	2.78	2.78
- -		ots       otained         points       Image: state

			Jotained points N	Aaximum Points
PILLAR I	(continued) <b>TABLE LEGEND</b> ✓ = full points ⊖ = partial points × =		v <sup>p</sup> o <sup>n</sup> v	<sup>m</sup> po <sup>m</sup>
	Inspection Regimes	<ul> <li></li> </ul>	2.78	2.78
	Liability Regimes	~	2.78	2.78
	Sub-Category: Environmental Sustainability		2.08	/8.33
	Sustainability of Electricity Provision	×	0.00	2.08
	Sustainability of Electricity Use	×	0.00	2.08
	Incentives to Adopt Energy-Saving Practices	θ	2.08	4.17
	CATEGORY: WATER		18.75	/33.33
	Sub-Category: Regulatory Monitoringof Tariffs and Service Quality		4.17	/8.33
	Monitoring of Tariffs	θ	2.08	4.17
	Monitoring of Service Quality	θ	2.08	4.17
	Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms		3.13	/8.33
	Joint Planning and Construction	θ	1.04	4.17
	Mechanisms on Service Quality Assurance	θ	2.08	4.17
	Sub-Category: Safety of Utility Connections		5.56	/8.33
	Professional Certifications	~	2.78	2.78
	Inspection Regimes	θ	1.39	2.78
	Liability Regimes	θ	1.39	2.78
	Sub-Category: Environmental Sustainability		5.90	/8.33
	Sustainability of Water Provision	θ	1.04	1.39
	Sustainability of Water Use	θ	0.69	1.39
	Incentives to Adopt Water Saving Practices	θ	1.39	2.78
	Sustainability of Wastewater Treatment	~	1.39	1.39
	Wastewater Reuse	~	1.39	1.39
	CATEGORY: INTERNET		19.44	/33.33
	Sub-Category: Regulatory Monitoringof Tariffs and Service Quality		8.33	/8.33
	Monitoring of Tariffs	~	4.17	4.17
	Monitoring of Service Quality	~	4.17	4.17
	Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms		6.67	/13.33
		$\Theta$	1.67	3.33

Obtained points	Maximum
60.	r. 60.

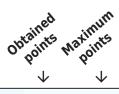
TABLE LEGEND	
--------------	--

PILLAR I (continued).

LLAR I (co	ontinued)		= full points	😑 = partial points	🗙 = no points	↓ • • • • • •	, <i>6</i> 0. ↑
	,,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,	Rights of Way				3.33	3.33
		Open Infrastructure			$\Theta$	1.67	3.33
		Mechanisms on Service Qua	lity Assurance		×	0.00	3.33
	Sub-Cates	gory: Safety of Utility Connect	tions			) 2.78	/8.33
		Liability Regimes			×	0.00	2.78
		Cybersecurity Coordination			~	2.78	2.78
		Cybersecurity Safeguards			×	0.00	2.78
	Sub-Cate	gory: Environmental Sustaina	bility			<b>1.67</b>	/3.33
		Environmental Reporting or Connectivity Infrastructure	Disclosure Star	ndards for Digital	~	1.67	1.67
		Emissions and Energy Efficie	ency of Infrastru	icture	×	0.00	1.67
PILLAR II	- PUBLIC SI	RVICES				38.79	/100.00
CA	TEGORY: E	LECTRICITY				) <b>9.81</b>	/33.33
	Sub-Cate	gory: Digital Services and Inte	eroperability			2.08	/8.33
		Electronic Application			×	0.00	2.08
		Electronic Payment			×	0.00	2.08
		Information on Existing Infra	astructure and l	Planned Works	$\Theta$	1.04	2.08
		Coordination Mechanisms for	or Excavation P	ermits	$\Theta$	1.04	2.08
	Sub-Cate	gory: Availability of Informatio	on and Transpa	rency		) <b>1.89</b>	/8.33
		Connection Requirements			×	0.00	1.52
		Tariffs and Tariff Settings			×	0.00	1.52
		Planned Outages			~	1.52	1.52
		Complaint Mechanisms			×	0.00	1.52
		Service Quality Indicators			×	0.00	1.52
		Sustainability Indicators			$\Theta$	0.38	0.76
	Sub-Categ environm	gory: Monitoring of Service Sເ ent)	upply (includes ;	gender and		) <b>1.67</b>	/8.33
		Reliability and Quality of Ele	ctricity Supply		×	0.00	3.33
		Sustainability of Electricity S	upply		~	1.67	1.67
		Access to Electricity for Wom	nen Entreprene	urs	×	0.00	3.33

PILLAR II       (continued)       Implement of Safety Regulations and Consumer       4.17       //         Protection Mechanisms       1.17       /8         Implementation of Inspections for Electricity Connections       4.17       /4         Independent Complaint Mechanism       0.00       /4         CATEGORY: WATER       16.48       /33         Sub-Category: Digital Services and Interoperability       4.17       /8         Electronic Application       0       0.52       2         Electronic Payment       0       0.52       2         Information on Existing Infrastructure and Planned Works       0       1.04       2         Information on Existing Infrastructure and Planned Works       0       1.04       2         Sub-Category: Availability of Information and Transparency       3.98       /8         Connection Requirements       0       0.57       1         Tariffs and Tariff Settings       0.76       1         Planned Outages	um
Protection Mechanisms       4.17       78         Implementation of Inspections for Electricity Connections       ✓       4.17       4.         Independent Complaint Mechanism       ×       0.00       4.         CATEGORY: WATER       16.48       733         Sub-Category: Digital Services and Interoperability       4.17       78         Electronic Application       ○       0.52       2.         Electronic Payment       ○       1.04       2.         Information on Existing Infrastructure and Planned Works       ○       1.04       2.         Coordination Mechanisms for Excavation Permits       ○       1.04       2.         Sub-Category: Availability of Information and Transparency       3.98       78         Connection Requirements       ○       0.57       1.         Tariffs and Tariff Settings       ○       0.57       1.         Planned Outages       ✓       1.52       1.         Complaint Mechanisms       ○       0.76       1.         Service Quality Indicators       ○       0.38       1.         Sustainability Indicators       ○       0.00       0.00	$\checkmark$
Independent Complaint MechanismX0.004CATEGORY: WATER16.48733Sub-Category: Digital Services and Interoperability14.1778Electronic ApplicationImage: Second Condition C	33
CATEGORY: WATER       16.48       733         Sub-Category: Digital Services and Interoperability       11.48       733         Electronic Application       0.52       2.4         Electronic Payment       0       1.04       2.4         Information on Existing Infrastructure and Planned Works       0       1.04       2.4         Coordination Mechanisms for Excavation Permits       0       1.04       2.4         Sub-Category: Availability of Information and Transparency       3.98       784         Connection Requirements       0       0.57       1.4         Planned Outages        0.76       1.5         Service Quality Indicators       0       0.38       1.5         Sustainability Indicators       0       0.38       1.4	17
Sub-Category: Digital Services and Interoperability       4.17       /8         Electronic Application       9       0.52       2         Electronic Payment       9       1.04       2         Information on Existing Infrastructure and Planned Works       9       1.56       2         Coordination Mechanisms for Excavation Permits       9       1.04       2         Sub-Category: Availability of Information and Transparency       3.98       /8         Connection Requirements       9       0.57       1         Tariffs and Tariff Settings       9       0.76       1         Planned Outages       1.52       1       1         Service Quality Indicators       9       0.38       1         Sustainability Indicators       9       0.38       1	17
Electronic Application <ul> <li></li></ul>	.33
Electronic Payment       Image: State of the state of th	33
Information on Existing Infrastructure and Planned Works       Image: Stable Coordination Mechanisms for Excavation Permits       Image: Stable Coordination Mechanisms       Image: Stable Coordination And Transparency       I	08
Coordination Mechanisms for Excavation PermitsImage: Complex transportImage: Complex transport <td>08</td>	08
Sub-Category: Availability of Information and Transparency       3.98       /8         Connection Requirements       Image: Connection Requirements       Image	08
Connection Requirements $\bigcirc$ 0.571.Tariffs and Tariff Settings $\bigcirc$ 0.761.Planned Outages $\checkmark$ 1.521.Complaint Mechanisms $\bigcirc$ 0.761.Service Quality Indicators $\bigcirc$ 0.381.Sustainability Indicators $\times$ 0.000.	08
Tariffs and Tariff Settings⊖0.761.Planned Outages✓1.521.Complaint Mechanisms⊖0.761.Service Quality Indicators⊖0.381.Sustainability Indicators×0.000.	33
Planned Outages       Image: Complaint Mechanisms       Image:	52
Complaint Mechanisms       Image: Complaint Mechanisms         Service Quality Indicators       Image: Complaint Mechanisms         Sustainability Indicators       Image: Complaint Mechanisms         Sustainability Indicators       Image: Complaint Mechanisms	52
Service Quality Indicators       O       0.38       1.         Sustainability Indicators       X       0.00       0.	52
Sustainability Indicators X 0.00 0.	52
	52
	76
Sub-Category: Monitoring of Service Supply (includes gender and environment)4.17 /8	33
Reliability and Quality of Water SupplyImage: SupplyIm	33
Sustainability of Water Supply $\bigcirc$ <b>0.83</b> 1.	67
Access to Water for Women Entrepreneurs <b>X</b> 0.00 3.	33
Sub-Category: Enforcement of Safety Regulations and Consumer4.17Protection Mechanisms/8	33
Implementation of Inspections for Water Connections <b>4.17</b> 4.	17
Independent Complaint Mechanism X 0.00 4.	17
CATEGORY: INTERNET	.33
Sub-Category: Digital Services and Interoperability <b>3.13</b> /8	33
Electronic Application $\ominus$ <b>1.04</b> 2.	08
Electronic Payment <b>2.08</b> 2.	80
Information on Existing Infrastructure and Planned Works <b>X 0.00</b> 2.	08

