

North Macedonia

INCOME GROUP

Upper middle income

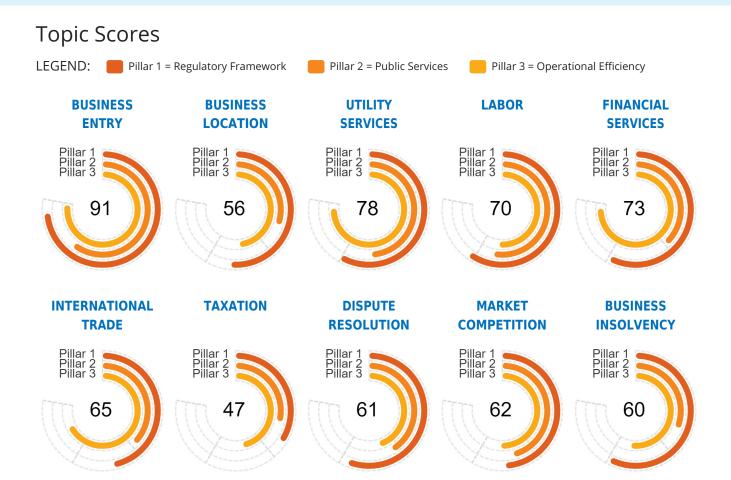
ECONOMY

REGION

Europe & Central Asia

Regulatory Framework Public Services Operational Efficiency 100 76 54 54 50

- North Macedonia scores highest in Business Entry, Utility Services, and Financial Services. Within these areas, the economy provides unique business identification, transparent information (connection requirements, tariffs, complaint mechanisms) for electricity and enhanced and simplified Customer Due Diligence processes based on client risk.
- North Macedonia scores lowest in Taxation, Business Location, and Business Insolvency. Within these areas, the economy does not implement key good practices for clarity of tax regulations, it lacks an electronic system to submit building permits applications, and no digital services are provided for liquidation and reorganization proceedings.



NORTH MACEDONIA

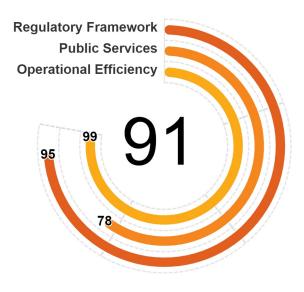
Business Entry



The Business Entry topic measures the process of registration and start of operations of new limited liability companies (LLCs) across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations for business entry, covering de jure features of a regulatory framework that are necessary for the adoption of good practices for business start—ups. The second pillar measures the availability of digital public services and transparency of information for business entry. The third pillar measures the time and cost required to register new domestic and foreign firms.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



2.50

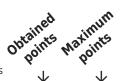
2.50

ЭОК.				
		TABLE LEGEND \checkmark = full points \ominus = partial points		aximum points
I - REGULA		 = partial points = no points 	♥ ⁻ ↓ 95.00	Ŷ [−] ↓ /100.00
CATEGORY	: INFORMATION AND PROCEDURAL STANDARDS		50.00	/50.00
Sub-Category: Company Information Filing Requirements			15.00	/15.00
	Mandatory to Verify and to Have the Company Name	e Approved 🗸	2.14	2.14
	Mandatory to Verify the Identity of Entrepreneurs	 ✓ 	2.14	2.14
	Mandatory to Register Shareholders' Information	 ✓ 	2.14	2.14
	Mandatory to File Annual Returns/Financial Statemer	nts 🗸	2.14	2.14
	Mandatory to Register Changes to the Company Nan	ne 🗸	2.14	2.14
	Mandatory to Register Changes to the Shareholders'	Details 🗸	2.14	2.14
	Mandatory to Register Changes in the Articles of Ass	ociation 🗸	2.14	2.14
Sub-Cat	egory: Beneficial Ownership Filing Requirements		15.00	/15.00
	Mandatory to Register Beneficial Owners' Informatio	n 🗸	2.50	2.50