		BLE LEGEND		obtained points
(continued).		r = full points ⊖ = partial points	× = no points	$\checkmark$
	Coordination Mechanisms for E	xcavation Permits	×	0.00
Sub-Cate	gory: Availability of Information a	nd Transparency		4.17
	Connection Requirements		$\Theta$	1.25
	Tariffs and Tariff Settings		×	0.00
	Planned Outages		<ul> <li>Image: A second s</li></ul>	1.67
	Complaint Mechanisms		$\Theta$	1.25
	Service Quality Indicators		×	0.00
Sub-Cate environm	gory: Monitoring of Service Supp ent)	ly (includes gender and		0.00
	Reliability and Quality of Interne	et Supply	×	0.00
	Access to Internet for Women E	ntrepreneurs	×	0.00
	gory: Enforcement of Safety Regu າ Mechanisms	llations and Consumer		5.21
	Cybersecurity Protocols		$\Theta$	1.04
	Cybersecurity Protocols Independent Complaint Mechar	nism	⊖ ✓	
III - OPERAT		nism		4.17
III - OPERAT CATEGORY: E	Independent Complaint Mechar	nism		4.17 65.58
CATEGORY: E	Independent Complaint Mechar			4.17 65.58 31.75
CATEGORY: E	Independent Complaint Mechar ONAL EFFICIENCY LECTRICITY	n nnection (from the moment t		4.17 65.58 31.75 15.50
CATEGORY: E	Independent Complaint Mechar ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connectio Time to Obtain an Electricity Co client submits the connection re	n nnection (from the moment t	the	4.17 65.58 31.75 15.50
CATEGORY: E	Independent Complaint Mechar ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connectio Time to Obtain an Electricity Co client submits the connection re received)	n nnection (from the moment t	the	4.17 65.58 31.75 15.50 15.50 16.25
CATEGORY: E	Independent Complaint Mechar ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connection Time to Obtain an Electricity Co client submits the connection re received) gory: Reliability of Supply Reliability of Electricity Supply	n nnection (from the moment t	.he ⊖	4.17 65.58 31.75 15.50 15.50 16.25 16.25
CATEGORY: E Sub-Cate Sub-Cate	Independent Complaint Mechar ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connection Time to Obtain an Electricity Co client submits the connection re received) gory: Reliability of Supply Reliability of Electricity Supply	n nnection (from the moment t equest until the service is	.he ⊖	4.17 65.58 31.75 15.50 15.50 16.25 23.50
CATEGORY: E Sub-Cate Sub-Cate	Independent Complaint Mechan ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connection Time to Obtain an Electricity Co client submits the connection re received) gory: Reliability of Supply Reliability of Electricity Supply VATER	n nnection (from the moment t equest until the service is n tion (from the moment the cl	ient	4.17 65.58 31.75 15.50 15.50 16.25 16.25 23.50 14.17
CATEGORY: E Sub-Cate Sub-Cate CATEGORY: V Sub-Cate	Independent Complaint Mechar ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connectio Time to Obtain an Electricity Co client submits the connection re received) gory: Reliability of Supply Reliability of Electricity Supply VATER gory: Time to Obtain a Connectio Time to Obtain a Water Connec	n nnection (from the moment t equest until the service is n tion (from the moment the cl	ient	4.17 65.58 31.75 15.50 15.50 16.25 23.50 14.17 14.17
CATEGORY: E Sub-Cate Sub-Cate CATEGORY: V Sub-Cate	Independent Complaint Mechan ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connection Time to Obtain an Electricity Co- client submits the connection re- received) gory: Reliability of Supply Reliability of Electricity Supply VATER gory: Time to Obtain a Connection Time to Obtain a Water Connection Submits the connection request	n nnection (from the moment t equest until the service is n tion (from the moment the cl	ient	4.17 65.58 31.75 15.50 15.50 16.25 23.50 14.17 14.17 9.33
CATEGORY: E Sub-Cate Sub-Cate CATEGORY: V Sub-Cate	Independent Complaint Mechan ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connection Time to Obtain an Electricity Co client submits the connection re- received) gory: Reliability of Supply Reliability of Electricity Supply VATER gory: Time to Obtain a Connection Time to Obtain a Water Connect submits the connection request gory: Reliability of Supply Reliability of Supply Reliability of Supply Reliability of Supply	n nnection (from the moment t equest until the service is n tion (from the moment the cl	ient 6	4.17 65.58 31.75 15.50 15.50 16.25 23.50 14.17 14.17 9.33 9.33
CATEGORY: E Sub-Cate Sub-Cate Sub-Cate Sub-Cate Sub-Cate	Independent Complaint Mechan ONAL EFFICIENCY LECTRICITY gory: Time to Obtain a Connection Time to Obtain an Electricity Co client submits the connection re- received) gory: Reliability of Supply Reliability of Electricity Supply VATER gory: Time to Obtain a Connection Time to Obtain a Water Connect submits the connection request gory: Reliability of Supply Reliability of Supply Reliability of Supply Reliability of Supply	n nnection (from the moment t equest until the service is n tion (from the moment the cl : until the service is received)	ient 6	1.04 4.17 65.58 31.75 15.50 15.50 16.25 16.25 23.50 14.17 14.17 9.33 9.33 10.33



PILLAR III (continued)...

Sub-Category: Reliability of Supply		0.17	/16.67
Reliability of Internet Supply	Θ	0.17	16.67

INDICATORS AND COMPONENTS	VALUES
Time to obtain an electrical connection upon application (days)	21
Percent of firms that own or share generator (%)	18
Number of electrical outages in a typical month (count)	1
Average duration of electricity outages in a typical month (hours)	N/A
Losses due to electrical outages (% of annual sales)	N/A
Time to obtain internet connection (days)	5
Percent of firms not experiencing internet disruptions (%)	38
Time to obtain a water connection upon application (days)	14
Percent of firms not experiencing water insufficiencies (%)	83





The Labor topic measures good practices in employment regulations and public services from the perspective of both enterprises and employees across three different dimensions, here referred to as pillars. The first pillar assesses the quality of labor regulations pertaining to workers' conditions and employment restrictions and costs, covering de jure features of the regulatory framework that are necessary for the functioning of the labor market and to provide employers and employees with their obligations and relevant safeguards. The second pillar measures the adequacy of public services for labor, assessing the de facto provision of social protection and the institutional framework on which the labor market and the enforcement of labor regulations depend. The third pillar measures the operational efficiency of labor regulations and public services in practice, assessing employment restrictions and cost, as well as public services.

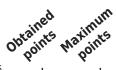
Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



**TABLE LEGEND** 

				ba	um
		🗸 = full point	ts റ്	points h	Aaximum points
AR I - REGULAT	ORY FRAMEWORK	⊖ = partial p = no point	onnes	<b>9</b> 0 <sup>-</sup> ↓ 67.38	× 8 <sup>0.</sup> ↓ /100.00
CATEGORY:	WORKERS' CONDITIONS			28.42	/50.00
Sub-Cate	gory: Labor Rights			8.97	/16.67
	Equal Remuneration for Work of Equal Value		×	0.00	1.28
	Prohibition of Discrimination		θ	0.64	1.28
	Freedom of Association and Assembly		~	1.28	1.28
	Right to Collective Bargaining		×	0.00	1.28
	Prohibition of Forced Labor		θ	0.64	1.28
	Minimum Legal Age for Employment		~	1.28	1.28
			1		



 $\mathbf{1}$ 

### TABLE LEGEND

PILLAR I (continued)...

✓ = full points  $\ominus$  = partial points × = no points

Y		
	$\mathbf{V}$	

			-	
	Prohibition of Child Labor	θ	0.64	1.28
	Existence of Health and Safety Legislation	~	1.28	1.28
	Periodic Review of Health and Safety Legislation	×	0.00	1.28
	Law on Workplace Violence, Discrimination, Harassment, Bullying	θ	0.64	1.28
	Protection Against Workplace Violence, Discrimination, Harassment, Bullying through Grievance Mechanisms, Information, and Training	×	0.00	1.28
	Legally Mandated Paid Annual Leave	~	1.28	1.28
	Legally Mandated Paid Sick Leave	~	1.28	1.28
Sub-Cate	gory: Minimum Wage Attributes		8.33	/16.6
	Existence of Minimum Wage in the Private Sector	~	4.17	4.17
	Criteria for Determining Minimum Wage Level	×	0.00	4.17
	Minimum Wage Update Process	×	0.00	4.17
	Social Consultation	~	4.17	4.17
Sub-Cate	gory: Termination of Employment		11.11	/16.6
	Legally Mandated Notice Period	~	5.56	5.56
	Legally Mandated Severance Pay	×	0.00	5.56
	Notification Requirement for Collective Dismissal	~	5.56	5.56
TEGORY: I	MPLOYMENT RESTRICTIONS AND COSTS		38.96	/50.0
Sub-Cate				
Sus cutt	gory: Terms of Employment		11.67	/16.6
	gory: Terms of Employment No Restrictions on the Use of Fixed-Term Contracts for Any Task	••••••••••••••••••••••••••••••••••••	11.67 1.67	/ <b>16.6</b>
		<ul> <li></li> <li></li> <li></li> </ul>		
Sus cute	No Restrictions on the Use of Fixed-Term Contracts for Any Task No Restrictions on the Use of Fixed-Term Contracts for	<ul> <li></li> <li></li> <li></li> <li></li> <li></li> </ul>	1.67	1.67
	No Restrictions on the Use of Fixed-Term Contracts for Any Task No Restrictions on the Use of Fixed-Term Contracts for Permanent Tasks No Legal Mandate for Firms to Pay Wage Premium for Night	~	1.67 1.67	1.67
	No Restrictions on the Use of Fixed-Term Contracts for Any TaskNo Restrictions on the Use of Fixed-Term Contracts for Permanent TasksNo Legal Mandate for Firms to Pay Wage Premium for Night WorkNo Restrictions on Overtime Work Within a Limit of 56 Hours	~ ~	1.67 1.67 1.67	1.67 1.67 1.67
	No Restrictions on the Use of Fixed-Term Contracts for Any Task No Restrictions on the Use of Fixed-Term Contracts for Permanent Tasks No Legal Mandate for Firms to Pay Wage Premium for Night Work No Restrictions on Overtime Work Within a Limit of 56 Hours Weekly Maximum No Legal Mandate for Firms to Pay for Unemployment Protection	<ul> <li></li> <li></li> <li>×</li> <li>×</li> </ul>	1.67 1.67 1.67 0.00	1.67 1.67 1.67 3.33
	No Restrictions on the Use of Fixed-Term Contracts for Any Task No Restrictions on the Use of Fixed-Term Contracts for Permanent Tasks No Legal Mandate for Firms to Pay Wage Premium for Night Work No Restrictions on Overtime Work Within a Limit of 56 Hours Weekly Maximum No Legal Mandate for Firms to Pay for Unemployment Protection Directly	<ul> <li></li> <li></li> <li>×</li> <li></li> <li></li> </ul>	1.67 1.67 1.67 0.00 1.67	1.67 1.67 1.67 3.33 1.67

			ained	Maximum
TABLE LEGEND			Obt oints	Maxoints
= full points	⊖ = partial points	🗙 = no points	`\	`↓

PILLAR I (continued)...

(continue			$\mathbf{V}$	$\mathbf{v}$
Sub-C	ategory: Minimum Wage Rate		16.17	/16.6
	Minimum Wage Rate	θ	16.17	16.67
Sub-C	ategory: Termination of Employment		11.13	/16.6
	Lenght of Notice Period	θ	2.79	4.17
	Amount of Severance Payment	~	4.17	4.17
	No Third-Party Approval Requirement for Individual Dismissal	~	4.17	4.17
	No Third-Party Approval Requirement for Collective Dismissal	×	0.00	4.17
II - PUBLI	IC SERVICES		83.33	/100.
CATEGOR	RY: SOCIAL PROTECTION		41.67	/50.0
Sub-C	ategory: Unemployment Insurance		8.33	/16.6
	Availability of Government-Provided Unemployment Insurance	×	0.00	8.33
	Funding for Unemployment Insurance from General Tax Revenues	~	8.33	8.33
Sub-C	ategory: Health Care Coverage		16.67	/16.6
	Availability of Universal Health Care	~	8.33	8.33
	Funding for Health Care from General Tax Revenues	~	8.33	8.3
Sub-C	ategory: Retirement Pension		16.67	/16.0
	Availability of Government-Provided Retirement Pension Scheme	~	8.33	8.3
	Funding for Non-Contributory Retirement Pension from General Tax Revenues	~	8.33	8.3
CATEGOR	Y: EMPLOYMENT SERVICES		41.67	/50.0
Sub-C	ategory: Employment Centers and Training		16.67	/16.6
	Existence of a National Employment Service Center	~	4.76	4.7
	No Legal Mandate for Firms to Pay for Employment Service Center Services	~	2.38	2.3
	Legal Mandate for Vocational Guidance and Training for Unemployed and Job Seekers	~	4.76	4.7
	Existence of Public Training Programs for Unemployed and Job Seekers	~	4.76	4.7
Sub-C	ategory: Labor Dispute Resolution Mechanisms		16.67	/16.0
	Existence of a Functioning, Specialized, and Independent Mechanism for Resolution of a Labor Dispute	~	8.33	8.33
		1		1

	TABLE LEGEND		obtained points h	Maximum Points
PILLAR II	(continued)	= partial points 🗙 = no points	$\checkmark$	$\checkmark$
	Existence of Alternative Dispute Resolution Pr Dispute	ocess for a Labor	8.33	8.33
	Sub-Category: Labor Inspectorates		8.33	/16.67
	Existence of a Central Labor Inspectorate	<ul> <li>✓</li> </ul>	4.17	4.17
	Best Practice Initiation of Labor Inspections	<ul> <li>✓</li> </ul>	4.17	4.17
	Existence of Data on Reported Number of Cas Labor Violations	ses/Complaints for	0.00	8.33
PILLAR	R III - OPERATIONAL EFFICIENCY		67.42	/100.00
	CATEGORY: EMPLOYMENT RESTRICTIONS AND COSTS		28.83	/50.00
	Sub-Category: Social Contribution		16.50	/16.67
	Ratio of Social Contribution	θ	16.50	16.67
	Sub-Category: Obstacles to Hiring		0.50	/16.67
	Percent of Firms Identifying Labor Regulations	s as a Constraint 🛛 🖯	0.50	16.67
	Sub-Category: Dismissal Time and Cost		11.83	/16.67
	Weeks to Dismiss Full-Time Permanent Worke	er \varTheta	3.75	8.33
	Weeks Paid in Severance	$\ominus$	8.08	8.33
	CATEGORY: EMPLOYMENT SERVICES		38.58	/50.00
	Sub-Category: On-the-Job Training		14.50	/16.67
	Percent of Firms with Formal Training Program Permanent, Full-Time Workers	ns for its $\Theta$	14.50	16.67
	Sub-Category: Prevalence and Operational Efficiency of I	Labor Disputes	9.00	/16.67
	Percent of Firms Involved in Labor Dispute ov	er Last 3 Years 😑	1.17	8.33
	Months to Resolve Labor Dispute	$\ominus$	7.83	8.33
	Sub-Category: Health and Safety Inspection		15.08	/16.67
	Percent of Firms Visited or Inspected for Work Safety	xplace Health and	8.33	8.33
	Percent of Firms with a Report Issued by Inspe Workplace Health and Safety	ectorate for $\ominus$	6.75	8.33