Mandatory Type of Information Required for Beneficial Owners

PILLAR I - REGULATORY FRAME

		TABLE LEGEND		otained points N	Aaximum Points
PILLAR I	(continued)	. \checkmark = full points \ominus = partial points \times = r	no points	\checkmark	\checkmark
		Mandatory Time Limit to Register Beneficial Owners' Information	~	2.50	2.50
		Nominee Shareholders and Directors	~	2.50	2.50
		Mandatory to Verify Beneficial Owners' Identity	~	2.50	2.50
		Mandatory to Register Changes to the Beneficial Ownership Information	~	2.50	2.50
	Sub-Cate	gory: Availability of Simplified Registration		10.00	/10.00
		Simple Registration Form without the Use of Intermediaries	~	3.33	3.33
		Simple Registration Form for All Entrepreneurs	~	3.33	3.33
		Changes without the Use of Intermediaries	~	3.33	3.33
		gory: Risk-Based Assessment for Operating Business and nental Licenses		10.00	/10.00
		Risk-Based Regulations for Business Licensing	~	5.00	5.00
		Risk-Based Regulations for Environmental Permitting	~	5.00	5.00
	CATEGORY: I	RESTRICTIONS ON REGISTERING A BUSINESS		45.00	/50.00
	Sub-Cate	gory: Domestic Firms		22.50	/25.00
		Paid-In Minimum Capital Requirements	×	0.00	2.50
		Minimum Education or Training	~	2.50	2.50
		Criminal History Records or Affidavits			
				2.50	2.50
		Approval of Business Plan, Feasibility Plan, or Financial Plan	✓ ✓	2.50 2.50	2.50 2.50
		Approval of Business Plan, Feasibility Plan, or Financial Plan General Operating License			
			✓	2.50	2.50
		General Operating License	✓ ✓	2.50 2.50	2.50 2.50
		General Operating License Sociodemographic Restrictions for Domestic Entrepreneurs Sector-Specific Restrictions for Domestic Entrepreneurs Related	✓ ✓ ✓	2.50 2.50 5.00	2.50 2.50 5.00
		General Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related		2.50 2.50 5.00 2.50	2.50 2.50 5.00 2.50
	Sub-Cate	General Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related		2.50 2.50 5.00 2.50 2.50	2.50 2.50 5.00 2.50 2.50
	Sub-Cate	General Operating License Sociodemographic Restrictions for Domestic Entrepreneurs Sector-Specific Restrictions for Domestic Entrepreneurs Related to Service Industries Sector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure Industries Sector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure Industries Sector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industries		2.50 2.50 5.00 2.50 2.50 2.50	 2.50 2.50 5.00 2.50 2.50 2.50
	Sub-Cate	General Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industriesgory: Foreign Firms	 <	2.50 2.50 2.50 2.50 2.50 2.50	2.50 2.50 2.50 2.50 2.50 2.50
	Sub-Cate	General Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industriesgory: Foreign FirmsPaid-in Minimum Capital Requirements	✓ ✓ ✓ ✓ ✓ ✓ ✓	2.50 2.50 2.50 2.50 2.50 22.50 22.50	2.50 2.50 2.50 2.50 2.50 /25.00 2.50



PILLAR I (continued)...

 \checkmark = full points \ominus = partial points \times = no points

			¥	¥
	Restrictions on Employment of Foreign and Local Personnel	~	2.50	2.50
	Local Engagement Requirements	~	2.50	2.50
	Financial Restrictions		2.50	2.50
	Sector-Specific Restrictions for Foreign Entrepreneurs Related to Service Industries	~	2.50	2.50
	Sector-Specific Restrictions for Foreign Entrepreneurs Related to Manufacturing and Infrastructure Industries	~	2.50	2.50
	Sector-Specific Restrictions for Foreign Entrepreneurs Related to Agriculture and Extractive Industries	~	2.50	2.50
PILLAR II		78.50	/100.00	
CA	TEGORY: DIGITAL SERVICES		40.00	/40.00
	Sub-Category: Business Start-Up Process		20.00	/20.00
	Company Name Verification	~	3.33	3.33
	Entire Company Registration Process	~	3.33	3.33
	Update of Company Information	~	3.33	3.33
	Registration and Update of Beneficial Ownership Information	~	3.33	3.33
	Payment of Incorporation Fees	~	3.33	3.33
	Issuance of Company Incorporation Certificate	~	3.33	3.33
	Sub-Category: Storage of Company and Beneficial Ownership Information		10.00	/10.00
	Datahasa an Campany Information		3.33	3.33
	Database on Company Information	 	5.55	0.00
	Company Information Records Digitally Stored	✓ ✓	3.33	3.33

Database on Beneficial Ownership 3.33 3.33 Sub-Category: Identity Verification 10.00 /10.00 Availability of Electronic Signature and Authentication 5.00 5.00 Identity Document Verification Process 5.00 5.00 **CATEGORY: INTEROPERABILITY OF SERVICES** 15.00 /20.00 Sub-Category: Exchange of Company Information 5.00 /10.00 Exchange of Information Among Public Sector Agencies 5.00 5.00 \checkmark Update of Company Information Fully Automated 0.00 X 5.00 Sub-Category: Unique Business Identification 10.00 /10.00 Unique Business Identification Number Existence 5.00 5.00

			obtained h	Aaximum Points
PILLAR II	TABLE LEGEND (continued) ✓ = full points ⊖ = partial points ×		Polit ►	^M poli
	Unique Business Identification Number Used by All Agencies	~	5.00	5.00
	CATEGORY: TRANSPARENCY OF ONLINE INFORMATION		23.50	/40.00
	Sub-Category: Business Start-Up (Includes gender and environment)		14.00	/20.00
	List of Documents	~	4.00	4.00
	List of Fees	~	4.00	4.00
	Service Standards	~	4.00	4.00
	Environmental-Related Requirements	×	0.00	4.00
	Information on Publicly Funded Programs to Support SMEs and Women Entrepreneurs	θ	2.00	4.00
	Sub-Category: General and Sex-Disaggregated Statistics on Newly Registered Firms		0.00	/10.00
	Statistics Publicly Available on Business Entry (General)	×	0.00	5.00
	Statistics Publicly Available on Business Entry (Gender)	×	0.00	5.00
	Sub-Category: Availability of General Company Information		9.50	/10.00
	Electronic Search Available for All Company Records	~	5.00	5.00
	Types of Company Information Available Online to the Public	Θ	4.50	5.00
PILLAF	R III - OPERATIONAL EFFICIENCY		99.00	/100.00
	CATEGORY: DOMESTIC FIRMS		49.50	/50.00
	Sub-Category: Total Time to Register a New Domestic Firm		24.75	/25.00
	Total Time to Register a New Domestic Firm	\ominus	24.75	25.00
	Sub-Category: Total Cost To Register a New Domestic Firm		24.75	/25.00
	Total Cost to Register a New Domestic Firm	Θ	24.75	25.00
	CATEGORY: FOREIGN FIRMS		49.50	/50.00
	Sub-Category: Total Time to Register a New Foreign Firm		24.75	/25.00
	Total Time to Register a New Foreign Firm	Θ	24.75	25.00
	Sub-Category: Total Cost To Register a New Foreign Firm		24.75	/25.00

INDICATORS AND COMPONENTS	VALUES
Total time to register a new domestic firm (days)	12
Total cost to register a new domestic firm (% of GNI per capita)	4
Total time to register a new foreign firm (days)	12
Total cost to register a new foreign firm (% of GNI per capita)	7

Business Location



The Business Location topic measures three different options purchasing, leasing, and building that are available to entrepreneurs to choose the adequate location to set up their company, across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations pertaining to property transfer, building, and environmental permitting, covering de jure features of a regulatory framework that are necessary for immovable property lease, property ownership, urban planning, and environmental licenses. The second pillar assesses the quality of public services and transparency of information in the provision of property transfer, building, and environmental permitting. The third pillar measures the operational efficiency of establishing a business location in practice. The interaction between these three pillars ensures a comprehensive evaluation of business location, balancing regulatory quality, service transparency, and operational efficiency to create an optimal environment for business establishment. The three pillars consider both the firm's flexibility and the broader social benefits. They ensure a more balanced approach accounting for private sector needs while safeguarding public interests, such as environmental sustainability and public safety.

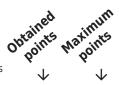
Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

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			<pre>✓ = full point</pre> $⊖$ = partial point × = no points	JIIILS	points v	Naximun points
PILLAF	R I - REGULAT	ORY FRAMEWORK			65.64	/100.00
	CATEGORY: F	PROPERTY TRANSFER AND LAND ADMINISTRATION			27.29	/40.00
	Sub-Categ	gory: Property Transfer Standards			13.13	/15.00
		Legal Obligation to Check Compliance of Docume	nts with the Law	~	3.75	3.75
		Legal Obligation to Verify Identities of the Parties		~	3.75	3.75