INDICATORS AND COMPONENTS	VALUES
Time to dismiss full-time permanent worker (weeks)	5
Weeks paid in severance	2
Percent of firms involved in labor dispute over last 3 years (%)	15
Time to resolve labor dispute (months)	3
Percent of firms visited or inspected for health and safety (%)	65
Percent of firms with a report issued for health and safety inspection (%)	72
Labor taxes as percentage of all taxes paid in the last fiscal year (%)	7
Perceptions index of labor regulations as a constraint	60
Percent of firms offering formal training programs to their permanent, full-time employees (%)	38

## Financial Services



The Financial Services topic measures four areas-Commercial Lending; Secured Transactions; e—Payments; and Credit Information—across three different dimensions, here referred to as pillars. The first pillar assesses the effectiveness of regulation pertaining to commercial lending, secured transactions, and epayments, covering the de jure features of regulatory frameworks. The second pillar measures the accessibility of information in credit infrastructure by evaluating the operation of credit bureaus and registries and the operation of collateral registries. Thus, the second pillar assesses de facto and some de jure aspects of financial services. The third pillar measures the operational efficiency of (i) obtaining a loan; (ii) registering a security interest as well as the timeliness of credit information sharing; and (iii) e—payments usage and their efficiency.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

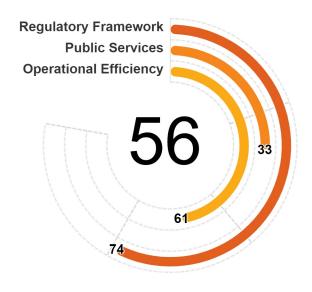
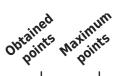


		TABLE LEGEND	I	6	IM
		🗸 = full points	0,0	cained Nooints N	laximum points
		⊖ = partial poin	its	<b>6</b> 2 .	<b>6</b> 2
PILLAR I -	REGULATORY FRAMEWORK	× = no points		74.21	/100.00
CA	TEGORY: COMMERCIAL LENDING			17.96	/20.00
	Sub-Category: Customer Due Diligence (CDD) and Risk Facto	ors		9.83	/10.00
	Requirement to Conduct CDD and Risk Factors		θ	9.83	10.00
	Sub-Category: Record Keeping of Customer Information			3.13	/5.00
	CDD for Existing Customers and Record Keeping		θ	3.13	5.00
	Sub-Category: Availability of Enhanced and Simplified CDD N	Aeasures		5.00	/5.00
	Simplified CDD		✓	3.33	3.33
	Enhanced CDD		<ul> <li>Image: A second s</li></ul>	1.67	1.67

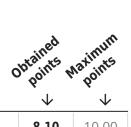
	TABLE LEGEND	Ċ	otained points h	Aaximum Points
PILLAR I	(continued) <pre></pre>	no points	· •	<u> </u>
	CATEGORY: SECURED TRANSACTIONS		20.00	/40.00
	Sub-Category: Integrated Legal Framework for Secured Transactions		10.00	/10.00
	Integrated Legal Framework for Secured Transactions	~	10.00	10.00
	Sub-Category: Types of Movable Assets, Debts, and Obligations That can be Secured		5.00	/20.00
	Security Interest in a Single Category of Movable Assets	×	0.00	5.00
	Security Interest in Combined Category of Movable Assets	Θ	2.50	5.00
	Security Interest over Future Assets	×	0.00	5.00
	Debts and Obligations	θ	2.50	5.00
	Sub-Category: Priority/Enforcement of Security Interests		5.00	/10.00
	Priority of Claims Outside of Insolvency or Bankruptcy	×	0.00	5.00
	Enforcement of Security Interests	~	5.00	5.00
	CATEGORY: E-PAYMENTS		36.25	/40.00
	Sub-Category: Risk Management		10.00	/10.00
	External Review and Internal Control	~	3.33	3.33
	Cybersecurity and Operational Risk	~	3.33	3.33
	Liquidity Risk	~	3.33	3.33
	Sub-Category: Consumer Protection		17.92	/20.00
	Obligations of User and Payment Service Provider (PSP)	~	3.33	3.33
	Cancellation of Erroneous Transactions, Protection of Funds Held by Non-Bank PSPs and Liability of Unauthorized Payments	θ	1.25	3.33
	Disclosure of Fees and Notification of Fee Changes	~	3.33	3.33
	Disclosure of Liability, Use of Data, and Dispute Mechanisms	<ul> <li>Image: A second s</li></ul>	3.33	3.33
	Disputing a Transaction	<ul> <li>Image: A second s</li></ul>	3.33	3.33
	Availability of Dispute Mechanisms	<ul> <li>Image: A second s</li></ul>	3.33	3.33
	Sub-Category: Interoperability of Payment Systems and Promotion of Competition		8.33	/10.00
	Interoperability of Payment Systems	~	3.33	3.33
	Fair Competition	θ	1.67	3.33
	Equal Access and Treatment of Different PSPs	~	3.33	3.33



#### $\downarrow$ $\checkmark$ $\checkmark$ = full points $\ominus$ = partial points $\times$ = no points **PILLAR II - PUBLIC SERVICES** 33.06 /100.00 **CATEGORY: OPERATION OF CREDIT BUREAUS AND REGISTRIES** 18.89 /50.00 Sub-Category: Data Coverage 6.67 /16.67 Data Coverage θ 6.67 16.67 Sub-Category: Types of Data Collected and Shared 5.56 /16.67 Types of Data Collected and Shared $\Theta$ 5.56 16.67 Sub-Category: Additional Services and Borrower's Access to Information 6.67 /16.67 Additional Services and Borrower's Access to Information 6.67 16.67 θ **CATEGORY: OPERATION OF COLLATERAL REGISTRIES** 14.17 /50.00 Sub-Category: Existence of a Centralized and Publicly Available Registry 12.50 /16.67 Existence of a Centralized and Publicly Available Registry θ 12.50 16.67 Sub-Category: Notice-Based Registry Updates 0.00 /16.67 Notice-Based Registry Updates × 0.00 16.67 Sub-Category: Autonomy of Secured Creditors to Access and Update the 1.67 /16.67 Registry Autonomy of Secured Creditors to Access and Update the θ 1.67 16.67 Registry **PILLAR III - OPERATIONAL EFFICIENCY** 60.93 /100.00 **CATEGORY: LOANS** 21.93 /50.00 Sub-Category: Obtaining a Loan 15.30 /40.00 Time to Obtain a Loan θ 1.40 20.00 Obstacles to Obtaining a Loan θ 13.90 20.00 Sub-Category: Operational Efficiency of Security Interest and Credit Data 6.63 /10.00 Update Operational Efficiency of Security Interest and Credit Data Update $\Theta$ 6.63 10.00 **CATEGORY: E-PAYMENTS** 39.00 /50.00 Sub-Category: Cost of e-Payments 19.10 /20.00 Cost to Receive e-Payments 9.60 10.00 θ Cost to Make e-Payments $\Theta$ 9.50 10.00 Sub-Category: Time to Receive e-Payments 8.40 /10.00 Time to Receive e-Payments θ 8.40 10.00 Sub-Category: Usage Level of e-Payments 11.50 /20.00

**TABLE LEGEND** 

SEYCHELLES - FINANCIAL SERVICES



PILLAR III (continued)...

		•	•
Usage Level in Receiving e-Payments	Θ	8.10	10.00
Usage Level in Making e-Payments	θ	3.40	10.00

INDICATORS AND COMPONENTS	VALUES
Time to receive a decision on loan application (days)	37
Percent of firms reporting unfavorable rates, collateral, or procedures as main reason for not applying for loans	21
Perceptions index of access to finance as a constraint	66
Proportion of payments received using e-payments (%)	62
Time to receive the main type of e-payment (days)	2
Cost to receive main type of e-payment (% of transaction)	2
Proportion of payments made using e-payments (%)	45
Cost to make main type of e-payment (% of transaction)	2
Time to register new security interests in the collateral registry (weeks)	8
Cost to register security interests in the collateral registry (% of GNI per capita)	0
Time to reflect new credit report information from submission (days)	1

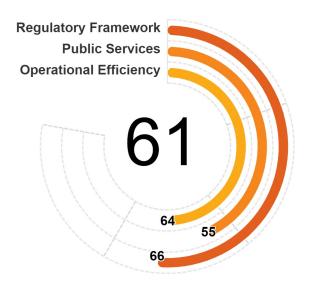
## International Trade



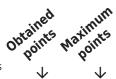
The International Trade topic measures different aspects of international trade-trade in goods, trade in services, and digital trade—across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations pertaining to international trade, covering de jure features of a regulatory framework that are necessary to establish a nondiscriminatory, transparent, predictable, and safe environment to harness the potential of international trade. The second pillar assesses digital infrastructure and physical concerning international trade and the quality of border management, thus assessing de facto provision of public services for international trade facilitation. The third pillar measures the time and cost to comply with export and import requirements, participation in cross—border digital trade, as well as the perceived major obstacles for international trade.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



	BLE LEGEND	6	Im
	= full points = partial points	obtained h	Aaximum points
-	= no points	$\checkmark$	$\checkmark$
LLAR I - REGULATORY FRAMEWORK		65.55	/100.00
CATEGORY: PRACTICES SUPPORTING INTERNATIONAL TRADE		33.63	/50.00
Sub-Category: International Trade in Goods and Services		11.56	/16.67
Establishment of Maritime Single Window	$\ominus$	0.60	1.19
Temporary Admission of Goods	$\Theta$	0.60	1.19
Rules on Liability of Carriers	$\Theta$	0.60	1.19
Simplified Visa Regime – Foreign Crew Members and Se Providers	ervice 🗸	1.19	1.19
Reasons for License Rejection, Suspension and Cancell (Freight Transport)	ation	1.19	1.19



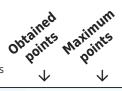
PILLAR I (continued)...

✓ = full points  $\ominus$  = partial points × = no points

 $\checkmark$ 

internacia)	-		$\mathbf{v}$	¥
	Reasons for License Rejection, Suspension and Cancellation (Logistics Services)	~	1.19	1.19
	Right to Appeal (Goods) - Administrative	θ	0.60	1.19
	Right to Appeal (Goods) - Judicial	×	0.00	1.19
	Right to Appeal (Services) – Administrative (Freight Transport)	~	1.19	1.19
	Right to Appeal (Services) – Administrative (Logistics Services)	~	1.19	1.19
	Right to Appeal (Services) – Judicial (Freight Transport)	~	1.19	1.19
	Right to Appeal (Services) – Judicial (Logistics Services)	~	1.19	1.19
	De Minimis Value	θ	0.85	1.19
	Legal Requirements for the Imposition of Non-Tariff Measures	×	0.00	1.19
Sub-Categ environm	gory: Digital and Sustainable Trade (includes gender and ent)		12.81	/16.67
	Electronic Contracts	~	1.85	1.85
	Electronic Signatures	~	1.85	1.85
	Technology Neutrality	×	0.00	1.85
	Cross-Border Data Flows	~	1.85	1.85
	Cross-Border Carbon Pricing Instruments	~	0.93	0.93
	Tariffs on Environmental Goods	θ	0.78	1.85
	Endangered Species	~	0.93	0.93
	Oil, Chemical, Sewage and Air Pollution	~	0.93	0.93
	Hazardous Chemicals or Pesticides	×	0.00	0.93
	Freedom of Association and Right to Collective Bargaining	~	0.93	0.93
	Gender Equality in Trade Agreements	~	0.93	0.93
	Women's Participation in Economic and Development Activity	~	1.85	1.85
Sub-Cate	gory: International Trade Cooperation		9.26	/16.67
	Absence of Non-Notified PTAs	~	1.85	1.85
	Duty Free Trade	~	1.85	1.85
	Digital Trade	×	0.00	1.85
	Investment and Movement of Capital	~	1.85	1.85
	Trade in Services	×	0.00	1.85
	Harmonization of Regulation on Non-Tariff Measures	~	1.85	1.85

	TABLE LEGEND	(	ubtained points h	Aaximum Points
PILLAR I	(continued) 	points 🗙 = no points	<b>6</b> 2	<b>6</b> 2
	Freight Transport Services Sector	×	0.00	1.85
	Logistics Services Sector	×	0.00	1.85
	Competent Authorities to Oversee the Implementation	of PTAs 🗸	1.85	1.85
	CATEGORY: REGULATORY RESTRICTIONS ON INTERNATIONAL TRADE		31.91	/50.00
	Sub-Category: International Trade in Goods (includes gender)		13.68	/20.00
	Sanitary and Phytosanitary Measures	~	0.53	0.53
	Sanitary and Phytosanitary Measures (National Treatm	ient) 🗸	1.05	1.05
	Technical Barriers to Trade	<ul> <li>✓</li> </ul>	0.53	0.53
	Technical Barriers to Trade (National Treatment)	<ul> <li>✓</li> </ul>	1.05	1.05
	Absence of Pre-Shipment Inspections	×	0.00	1.05
	Absence of Contingent Trade-Protective Measures	<ul> <li>✓</li> </ul>	1.05	1.05
	Absence of Quantity Control Measures	×	0.00	1.05
	Absence of Price Control Measures	<ul> <li>✓</li> </ul>	1.05	1.05
	Absence of Finance Measures	<ul> <li>✓</li> </ul>	1.05	1.05
	Absence of Export Restrictions	×	0.00	1.05
	Absence of Caps on the Number of Operating Licenses Transport)	s (Freight 🗸	1.05	1.05
	Absence of Price Floors and Price Guidelines (Freight T	ransport) 🗸	1.05	1.05
	Absence of Mandatory Use of Certified Operators (Frei Transport)	ght ×	0.00	1.05
	Absence of Caps on the Number of Operating Licenses	s (Logistics) 🗸 🗸	1.05	1.05
	Absence of Price Floors and Price Guidelines (Logistics)	) 🗸	1.05	1.05
	Absence of Mandatory Use of Certified Operators (Logi	istics) 🗙	0.00	1.05
	Safety Regulations – Certification for Operators (Freigh Transport)	t 🗸	0.53	0.53
	Safety Regulations – Equipment (Freight Transport)	<ul> <li>✓</li> </ul>	0.53	0.53
	Safety Regulations – Maximum Hours (Freight Transpo	rt) 🗸	0.53	0.53
	Safety Regulations – Certification for Operators (Logisti	ics) 🗙	0.00	0.53
	Safety Regulations – Equipment (Logistics)	×	0.00	0.53
	Safety Regulations – Maximum Hours (Logistics)	<ul> <li>✓</li> </ul>	0.53	0.53
	Absence of Additional Restrictions for Female Service P	Providers 🗸	1.05	1.05

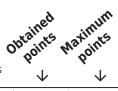


✓ = full points  $\ominus$  = partial points × = no points

initiaca).			$\mathbf{v}$	$\mathbf{v}$
Sub-Cate	egory: International Trade In Services		12.73	/20.00
	Absence of Restrictions on Foreign Registration of Vessels Under National Flags (Maritime Freight Only)	~	0.91	0.91
	Absence of Restrictions on Cabotage/Access Rights (Maritime Freight Only)	×	0.00	0.91
	Absence of Restrictions on the Use of Local Port Services (Maritime Freight Only)	×	0.00	0.91
	Absence of Restrictions on Quotas (Freight Transport)	~	0.91	0.91
	Absence of Restrictions Subject to an Economic Needs Test (Freight Transport)	×	0.00	0.91
	Absence of Restrictions on Acquisition and Use of Land and Real Estate (Freight Transport)	~	0.91	0.91
	Absence of Restrictions on Quotas (Logistics)	~	0.91	0.91
	Absence of Restrictions Subject to an Economic Needs Test (Logistics)	~	0.91	0.91
	Absence of Restrictions on Acquisition and Use of Land and Real Estate (Logistics)	×	0.00	0.91
	Absence of Restrictions on Quotas (Financial Services)	~	0.91	0.91
	Absence of Restrictions Subject to an Economic Needs Test (Financial Services)	×	0.00	0.91
	Absence of Restrictions on Acquisition and Use of Land and Real Estate (Financial Services)	~	0.91	0.91
	Absence of Additional Restrictions on Licensing or Authorization Requirements (Freight Transport)	×	0.00	0.91
	Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Freight Transport)	~	0.91	0.91
	Absence of Labor Market Tests for Foreign Contractual and Independent Service Providers (Freight Transport)	~	0.91	0.91
	Absence of Additional Restrictions on Licensing or Authorization Requirements (Logistics)	~	0.91	0.91
	Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Logistics)	~	0.91	0.91
	Absence of Labor Market Tests for Foreign Contractual And Independent Service Providers (Logistics)	~	0.91	0.91
	Absence of Additional Restrictions on Licensing or Authorization Requirements (Financial Services)	×	0.00	0.91
	Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Financial Services)	~	0.91	0.91

PILLAR I (continued)...

TABLE LEGEND	U',	10 <sup>1</sup> . 101	atints
<b>PILLAR I</b> (continued) $\checkmark$ = full points $\ominus$ = partial points $\times$ = no p		ained points M	Points
Absence of Labor Market Tests for Foreign Contractual and Independent Service Providers (Financial Services)	~	0.91	0.91
Absence of Procedural Hurdles for Visa for Business Purposes (Freight Transport)	×	0.00	0.91
Sub-Category: Digital Trade		5.50	/10.00
Absence of Additional Government Licenses	~	1.00	1.00
Absence of Online Selling Bans	<ul> <li>Image: A start of the start of</li></ul>	1.00	1.00
No Breach of Tax Neutrality Principle	<ul> <li>Image: A second s</li></ul>	1.00	1.00
Absence of Charges on Incoming Cross-Border E-Payments	×	0.00	1.00
Absence of Charges on Outgoing Cross-Border E-Payments	×	0.00	1.00
Absence of Limits on Cross-Border E-Payments	<ul> <li>Image: A second s</li></ul>	1.00	1.00
Limitations to Cross-Border Data Flows	×	0.00	0.50
Disclosure of Relevant Information	×	0.00	0.50
Consumer Rights – Limits on Advertising	<ul> <li>Image: A second s</li></ul>	0.50	0.50
Consumer Rights to Cancel Online Purchases	×	0.00	0.50
Consumer Rights to Receive Refunds	<ul> <li>Image: A second s</li></ul>	0.50	0.50
Penalties for Non-Compliance with Online Consumer Protection Provisions	~	0.50	0.50
Online Dispute Resolution Mechanism	×	0.00	0.50
Online Dispute Resolution Mechanism (Free of Charge Filing)	×	0.00	0.00
PILLAR II - PUBLIC SERVICES		54.94	/100.00
CATEGORY: DIGITAL AND PHYSICAL INFRASTRUCTURE		27.44	/50.00
Sub-Category: Electronic Systems and Interoperability of Services		3.33	/16.67
Availability of an Advanced Electronic System for International Trade	~	1.67	1.67
Agency Integration into the Advanced Electronic System for International Trade	×	0.00	1.67
Stakeholder Integration into the Advanced Electronic System for International Trade	×	0.00	1.67
Features of the Advanced Electronic System for International Trade	×	0.00	1.67
Exchange of Information with Trading Partners' Electronic Systems for International Trade	<ul> <li>Image: A start of the start of</li></ul>	1.67	1.67



🗸 = full points \, 😑 = partial

points	×	= no points

	Single Point of Access of the Advanced Electronic System for		0.00	4.67
	International Trade	×	0.00	1.67
	Single Sign-On of the Advanced Electronic System for International Trade	×	0.00	1.67
	Single Submission of Data of the Advanced Electronic System for International Trade	×	0.00	1.67
	Single Point of Decision Making of the Advanced Electronic System for International Trade	×	0.00	1.67
	Single Point of Payment of the Advanced Electronic System for International Trade	×	0.00	1.67
Sub-Cate	gory: Transparency and Availability of Information		14.58	/16.67
	Trade Information Portal (TIP)	~	1.39	1.39
	Publication – Duties, Taxes, Fees, and Non-Tariff Measures	~	1.39	1.39
	Publication – Procedures and Advance Rulings	~	1.39	1.39
	Publication – Penalties and Procedures for Appeal	~	1.39	1.39
	Publication – Licensing Criteria (Freight Transport)	~	1.39	1.39
	Publication – Licensing Criteria (Logistics Services)	~	1.39	1.39
	Publication – Proposals of Laws and Draft Regulations	~	1.39	1.39
	Publication – Advance Notices	~	1.39	1.39
	Enquiry Points	~	1.39	1.39
	Consultation – Practice	~	1.39	1.39
	Consultation – Reasonable Opportunity	θ	0.69	1.39
	Consultation – Process to Consider Comments	×	0.00	1.39
Sub-Cate	gory: Trade Infrastructure		9.52	/16.67
	Equipment and Facilities (Border 1 – Land Border or Airport)	~	2.38	2.38
	Services and Amenities (Border 1 – Land Border or Airport)	~	2.38	2.38
	Equipment and Facilities (Border 2 – Port or Airport)	×	0.00	2.38
	Services and Amenities (Border 2 – Port or Airport)	~	2.38	2.38
	Connection to the Electronic Single Window (Port or Airport)	×	0.00	2.38
	Information Systems (Port or Airport)	×	0.00	2.38
	Consultative Committee (Port or Airport)	~	2.38	2.38

PILLAR II (continued)...

Obtained points	Maximum Points
$\checkmark$	$\checkmark$

24.40 /40.00

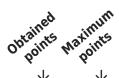
✓ = full points  $\ominus$  = partial points  $\times$  = no points

partial	noints
partiar	points

(00			¥	$\mathbf{v}$
CA	TEGORY: BORDER MANAGEMENT		27.50	/50.00
	Sub-Category: Risk Management		7.50	/20.00
	Customs Risk Management Availability	~	2.50	2.50
	Customs Risk Management Coverage	×	0.00	2.50
	Sanitary and Phytosanitary Agency Integration	×	0.00	2.50
	Standardization Agency Integration	×	0.00	2.50
	Envirornmental Agency Integration	×	0.00	2.50
	Security Border Agency Integration	×	0.00	2.50
	Automated Profiling and Targeting	~	2.50	2.50
	Post-Clearance Audits	~	2.50	2.50
	Sub-Category: Coordinated Border Management		20.00	/20.00
	Unique Consignment Reference	~	5.00	5.00
	Joint Controls (Internal)	~	5.00	5.00
	Integrated Border Checkpoint	×	0.00	0.00
	Exchange of Information	~	5.00	5.00
	Joint Controls (External)	~	5.00	5.00
	Alignment of Operating Hours	×	0.00	0.00
	Unified Document or Set of Documents	×	0.00	0.00
	Sub-Category: Trusted Trader Programs		0.00	/10.00
	Availability of a Trusted Trader Program for Exporters and Importers	×	0.00	1.67
	Availability of a Trusted Trader Program for Other Operators	×	0.00	1.67
	Benefits of the Trusted Trader Program	×	0.00	1.67
	Inter-Agency Recognition of the Trusted Trader Program	×	0.00	1.67
	Mutual Recognition Agreements of the Trusted Trader Program	×	0.00	1.67
	Electronic Certification and Renewal Process of the Trusted Trader Program	×	0.00	1.67
	- OPERATIONAL EFFICIENCY		63.80	/100.00
4	<b>TEGORY: COMPLIANCE WITH EXPORT REQUIREMENTS</b>		0.00	/40.00
CA	<b>FEGORY: COMPLIANCE WITH IMPORT REQUIREMENTS</b>		63.60	/40.00

Sub-Category: Total Time to Comply with Import Requirements

PILLAR II (continued)...