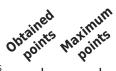
TABLE LEGEND



PILLAR I	(continued)
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	Legal Obligation to Register Sales Transactions	~	3.75	3.75
	Legal Provision on the Legality of Online Documents	θ	1.88	3.75
Sub-Cat	egory: Land Dispute Mechanisms		7.50	/15.00
	Legal Provisions for Arbitration as an Alternative Land Disputes Resolution Mechanism	×	0.00	3.75
	Legal Provisions for Conciliation and Mediation as Alternative Land Disputes Resolution Mechanisms	~	3.75	3.75
	Legal Provisions to Provide Out-of-Court Compensation for Losses due to Erroneous Information from the Land Registry	×	0.00	3.75
	Legal Provision for Protection of Property Title	~	3.75	3.75
Sub-Cat	egory: Land Administration System		6.67	/10.00
	Disclosure of Land Registry Information	θ	1.67	3.33
	Disclosure of Cadastral Information	θ	1.67	3.33
	Infrastructure for Land Administration	~	3.33	3.33
ATEGORY	BUILDING, ZONING AND LAND USE		20.01	/40.00
Sub-Cat	egory: Building Standards		10.26	/15.00
	Building Codes/Standards Applicable to All Constructions	~	1.58	1.58
	Clear Provisions or Guidelines Regarding Safety Standards	~	0.79	0.79
	Regulation of Health Risk Related to Construction Materials	×	0.00	0.79
	List of Regulated Materials	×	0.00	0.79
	Responsibility for Compliance with Legal Requirements	~	1.58	1.58
	Type of Inspections Carried Out during Construction	~	1.58	1.58
	Requirement of Final Inspection by Law	~	1.58	1.58
	Materials Required to Be Inspected/Tested by Law	×	0.00	1.58
	Liability for Structural Flaws/Problems	~	1.58	1.58
	Qualifications to Conduct Technical Supervision/Inspections	~	1.58	1.58
	Ability to Dispute Building Permit Decisions	×	0.00	1.58
Sub-Cat	egory: Building Energy Standards		9.75	/15.00
	Mandatory Minimum Energy Efficiency Performance Standards	~	3.75	3.75
	Pre-Condition to Provide Proof of Design Compliance with the Energy Efficiency Performance Standards	~	3.75	3.75
		(



0.50

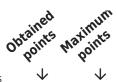
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TABLE LEGEND

PILLAR I	(continued)	. \checkmark = full points \ominus = partial points \times =	no points	Q ¹ ↓	∂ -
_		Energy Efficiency Performance Standards are Verified as Part of the Building Plans Review Process	θ	2.25	3.75
		Incentives to Promote Green Building Standards	×	0.00	3.75
	Sub-Cate	gory: Zoning and Land Use Regulations		0.00	/10.00
		Requirements for Trunk Infrastructure Service Access (Water, Electricity, Sanitation)	×	0.00	2.00
		Maps that Identify Areas Allocated to Residential, Commercial, Agricultural, Recreational, Public/Institutional, Mixed Use	×	0.00	2.00
		Hazard Maps that Identify Areas in which Building is Not Permitted due to Natural Hazards	×	0.00	2.00
		Hazard Maps that Identify Minimum Separation between Residential and Hazardous Occupancies	×	0.00	2.00
		Maps that Identify Areas in which Building is Not Permitted in relation to Natural Resources	×	0.00	2.00
	CATEGORY:	RESTRICTIONS ON OWNING AND LEASING PROPERTY		9.25	/10.00
	Sub-Cate	gory: Domestic Firms – Ownership		2.50	/2.50
		Restriction on Ownership Based on the Area of the Land for Domestic Firms	~	0.63	0.63
		Restriction on Ownership Based on the Location of Property for Domestic Firms	~	0.63	0.63
		Restriction on Ownership of Agricultural Land for Domestic Firms	~	0.63	0.63
		Restriction on Ownership Based on the Height of Building for Domestic Firms	~	0.63	0.63
	Sub-Cate	gory: Domestic Firms – Leasehold		2.50	/2.50
		Restriction on Leasehold Based on the Area of the Land for Domestic Firms	~	0.50	0.50
		Restriction on the Duration of the Lease for Domestic Firms	~	0.50	0.50
		Restriction on Leasehold Based on the Location of Property for Domestic Firms	~	0.50	0.50
		Restriction on Leasehold of Agricultural Property for Domestic Firms	~	0.50	0.50
		Restrictions on Leasehold Based on the Height of Building for Domestic Firms	~	0.50	0.50
	Sub-Cate	gory: Foreign Firms – Ownership		1.75	/2.50
		Restriction on Ownership Based on the Area of the Land for Foreign Firms	θ	0.25	0.50