R III (	III (continued)			$\checkmark$
	Total Time to Comply with Import Requirements	θ	24.40	40.00
	Sub-Category: Total Cost to Comply with Import Requirements		39.20	/40.00
	Total Cost to Comply with Import Requirements	θ	39.20	40.00
	ATEGORY: PERCEIVED MAJOR OBSTACLES: BUSINESS TRANSPORTATION, USTOMS AND TRADE REGULATIONS		0.20	/10.00
	Sub-Category: Share of Firms Identifying Customs and Trade Regulations as Major or Severe Constraints		0.10	/10.00
	Share of Firms Identifying Customs and Trade Regulations as Major or Severe Constraints	θ	0.10	10.00
	Sub-Category: Share of Firms Identifying Transportation as Major or Severe Constraints		0.10	/10.00
	Share of Firms Identifying Transportation as Major or Severe Constraints	θ	0.10	10.00

INDICATORS AND COMPONENTS	VALUES
Time or exported goods to clear all border control agencies (days)	N/A
FCA costs to comply with all export requirements (% of value of goods exported)	N/A
Time for imported goods to clear all border control agencies (days)	14
DAP costs to comply with all import requirements (% of value of goods imported)	8
Perceptions index of transportation as a constraint	55
Perceptions index of customs and trade regulations as a constraint	56
Percent of firms with exports shipped by main parcel (%)	N/A

PILLAR

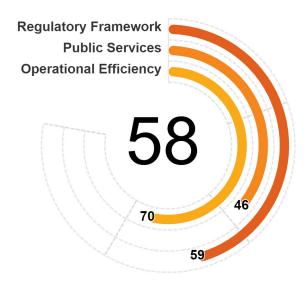
SEYCHELLES - INTERNATIONAL TRADE



The Taxation topic measures the quality of regulation, administration, and practical implementation of tax systems across the three different dimensions, referred to as pillars. The first pillar assesses the quality of regulation related to taxation, encompassing both the legal framework (de jure) and the implementation (de facto) of the legal requirements. The second pillar measures the quality of tax administration by assessing the public services related to tax matters. The third pillar evaluates the practical effectiveness of the implemented tax regulations and public services.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



11	ABLE LEGEND	60	um
✓ €	<ul> <li>= full points</li> <li>= partial points</li> </ul>	ubtained h	Aaximum points
R I - REGULATORY FRAMEWORK	<b>&lt;</b> = no points	√ 59.00	√ ∕100.00
CATEGORY: CLARITY AND TRANSPARENCY		25.50	/40.00
Sub-Category: Clarity of Tax Regulations		13.50	/20.00
Tax Guides and Their Delivery Channels	$\ominus$	7.50	10.00
Binding Rulings and Post-Compliance Procedures	$\Theta$	6.00	10.00
Sub-Category: Transparency of Changes in Tax Regulations		12.00	/20.00
Obtaining Feedback and Broad Public Consultation	$\Theta$	2.00	10.00
Practice on Preparing and Publishing Future Tax Plan	าร 🗸	10.00	10.00
CATEGORY: ADMINISTRATIVE PROCEDURES		29.50	/40.00
Sub-Category: Simplified Tax Record Keeping and Reporting		7.00	/10.00
Simplified Record Keeping and Reporting	$\Theta$	7.00	10.00
Sub-Category: General Tax Registration		7.50	/10.00
Transparency in the Tax Registration Process	$\Theta$	7.50	10.00

**PILLAR I - RE** 

TABLE LEGEND	ò	ptained points h	Aaximum points
PILLAR I (continued) ✓ = full points ⊖ = partial points		¥	<b>↓</b>
Sub-Category: VAT Registration		10.00	/10.00
VAT Registration Threshold	~	10.00	10.00
Sub-Category: VAT Refund		5.00	/10.00
VAT Refund	$\Theta$	5.00	10.00
CATEGORY: ENVIRONMENTAL TAXES		4.00	/20.00
Sub-Category: Existence of Environmental Fiscal Instruments		0.00	/4.00
Presence of Environmental Fiscal Instruments	×	0.00	4.00
Sub-Category: Availability of Public Consultations		0.00	/8.00
Availability of Public Consultations	×	0.00	8.00
Sub-Category: Transition Periods		4.00	/8.00
Transition Periods	θ	4.00	8.00
PILLAR II - PUBLIC SERVICES		46.01	/100.00
CATEGORY: DIGITAL SERVICES FOR TAXPAYERS		17.36	/25.00
Sub-Category: Online Service Taxpayer Portal		4.86	/6.25
Online Service Taxpayer Portal	$\Theta$	4.86	6.25
Sub-Category: Electronic Filing of Taxes		6.25	/6.25
Electronic Filing	~	6.25	6.25
Sub-Category: Pre-Filled Tax Declarations		0.00	/6.25
Pre-Filled Declarations	×	0.00	6.25
Sub-Category: Electronic Payment of Taxes		6.25	/6.25
Electronic Payment	~	6.25	6.25
CATEGORY: DATA MANAGEMENT AND SYSTEM INTEGRATION IN TAX ADMINISTRATION		9.90	/25.00
Sub-Category: Tax Registration		0.00	/6.25
Tax Registration Process	×	0.00	6.25
Sub-Category: Taxpayer Database and Tax Identification Number (TIN)		6.25	/6.25
Taxpayer Database and TIN	~	6.25	6.25
Sub-Category: Tax Deregistration		0.00	/6.25
Tax Deregistration	×	0.00	6.25

				otained hooints h	Aaximum points
PILLAR II	(continued)	<b>TABLE LEGEND</b> <ul> <li>full points</li> <li>partial points</li> </ul>		points h	Aaxime points
	Sub-Category: Data Exchange and L	Jsage (includes gender)		3.65	/6.25
	Information Cross-Check	ing on Tax Portal	~	2.08	2.08
	Data Cross-Checking to V	erify Tax Declarations	$\Theta$	1.56	2.08
	Availability of Sex-Disagg	regated Data and Their Analysis	×	0.00	2.08
	CATEGORY: TRANSPARENCY			3.75	/25.00
	Sub-Category: Annual Performance Administration	and Gender Diversity in Tax		1.25	/12.50
	Annual Performance		θ	1.25	4.17
	Gender Composition of t	he Staff In Tax Administration	×	0.00	8.33
	Sub-Category: Public Accountability			2.50	/12.50
	Public Accountability		θ	2.50	12.50
	CATEGORY: TAX AUDITS AND RELATED	DISPUTES		15.00	/25.00
	Sub-Category: Tax Audits			2.50	/12.50
	Existence of Annual Natio	onal Tax Audit Plan	×	0.00	5.00
	Existence of Different Typ	pes of Audits	$\Theta$	2.50	5.00
	The Monitoring of Taxpa	yer Audits	×	0.00	2.50
	Sub-Category: Dispute of Tax Audit	Results		12.50	/12.50
	First-Level Review Mecha	nism	~	6.25	6.25
	Second-Level Review Mee	chanism	~	6.25	6.25
PILLAR	III - OPERATIONAL EFFICIENCY			70.05	/100.00
	CATEGORY: TIME AND FUNCTIONALITY	OF PROCESSES		25.05	/50.00
	Sub-Category: Time to File and Pay	Taxes		9.00	/10.00
	Total Time for Preparatio	n, Filing, Payment	$\Theta$	9.00	10.00
	Sub-Category: Use of Electronic Sys	tems to File and Pay Taxes		0.50	/10.00
	The percentage of Firms	Filing and Paying Taxes Electronically	∕ ⊖	0.50	10.00
	Sub-Category: Duration of a Generi	c Tax Audit		0.00	/10.00
	Total Time Needed to Co	mplete the Audit	×	0.00	10.00
	Sub-Category: Duration of a Tax Dis	spute		6.10	/10.00
	Time to Review a Tax Dis	pute	$\Theta$	6.10	10.00
	Sub-Category: Use of a VAT Refund			9.45	/10.00

	c	Jotained h	laximum points
PILLAR III (continued)		$\mathbf{V}$	$\checkmark$
Obtaining a VAT Refund in Practice	θ	9.45	10.00
CATEGORY: FINANCIAL BURDEN ON FIRMS		45.00	/50.00
Sub-Category: Effective Tax Rate (ETR) for Profit Taxes		20.25	/25.00
Effective Tax Rate (ETR) for Profit Taxes	θ	20.25	25.00
Sub-Category: Effective Tax Rate (ETR) for Employment Taxes and Social Contributions		24.75	/25.00
Effective Tax Rate (ETR) for Employment Taxes and Social Contributions	θ	24.75	25.00

INDICATORS AND COMPONENTS	VALUES
Time to prepare, file, and pay taxes (hours)	60
Percentage of respondent firms that used electronic systems to file taxes (%)	36
Percentage of respondent firms that used electronic systems to pay taxes (%)	18
Total time between the first interaction with auditors and receipt of final audit report (weeks)	16
Time between the moment a taxpayer files a claim until the moment the decision is issued (days)	180
Percentage of firms who did not apply for a VAT refund due to processes being too burdensome (%)	11
Time to receive a VAT refund adjusted by the number of firms reporting issues with VAT refunds (weeks)	4
Effective tax rate of income-based taxes (%)	15
Effective tax rate of labor taxes and social contributions	7

# Dispute Resolution



The Dispute Resolution topic measures efficiency and quality of the resolution of commercial disputes-those arising in the business context between firms-across three different dimensions, referred to as pillars. The first pillar assesses the adequacy of legislation pertaining to both court processes and alternative dispute resolution (ADR), covering de jure features that are necessary for the efficient processing of cases, facilitated resolution of cross -border claims, creating alternative venues for settling disputes, and ensuring trust in relevant institutions. The second pillar focuses on judicial organizational structure, courts' digitization and transparency, as well as ADRrelated services, thus capturing the de facto provision of public services. The third pillar measures the reliability of dispute resolution, the time and cost required to resolve a dispute, as well as the time and cost associated with the recognition and enforcement of decisions.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

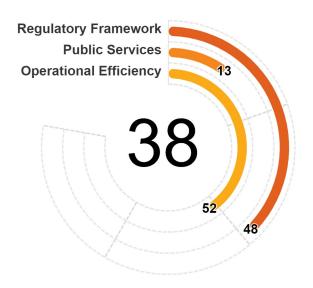
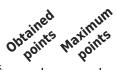


		TABLE LEGE	ND	6.	Im	
		🗸 = full points		otained points h	Maximum points	
LAR I - REGULAT		⊖ = partial p × = no point	onneo	<b>°°</b> ↓ ↓ 48.45	, <b>२<sup>0</sup></b> ↓ /100.00	
CATEGORY:	COURT LITIGATION			35.26	/66.67	
Sub-Cate	gory: Procedural Certainty (includes environment)			13.92	/40.00	
	Time Standards		×	0.00	4.71	
	Deadline to Consider a Request for Interim Measu	ures	×	0.00	4.71	
	Time Limit on Suggesting Evidence		~	4.71	4.71	
	Maximum Number of Adjournments		×	0.00	4.71	
	Holding a Pre-Trial Conference		×	0.00	4.71	
	Availability of a Default Judgment		×	0.00	4.71	
	Recognition and Enforcement of Foreign Judgmen	its	~	4.71	4.71	
			1			

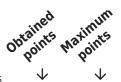
TABLE LEGEND	Ċ	obtained points h	Aaximum points
<b>PILLAR I</b> (continued) $\checkmark$ = full points $\ominus$ = partial points $\times$		<b>₽</b> 0 \	, <b>6</b> 0 ∧
Powers of Enforcement Agents to Seize Extra Types of Assets	θ	3.92	4.71
Environmental Sustainability	θ	0.59	2.35
Sub-Category: Judicial Integrity (includes gender)		21.34	/26.67
Independence and Impartiality of Judges	~	5.33	5.33
Disclosure of Assets by Judges	~	5.33	5.33
Code of Ethics for Judges	~	5.33	5.33
Code of Ethics for Enforcement Agents	×	0.00	5.33
Gender Equality	~	5.33	5.33
CATEGORY: ALTERNATIVE DISPUTE RESOLUTION (ADR)		13.20	/33.33
Sub-Category: Legal Safeguards in Arbitration		7.99	/16.67
Arbitrability and Parties' Autonomy	$\Theta$	2.43	2.78
Access to Arbitration	×	0.00	2.78
Independence and Impartiality of Arbitrators	θ	0.69	2.78
Incorporation of the Principle "Kompetenz-Kompetenz"	θ	1.39	2.78
Court Support of Arbitration	θ	1.39	2.78
Recognition and Enforcement of Arbitral Awards	θ	2.08	2.78
Sub-Category: Legal Safeguards in Mediation		5.21	/16.67
Voluntary Nature of Commercial Mediation	θ	2.08	4.17
Independence and Impartiality of Mediators	×	0.00	4.17
Inadmissibility of Using Suggestions and Statements Made for the Purpose of Mediation in Other Proceedings	e e	2.08	4.17
Recognition and Enforcement of Mediation Agreements	θ	1.04	4.17
PILLAR II - PUBLIC SERVICES		13.49	/100.00
CATEGORY: COURT LITIGATION		11.82	/66.67
Sub-Category: Organizational Structure of Courts		1.85	/22.22
Existence of a Commercial Court or Chamber	×	0.00	5.56
Automated Random Assignment of Cases	×	0.00	5.56
Existence of a Small Claims Court or Procedure	×	0.00	5.56
Special Review Mechanisms to Support Judicial Integrity	$\Theta$	1.85	5.56
Sub-Category: Digitalization of Court Processes		2.78	/22.22



PILLAR II (continued)...

al points 🛛 🗙 =	= no points
-----------------	-------------

	(continued).	$\checkmark$ = full points $\ominus$ = partial points $\times$ =	no points	<b>v</b> ↓	¥ ↓
		Electronic Initiation of a Case	×	0.00	2.78
		Electronic Flow of Documents during the Proceedings	×	0.00	2.78
		Issuing an Electronic Judgment	×	0.00	2.78
		Electronic Communication with Courts and Enforcement Agents	×	0.00	2.78
		Admissibility of Digital Evidence	×	0.00	2.78
		Virtual Hearings	θ	1.39	2.78
		Auxiliary Electronic Services	θ	1.39	2.78
		Online Auctions	×	0.00	2.78
	Sub-Cate;	gory: Transparency of Courts (includes gender)		7.20	/22.22
		Public Database for Acts of Legislation	×	0.00	3.17
		Public Access to Court Hearings Held in Person	θ	1.59	3.17
		Public Access to Court Hearings Held Online	×	0.00	3.17
		Publication of Judgments of Higher Courts	θ	1.59	3.17
		Publication of Judgments of First Instance Courts	~	3.17	3.17
		Publication of Information on Court's Composition	θ	0.53	3.17
		Publication of Information on Performance of Courts and Enforcement Agents	θ	0.32	3.17
C	ATEGORY: A	LTERNATIVE DISPUTE RESOLUTION (ADR)		1.67	/33.33
	Sub-Cate;	gory: Public Services for Arbitration (includes gender)		0.00	/16.67
		Availability of Commercial Arbitration Services	×	0.00	4.17
		Setting Up a Roster of Arbitrators	×	0.00	4.17
		Digitalization of Arbitration	×	0.00	4.17
		Transparency of Arbitration	×	0.00	4.17
	Sub-Cate	gory: Public Services for Mediation (includes gender)		1.67	/16.67
		Availability of Commercial Mediation Services	θ	1.67	3.33
		Setting Up a Roster of Mediators	×	0.00	3.33
		Financial Incentives to Use Mediation	×	0.00	3.33
		Digitalization of Mediation	×	0.00	3.33
		Transparency of Mediation	×	0.00	3.33



 $\checkmark$  = full points  $\ominus$  = partial points  $\times$  = no points

= full points = partial points ×	= no points	¥	·
III - OPERATIONAL EFFICIENCY		51.58	/100.0
CATEGORY: COURT LITIGATION		41.92	/66.6
Sub-Category: Reliability of Courts		19.87	/26.6
In Resolving Commercial Cases, Courts are Independent and Impartial	θ	8.13	13.33
Courts are Not an Obstacle to Business Operations	$\Theta$	11.73	13.3
Sub-Category: Operational Efficiency of Court Processes		22.05	/40.0
Time for Court Litigation	θ	3.38	11.6
Cost for Court Litigation	$\Theta$	11.43	11.6
Time to Recognize a Foreign Judgment	$\Theta$	0.97	1.6
Cost to Recognize a Foreign Judgment	$\Theta$	1.33	1.6
Time to Enforce a Final Judgment	$\Theta$	1.60	6.6
Cost to Enforce a Final Judgment	$\Theta$	3.33	6.6
ATEGORY: ALTERNATIVE DISPUTE RESOLUTION (ADR)		9.67	/33.3
Sub-Category: Reliability of Alternative Dispute Resolution (ADR)		3.27	/13.3
Arbitration is Reliable for Resolving Commercial Cases	×	0.00	6.6
Mediation is Reliable for Resolving Commercial Cases	$\Theta$	3.27	6.6
Sub-Category: Operational Efficiency of Arbitration Processes		6.40	/20.0
Time for Arbitration	×	0.00	5.0
Cost for Arbitration	×	0.00	5.0
Time to Recognize a Foreign Arbitral Award	$\Theta$	2.65	5.0
Cost to Recognize a Foreign Arbitral Award	$\Theta$	3.75	5.00
			1

INDICATORS AND COMPONENTS	VALUES
Perceptions of courts being independent and impartial in resolving commercial disputes	70
Perceptions index of courts as a constraint	85
Time for court litigation (days)	1078
Cost for court litigation (% of claim value)	12
Time to recognize a foreign judgment (days)	200
Cost to recognize a foreign judgment (% of claim value)	7

INDICATORS AND COMPONENTS	VALUES
Time to enforce a final judgment (days)	150
Cost to enforce a final judgment (% of claim value)	6
Perceptions of arbitration being a reliable alternative to courts for resolving commercial disputes	N/A
Perceptions of mediation being a reliable alternative to courts for resolving commercial disputes	81
Time for arbitration (days)	N/A
Cost for arbitration (% of claim value)	N/A
Time to recognize a foreign arbitral award (days)	200
Cost to recognize a foreign arbitral award (% of claim value)	8

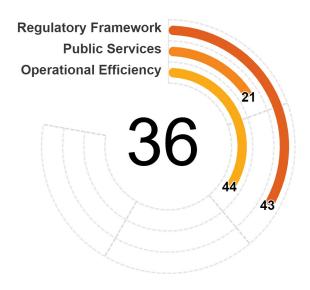
## Market Competition



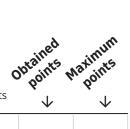
The Market Competition topic measures good practices related to the enforcement of competition policy, intellectual property rights and innovation policy, and regulations that focus on improving competition and innovation in markets where the government is a purchaser of services or goods across the three different pillars. The first pillar assesses the quality of regulations that promote market competition, covering de jure features of a regulatory framework that enable firms to participate in fair market conditions and innovate, and where firms can participate in open and competitive government markets. The second pillar measures the adequacy of public services that promote market competition, thus assessing the de facto provision of services that create an equal level playing field in markets, and that foster and promote innovation. The third pillar operational efficiency measures the in the implementation of key services promoting market competition (reflecting both the ease of compliance with the regulatory framework and the effective provision of public services directly relevant to firms that contribute in practice to the promotion of market competition).

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



		IABLE LEGEND	6.	um
		🗸 = full points	Obtained points	Maximum points
		- partial points	↓ • • • •	. 6 <sub>0</sub> ↑
ILLAR I - REGU	JLATORY FRAMEWORK	× = no points	<b>42.86</b>	/100.00
CATEGO	RY: COMPETITION		) <b>21.52</b>	/33.33
Sub-	Category: Antitrust		6.67	/10.00
	Legal Framework Prohibits Anticompetitive Agreem	ients 🗸	0.83	0.83
	Legal Framework Distinguishes between which Agree Restrict Competition by Object or Effect	eements $\ominus$	0.42	0.83
				1



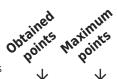
full noi  $\checkmark$ 

 $\ominus$  = partial points  $\mathbf{X}$  = no points

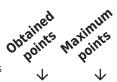
	= full points	Θ	= partial
--	---------------	---	-----------

			¥	¥
	Exemptions for Non-Competitive Agreements Must be Justified Based on Public Interest or Efficiency	θ	0.42	0.83
	Exemption Regulations Require to Identify the Efficiency, Harm and Consumer's Impact of the Exempted Agreement	~	0.83	0.83
	Exemptions are Granted for a Certain Period of Time and Renewals are Reviewed	~	0.83	0.83
	Cartels are Forbidden, and Firms are not Allowed to Use Efficiency Defense for Cartels	Θ	0.42	0.83
	Legal Framework Prohibits Abuse of Dominance	~	0.83	0.83
	Definition of Market Dominance and Abuse of Dominant Position	θ	0.42	0.83
	Availability of Leniency Programs with Procedural Guarantees	θ	0.42	0.83
	Cooperation with Competition Authorities Offers Confidentiality, Anonymity, and Whistleblower Protection	θ	0.42	0.83
	Leniency Programs Establish Clear Immunity Regimes	θ	0.42	0.83
	Incentives for Voluntary Compliance	θ	0.42	0.83
Sub-Cate	gory: Merger Control		7.00	/10.0
	Scope of Merger Control Regulations	θ	0.50	1.00
	Legal Framework Establishes the Economic Criteria Used to Identify which Transactions Fall under Merger Control Regime	~	1.00	1.00
	Legal Framework Establishes a Merger Control Procedure to Assess Competition Distortions	~	1.00	1.00
	Legal Framework Establishes Clear Guidelines and Thresholds for Merger Notifications, Including Individual and Aggregate Thresholds	~	1.00	1.00
	Existence of a Multi-Phased Merger Review Procedure with Specific Statutory Time Limits	θ	0.50	1.00
	Existence of a Simplified Merger Procedure	×	0.00	1.00
	Requirement to Conduct a Substantive Economic Assessment on the Competitive Effects of a Transaction Submitted for a Merger Control Review	θ	0.50	1.00
	Availability of Legitimate Justifications for Increases in Market	θ	0.50	1.00
	Power Resulting from a Merger or Acquisition			
	Power Resulting from a Merger or Acquisition Merger Remedies should be Effective, and the Competition Authority should have the Authority to Ensure Compliance	~	1.00	1.00
	Merger Remedies should be Effective, and the Competition	~ ~	1.00 1.00	1.00

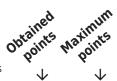
PILLAR I (continued)...



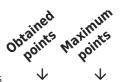
			v	, bo. ,	, b <sub>0</sub> ,
PILLAR I	(continued)	$\checkmark$ = full points $\ominus$ = partial points $\times$ =	no points	`↓	`\
		Requirement to Justify Creation of SOEs Based on Economic, Social, and/or Sustainability Criteria and Requirement to Subject the Creation of an SOE to a Review by the Competition Authority	θ	0.83	1.67
		Competition Law Applies to All SOEs and Sectors of the Economy	θ	0.83	1.67
		Requirement to Carry Out an Impact Evaluation Assessment to Justify SOE Commercial Activities	×	0.00	1.67
		Existence of Procedure to Exclude or Exempt Certain Firms or Sectors from the Application of Competition Law and Merger Control is Based on Economic, Social or Sustainability Criteria	×	0.00	1.67
	Sub-Cate	gory: Enforcement of Competition Regulations		6.19	/6.67
		Procedural and Fairness Guarantees during Investigation	~	0.95	0.95
		Legal Framework Defines What Constitutes Confidential Information	~	0.95	0.95
		Adequate Powers and Resources to Investigate and to Enforce and Impose Sanctions are Conferred to Competition Authority	~	0.95	0.95
		Competition Authorities have the Powers to Collect Monetary Sanctions and to Enforce Non-Monetary Sanctions	~	0.95	0.95
		Competition Authority can Investigate a Failure to Notify Transactions and Impose Sanctions Based on the Firm's Turnover	~	0.95	0.95
		Decisions of the Competition Authority are Binding and/or Self- Enforceable and Designation of an Independent Body to Review Decisions of the Competition Authority, and Action for Damages is Allowed	θ	0.48	0.95
		An Overall Cap on Fines is Provided in the Regulatory Framework	~	0.95	0.95
	CATEGORY: I	NNOVATION AND TECHNOLOGY TRANSFER		10.82	/33.33
	Sub-Cate	gory: Strength of Intellectual Property Rights Protection		5.26	/8.33
		Provisions for Establishment of Collective Management Organizations	~	0.76	0.76
		Patentability Requirements (Novelty, Inventive Step, Industrial Applicability) for Inventions and Experimental Use Exception or Research Exemption for Patents	θ	0.57	0.76
		Patent Protection Reaching Back to the Filing Date	θ	0.38	0.76
		Duration of Patent and Trademark Protection	~	0.76	0.76
		Opposition Mechanisms for Patents and Trademarks	θ	0.38	0.76
		Provisions for Information Submission System for Patents	θ	0.38	0.76
		Public Disclosure of Patent	θ	0.38	0.76
		Trademark use Obligation, Related Grace Period	θ	0.19	0.76



<b>I</b> (c	ontinued)	🗸 = full points \ominus = partial points 🗙 = r	no points	<b>6</b> ₂	<b>6</b> -
- (0		Protection for Well-Known Marks	~	• 0.76	0.76
		Actions or Remedies to Enforce Copyright, Patent, and Trademark Protection	$\Theta$	0.72	0.76
		Arbitration of Copyright, Patent, and Trademark Disputes	×	0.00	0.76
	Sub-Cate	gory: Licensing and Technology Transfer		3.89	/8.3
		Provisions on Copyright, Patent, Trademark Licensing Procedures	θ	1.39	1.67
		Guidelines for Setting Fair and Non-Discriminatory Royalties	θ	0.83	1.6
		Recordal of Change of Patent Owner and Related Timeframe	θ	0.42	1.6
		Temporary Licenses/Waivers for Patents	θ	0.83	1.6
		Disclosure of Patent and Trademark Licensing Agreements to IPO	θ	0.42	1.6
	Sub-Cate	gory: Fair Access to Innovation (includes environment)		1.67	/8.3
		Open Access and Open-Source Definition	×	0.00	1.6
		Scope of Permissible Open Access Research Activities	×	0.00	1.6
		Provisions Safeguarding Public Interest	θ	0.83	1.6
		Guidelines for IP-Based Financing	×	0.00	1.6
		Provisions on IP Relevant for Environmental Sustainability	θ	0.83	1.6
	Sub-Cate	gory: University-Industry Collaboration		0.00	/8.3
		Standard Model Research Collaboration Agreements	×	0.00	1.3
		Grace Period for Publishing Research Results without Compromising Patentability	×	0.00	1.3
		Patent Ownership Developed within Public Research Organizations	×	0.00	1.3
		Institutional IP Policies of Public Research Organizations	×	0.00	1.3
		University Spin-Offs	×	0.00	1.3
		Financial Incentives for Commercializing Research	×	0.00	1.3
C	ATEGORY: I	BIDDING FOR PUBLIC CONTRACTS		10.52	/33.
	Sub-Cate	gory: Access and Firm's Participation (includes gender)		3.75	/11.
		Open and Competitive Procurement as the Default	~	1.67	1.6
		Restrictions to Foreign Firms to Participate in Public Procurement	×	0.00	1.6
		Ability to Divide Contracts into Lots	×	0.00	1.6
		Legal Deadline for Procuring Entities to Process Payments to the Contractor Is Established	θ	0.83	1.6
					1

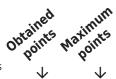


<b>I</b> (c	ontinued)	. $\checkmark$ = full points $\ominus$ = partial points $\times$ =	no points	<b>6</b> 0,  ∖	. 60. ↑
		Procurement Procedures for Framework Agreements are Established	θ	0.83	1.67
		Promoting Gender Equality in Public Procurement	×	0.00	1.67
		Tender and Contractual Mechanisms to Promote SME Participation	θ	0.42	1.67
	Sub-Cate	gory: Best Value for Money (includes gender and environment)		1.46	/11.67
		Criteria for Identifying Abnormally Low Bids are Established	θ	0.73	1.46
		Designation of Specialized Tendering Methods for Innovation Procurement	×	0.00	1.46
		Incorporation of Sustainability Clauses in Standard Bidding Documents	×	0.00	1.46
		Incentives to Include Environmental Considerations in Tenders	×	0.00	1.46
		Mechanisms to Introduce Gender-Responsive Public Procurement	×	0.00	1.46
		Market-Based Tools to Estimate Contract Value	θ	0.73	1.46
		Total Cost of Ownership and Life Cycle Cost Considerations are Used in Bid Evaluation	×	0.00	1.46
		Most Economically Advantageous Tender is the Preferred Evaluation Criteria	×	0.00	1.46
	Sub-Cate	gory: Fairness of the Procurement Process		2.50	/5.00
		Standstill Period between Contract Award Notice and Contract Signing to Allow Aggrieved Bidders to Challenge the Decision	θ	0.42	0.83
		Minimum Duration between Publication of Tender Notice and Submission Deadline Is Clearly Defined	θ	0.42	0.83
		Prohibition of Dividing Contracts to Circumvent Open Tendering Thresholds	θ	0.42	0.83
		Obligation to Notify Firms of Procurement Decisions and Legal Framework Establishes how Clarification Requests from Potential Bidders should be Addressed	θ	0.42	0.83
		Availability of Specialized and Independent Procurement Tribunals and the Right to Appeal its Decisions	θ	0.42	0.83
		Time Limits to Resolve Appeals and Legal Recourses Granted to Firms When there are Delays in Resolving Appeals	θ	0.42	0.83
	Sub-Cate	gory: Transparency of Key Procurement Documents		2.81	/5.00
		Publication of Procurement Plans, Notices, Tender Documents, and Award Decisions	$\Theta$	2.19	2.50



 $\checkmark$  = full points  $\ominus$  = partial points  $\times$  = no points

R II - PUBLIC	SERVICES		20.59	/100.00
CATEGORY:	COMPETITION AUTHORITY		16.57	/33.33
Sub-Cat	egory: Institutional Framework		7.41	/16.67
	Competition Authority is Operationally Independent	×	0.00	1.85
	Competition Authority has a Clear and Non-Overlapping Mandate	~	1.85	1.85
	Establishment of Procedure for Selection and Dismissal of Board Members	θ	0.93	1.85
	Term Limits for Board Members of the Competition Authority	θ	0.93	1.85
	Mechanisms are Established for Competition Authorities to Cooperate with Foreign Competition Authorities	~	1.85	1.85
	Cooling off Periods after Term Limits for Board Members of Competition Authority for Private Sector Jobs in Previously Investigated Companies	×	0.00	1.85
	Conflict of Interest Rules are Applied to Employees of the Competition Authority	θ	0.93	1.85
	Competition Authority Issues Opinions on Policies and Regulations	θ	0.93	1.85
	Competition Authority's Opinions are Binding	×	0.00	1.85
Sub-Cat	egory: Advocacy and Transparency		9.17	/16.67
	Issuance of Guidance Documents on Horizontal and Vertical Agreements	~	1.67	1.67
	Issuance of Guidance Documents on Abuse of Dominance	~	1.67	1.67
	Issuance of Guidance Documents on Leniency Programs	×	0.00	1.67
	Issuance of Guidance on Market Definition	θ	0.83	1.67
	Issuance of Guidance Documents on Competition-Related Issues in Digital Platforms	×	0.00	1.67
	Issuance of Guidance on Merger Control	~	1.67	1.67
	Issuance of Analytical Reports on Competition	θ	0.83	1.67
	Organization of Workshops to Disseminate Competition Policy	×	0.00	1.67
	Online Publication of all Antitrust and Merger Control Decisions and Exemptions	θ	0.83	1.67
	Electronic Notification of Transaction for Merger Control	~	1.67	1.67
ATEGORY:	INNOVATION IN FIRMS		4.01	/33.33
Sub-Cat	egory: Institutional Framework to Support Innovation		2.78	/11.11

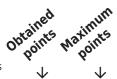


✓ = full points  $\ominus$  = partial points × = no points

$\mathbf{V}$

			¥	•
	Pro-Bono or Low-Cost Legal Assistance Offered by IPO to IP Licensees	×	0.00	2.78
	Availability of Information Submission System in Practice	×	0.00	2.78
	Public Consultations on IP Laws and Regulations	θ	1.39	2.78
	Public Body Responsible for Participation of Firms in Development of Technical Standards	θ	1.39	2.78
	Sub-Category: Digitalization of Intellectual Property Services		0.00	/11.11
	Availability of License of Rights Database	×	0.00	2.78
	Availability of Electronic Database on Locally Registered IPR	×	0.00	2.78
	Availability of Online Platform for IP Holders to Manage IPR Electronically and Scope of its Features	×	0.00	2.78
	Online Publication of List of Qualified IP Professionals by the IPO	×	0.00	2.78
	Sub-Category: Innovation Systems (includes gender)		1.23	/11.11
	Availability of Technology Transfer Offices	×	0.00	1.23
	Type of Regulatory Approaches to Enable Technology Generation	θ	0.62	1.23
	Availability of Innovation Incubators	θ	0.62	1.23
	Availability of Innovation Accelerators	×	0.00	1.23
	Government Financial Assistance to Private Incubators/Accelerators	×	0.00	1.23
	Public Research Organizations Technical Assistance to Private Incubators/Accelerators	×	0.00	1.23
	Availability of Incubators/Accelerators that Target Women Entrepreneurs	×	0.00	1.23
	Availability of Science and Technology Parks	×	0.00	1.23
	Availability of Innovation Clusters	×	0.00	1.23
C/	ATEGORY: E-PROCUREMENT		0.00	/33.33
	Sub-Category: Digitalization of Procurement Procedures (includes environment)		0.00	/22.22
	Availability of Central E-Procurement Portal	×	0.00	1.48
	Registering as a Vendor	×	0.00	1.48
	Asking the Procuring Entity for Clarifications and Notification of Decisions Electronically	×	0.00	1.48
	Submitting Tenders Electronically	×	0.00	1.48
	Open Bids Electronically and Virtual Workspace to Manage the Tender Procedure	×	0.00	1.48
FS - 1	MARKET COMPETITION			

PILLAR II (continued)...



PILLAR II (continued)...

= full points	😑 = partial points	🗙 = no points
---------------	--------------------	---------------

	(continucu).		-	$\mathbf{v}$	<u> </u>
		Submitting Bid Security Electronically and Performance Guarantee with Electronic Validation	×	0.00	1.48
		Contract Signing Electronically	×	0.00	1.48
		E-Contract Management and Implementation Module	×	0.00	1.48
		Submitting Invoices to the Procuring Entity	×	0.00	1.48
		Receiving Payments from the Procuring Entity Electronically	×	0.00	1.48
		Module for Framework Agreement Management	×	0.00	1.48
		E-Reverse Auction Module	×	0.00	1.48
		E-Catalogue of Approved Suppliers	×	0.00	1.48
		Electronic Green Catalogues	×	0.00	1.48
		Applying for Vendor Eco-Certifications or Eco-Labels Electronically	×	0.00	1.48
	Sub-Categ gender)	gory: Transparency of Key Procurement Documents (includes		0.00	/11.11
		Accessing Notices on Procurement Opportunities Electronically	×	0.00	1.59
		Accessing Bidding Documents Electronically	×	0.00	1.59
		Accessing Award Decisions (Including Their Rationale) Electronically	×	0.00	1.59
		Accessing Contracts and Contract Amendments Electronically	×	0.00	1.59
		Access to Specifications, Standards, or Criteria for Eco-Labels and Environmentally Preferable Goods and Services Electronically	×	0.00	1.59
		Publication of Open Data in Machine Readable Format on Suppliers Contracts and Tenders	×	0.00	1.59
		Gender - Publication of Open Data on Tenders and Contracts Disaggregated by Sex	×	0.00	1.59
PILLAR	III - OPERATI	IONAL EFFICIENCY		44.25	/100.00
	CATEGORY: (	COMPETITION		20.63	/33.33
	Sub-Cate	gory: Simplified Merger Review		1.18	/6.67
		Time to File and Clear a Simplified Merger Review	$\Theta$	1.18	6.67
	Sub-Cate	gory: Market Dynamism and Competitive Behaviors		19.45	/26.67
		Market Structure (Number of Firms that Compete in the Market)	θ	2.03	4.44
		Market Concentration (Market Share of Largest Competitor)	θ	0.04	4.44
		Changes in the Level of Competition	~	4.44	4.44
		Pricing Power (Ability to Change Prices without Losing Customers)	θ	4.40	4.44
YCHELLES	- MARKET COM	PETITION	-		

		TABLE LEGEND	Ó	otained points N	Aaximut point
R III	(continued)	$\checkmark$ = full points $\ominus$ = partial points $\times$ =		<b>∨</b>	× 1
	E	Easiness to Switching Internet Providers	θ	4.09	4.4
	(	Government Intervention in Prices	~	4.44	4.4
(	CATEGORY: IN	NOVATION		5.33	/33.
	Sub-Catego	ory: Proportion of Highly Innovative Firms		5.00	/16.
		Percentage of Firms that Have Introduced New Improved Products, Processes, and have Spent in R&D	θ	5.00	16.6
	Sub-Catego	ory: Use of International Quality Certifications		0.33	/16.
	F	Percentage of Firms with International Quality Certifications	θ	0.33	16.0
(	CATEGORY: PL	JBLIC PROCUREMENT		18.28	/33.
	Sub-Catego	ory: Time to Award Public Contracts		0.20	/8.3
	١	Time to Award 5 Common Public Procurement Procedures (Open Works Contract and Restricted Service Contract), Reverse Auction, Framework Agreement and Prequalifications	θ	0.20	8.3
	Sub-Catego	ory: Time to Receive a Payment from a Government Contract		5.58	/8.3
	ר	Time to Receive Payment from a Government Contract	θ	5.58	8.3
	Sub-Catego	ory: Firms' Perceptions on the Ease of Bidding		4.92	/8.3
		Degree of Easiness in Meeting the Administrative Requirements to Participate in Tenders	θ	4.92	8.3
	Sub-Catego	ory: Gender Gap in Government Suppliers		7.58	/8.3
		Gender Gap in Government Suppliers			

INDICATORS AND COMPONENTS	VALUES
Time to comply with documentary requirements and file a notification to the Competition Authority (days)	120
Time needed for the Competition Authority to review and clear a transaction (days)	67
Market share of the largest competitor, excluding firms whose main market is international	63
Index of change of level of competition over last year	90
Percent of firms that cannot increase prices more than competitors without losing customers	89
Index of difficulty to switch internet providers	79

INDICATORS AND COMPONENTS	VALUES
Percent of firms reporting less than two competitors on their main product's	8
main market (%)	
Percent of firms reporting between two and five (inclusive) competitors on their main product's main market (%)	13
Percent of firms reporting more than five competitors on their main product's main market (%)	79
Percent of firms reporting their price to be regulated (%)	0
Time to complete a procurement of a works contract in an open procedure (days)	315
Time to complete the procurement of a services contract in a restricted procedure with limited competition (days)	273
Time to complete the prequalification of supplier (days)	105
Time to complete an electronic auction (days)	180
Time to complete a Framework agreement with a competitive second stage (days)	150
Time to receive payment under govt contract (days)	62
Perceptions of the degree of difficulty to comply with government contract tender requirements	51
Percent of firms owned or managed by women among those that held a	20
government contract in last 3 years (%)	39
Percent of firms that introduced a new product/service and process over last 3 years, and spent on R&D over last fiscal year (excluding small firms) (%)	5
Percent of firms with internationally recognized quality certification (%)	4

# **Business Insolvency**



The Business Insolvency topic measures key features of insolvency systems on a regulatory level. It also assesses the institutional and operational infrastructure associated with insolvency proceedings (judicial services), as well as the operational efficiency of insolvency proceedings across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulation pertaining to judicial insolvency proceedings — liquidation and reorganization, covering de jure features of a regulatory framework that are necessary for structured debt resolution processes and effective creditor and debtor regimes. The second pillar measures the quality of institutional and operational infrastructure for judicial insolvency proceedings, thus assessing the de facto aspects of insolvency resolution mechanisms and the infrastructure required to implement the legal framework on insolvency. The third pillar measures the time and cost required to resolve in—court liquidation and reorganization proceedings.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

Ρ

SEYC

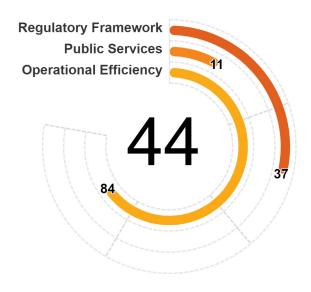


		TABLE LEGE	ND	6	Im
		✓ = full point $\ominus$ = partial point	cs ò oints	otained points h	Aaximum Points
		× = no point:		$\checkmark$	$\checkmark$
PILLAR I - REGU	LATORY FRAMEWORK			36.83	/100.00
CATEGOR	RY: LEGAL AND PROCEDURAL STANDARDS IN INSOLVEN DINGS	iCY		10.50	/30.00
	ategory: Pre-Commencement and Commencement Sta lation and Reorganization	ndards in		7.50	/15.00
	Obligations of the Company's Management during	Pre-Insolvency	×	0.00	3.00
	Out-of-Court Restructuring Mechanisms		×	0.00	3.00
	Commencement of Formal Liquidation Proceeding	is	~	3.00	3.00
	Commencement of Formal Reorganization Proceed	dings	~	3.00	3.00
CHELLES - BUSINESS	Basis for Commencement of Formal Insolvency Pro	oceedings	θ	1.50	3.00

			Obtained	Maximum ooints
	(continued) <b>TABLE LEGEND</b> $\checkmark$ = full points $\ominus$ = partial points		× .	×
			$\checkmark$	$\checkmark$
	Sub-Category: Post-Commencement Standards in Liquidation and Reorganization		3.00	/15.00
	Creditors Notification Requiring to Submit Claims	×	0.00	3.00
	How the Reorganization Plan Is Voted	×	0.00	3.00
	Means of Voting the Reorganization Plan	×	0.00	3.00
	Protection of Dissenting Creditors in Reorganization	×	0.00	3.00
	Conversion from Reorganization to Liquidation	✓	3.00	3.00
	CATEGORY: DEBTOR'S ASSETS AND CREDITOR'S PARTICIPATION IN INSOLVENCY PROCEEDINGS		] 18.83	/50.00
	Sub-Category: Treatment and Protection of Debtor's Assets during Liquidation and Reorganization (includes environment)		3.00	/20.00
	Automatic Stay of Proceedings	$\Theta$	1.00	2.00
	Exceptions and Relief to Automatic Stay of Proceedings	×	0.00	4.00
	Continuation of Existing Essential Contracts	$\Theta$	2.00	4.00
	Rejection of Existing Burdensome Contracts and Assets	$\Theta$	1.00	2.00
	Voidance of Preferential and Undervalued Transactions	$\Theta$	2.00	4.00
	Post-Commencement Credit Availability and Priority	$\Theta$	2.00	4.00
	Sub-Category: Creditor's Rights in Liquidation and Reorganization (inc environment)	cludes	6.67	/20.00
	Creditor Representation	θ	2.22	4.44
	Request of Information by Creditors	×	0.00	4.44
	Priority of Secured Claims	$\Theta$	2.22	4.44
	Priority of Labor and Environmental Claims	θ	1.11	4.44
	Special Regime for Labor Claims	$\Theta$	1.11	2.22
	Sub-Category: Selection and Dismissal of the Insolvency Administrato	or 📃	4.17	/10.00
	Insolvency Administrators Qualification Requirements in th	ne Law 🗙	0.00	3.33
	Conditions for Disqualification	θ	1.67	3.33
	Mechanism for Selection and Dismissal	θ	2.50	3.33
	CATEGORY: SPECIALIZED INSOLVENCY PROCEEDINGS AND INTERNATIONAL INSOLVENCY		] 7.50	/20.00
	Sub-Category: Specialized Insolvency Proceedings for Micro and Small Enterprises (MSEs)		0.00	/10.00
SEYCHELLE	Availability and Eligibility S - BUSINESS INSOLVENCY	×	0.00	3.33

TABLE LEGEND	
--------------	--

PILLAR I (continued).

	TABLE LEGEND $\checkmark$ = full points $\ominus$ = partial points $\times$	o = no points	•	Maximum
LLAR I (cor			<u>↓</u>	<b>↓</b>
	Conversion of Proceedings	×	0.00	3.33
	Debt Discharge	×	0.00	3.33
	Sub-Category: Cross-Border Insolvency		7.50	/10.00
	Existence of Framework and Recognition of Foreign Insolvency Proceedings	~	5.00	5.00
	Legal Framework for Cooperation with Foreign Courts and Representatives	Θ	2.50	5.00
PILLAR II -	PUBLIC SERVICES		10.83	/100.00
САТ	EGORY: DIGITAL SERVICES (E-COURTS) IN INSOLVENCY PROCEEDINGS		2.50	/40.00
	Sub-Category: Electronic Services in Liquidation and Reorganization		2.50	/20.00
	Electronic Filing	×	0.00	5.00
	Electronic Payment of Court Fees	×	0.00	5.00
	Electronic Auction	×	0.00	5.00
	Virtual Hearing	θ	2.50	5.00
	Sub-Category: Electronic Case Management Systems in Liquidation and Reorganization		0.00	/20.00
	Electronic Case Management for Judges and Lawyers	×	0.00	6.67
	Electronic Case Management for Insolvency Administrators	×	0.00	6.67
	Electronic Monitoring of the Status of Insolvency Proceedings	×	0.00	6.67
CAT	EGORY: INTEROPERABILITY IN INSOLVENCY PROCEEDINGS		0.00	/20.00
	Sub-Category: Digital Services Connectivity with External Systems in Liquidation and Reorganization		0.00	/10.00
	Interoperability with External Systems	×	0.00	10.00
	Sub-Category: Interconnection Between e-Case Management System and e-Filing Systems in Liquidation and Reorganization		0.00	/10.00
	Interconnection Between Case Management System and e-Filing Systems	<sup>5</sup> ×	0.00	10.00
	EGORY: PUBLIC INFORMATION ON INSOLVENCY PROCEEDINGS AND SISTRY OF INSOLVENCY PRACTITIONERS		8.33	/20.00
	Sub-Category: Public Information on the Number and Length of Liquidation and Reorganization, and Insolvency Judgements		3.33	/10.00
	Publication of Judgments in Insolvency Procedures	~	3.33	3.33

		TABLE LEGEND	ò	otained points h	Aaximum Points
PILLAR II	(continued)		no points	\$0, ↓	<i>b</i> or.
		Publication of Data on the Number and Type of Insolvency Procedures	×	0.00	3.33
		Publication of Data on the Average Length of Insolvency Procedures	×	0.00	3.33
	Sub-Categ	gory: Availability of a Public Registry of Insolvency Practitioners		5.00	/10.00
		Availability of a Register of Insolvency Practitioners	θ	2.50	5.00
		Publication of Register of Insolvency Practitioners	θ	2.50	5.00
	CATEGORY: P	UBLIC OFFICIALS AND INSOLVENCY ADMINISTRATOR		0.00	/20.00
		gory: Specialization of Courts with Jurisdiction on Reorganization dation Proceedings		0.00	/10.00
		Specialized Bankruptcy Courts	×	0.00	5.00
		Operability of Bankruptcy Courts	×	0.00	5.00
	Sub-Categ	gory: Insolvency Administrator's Expertise in Practice		0.00	/10.00
		Insolvency Administrator Qualification Requirements in Practice	×	0.00	10.00
PILLAR	R III - OPERATI	ONAL EFFICIENCY		83.50	/100.00
	CATEGORY: L	IQUIDATION PROCEEDINGS		45.00	/50.00
	Sub-Cate	gory: Time to Resolve a Liquidation Proceeding		22.50	/25.00
		Time to Resolve an In-Court Liquidation Proceeding	θ	22.50	25.00
	Sub-Categ	gory: Cost to Resolve a Liquidation Proceeding		22.50	/25.00
		Cost to Resolve an In-Court Liquidation Proceeding	θ	22.50	25.00
	CATEGORY: P	REORGANIZATION PROCEEDINGS		38.50	/50.00
	Sub-Cate	gory: Time to Resolve a Reorganization Proceeding		19.50	/25.00
		Time to Resolve an In-Court Reorganization Proceeding	θ	19.50	25.00
	Sub-Cate	gory: Cost to Resolve a Reorganization Proceeding		19.00	/25.00
		Cost to Resolve an In-Court Reorganization Proceeding	θ	19.00	25.00
			1		1]

INDICATORS AND COMPONENTS	VALUES
Time to resolve a liquidation proceeding (months)	21
Cost to resolve a liquidation proceeding (% of the market value of the company)	9
Time to resolve a reorganization proceeding (months)	18

INDICATORS AND COMPONENTS	VALUES
Cost to resolve a reorganization proceeding (% of the market value of the	0
company)	5