Restriction on the Duration of Ownership for Foreign Firms

		TABLE LEGEND		obtained h	Aaximum Points
PILLAR I	(continued)	• = full points \ominus = partial points \times =	no points	· ↓	· •
		Restriction on Property Ownership Based on Location of Property for Foreign Firms	~	0.50	0.50
		Restriction on Ownership of Agricultural Land for Foreign Firms	×	0.00	0.50
		Restriction on Ownership Based on the Height of Building for Foreign Firms	~	0.50	0.50
	Sub-Cate	gory: Foreign Firms – Leasehold		2.50	/2.50
		Restriction on Leasehold Based on the Area of the Land for Foreign Firms	~	0.50	0.50
		Restriction on the Duration of Lease for Foreign Firms	~	0.50	0.50
		Restriction on Leasehold Based on the Location of Property for Foreign Firms	~	0.50	0.50
		Restriction on Leasehold of Agricultural Land for Foreign Firms	~	0.50	0.50
		Restrictions on Leasehold Based on the Height of Building for Foreign Firms	~	0.50	0.50
	CATEGORY:	ENVIRONMENTAL PERMITS		9.08	/10.00
	Sub-Cate	gory: Environmental Permits for Construction		4.08	/5.00
		Existence of National Environmental Regulations during Construction	~	0.50	0.50
		Update or Revision of National Environmental Regulations during Construction	×	0.00	0.50
		Penalties or Fines in Place for Non-Compliance with the Regulations	~	0.50	0.50
		Environmental Risks as Defined by Legal Framework	~	0.50	0.50
		Qualified Professional/Professional Agency to Conduct EIA	~	0.50	0.50
		Criteria that Trigger an EIA	θ	0.33	0.50
		Requirements for an EIA Process	~	0.50	0.50
		Legal Responsibility for Checking Compliance	~	0.50	0.50
		Legal Framework Mandates Public Consultations with Concerned Stakeholders	~	0.50	0.50
		Public Consultations Requirement Elements	θ	0.25	0.50
		gory: Dispute Mechanisms for Construction-Related nental Permits		5.00	/5.00
		Ability to Dispute Environmental Clearances and Permits	~	2.50	2.50
		Out-of-Court Resolution Mechanisms for Environmental Disputes	~	2.50	2.50



II - PUBLIC S	✓ = full points ⊖ = partial points × =	= no points	↓ 39.23	↓ /100.00
	AVAILABILITY AND RELIABILITY OF DIGITAL SERVICES		18.53	/40.00
Sub-Cate	egory: Property Transfer – Digital Public Services		2.53	/8.00
	Online Platform Encumbrance Checking	θ	0.53	1.33
	Single Online Platform for Encumbrance Checking	Θ	0.67	1.33
	Online Platform for Property Transfer	Θ	0.67	1.33
	Processes Available Online for Property Transfer	θ	0.67	1.33
	Complaint Mechanisms for Immovable Property Registry	×	0.00	1.33
	Complaint Mechanisms for Cadaster	×	0.00	1.33
	gory: Property Transfer – Digital Land Management and ation System		4.80	/8.00
	Electronic Database for Checking Encumbrances	θ	0.80	1.60
	Format of Land Title Certificates	~	1.60	1.60
	Format of Cadastral Plans	θ	0.80	1.60
	Method to Conduct Cadastral Surveying	~	1.60	1.60
	National Database for Checking Identification	×	0.00	1.60
Sub-Cate Mapping	egory: Property Transfer – Coverage of the Land Registry and Agency		8.00	/8.00
	Property Registration Coverage at Main Business City Level	~	2.00	2.00
	Property Registration Coverage at National Level	~	2.00	2.00
	Cadastral Coverage at Main City Level	~	2.00	2.00
	Cadastral Coverage at National Level	~	2.00	2.00
Sub-Cate	gory: Building Permits – Digital Public Services		3.20	/8.00
	Online Platform for Issuing Building Authorizations	θ	1.00	2.00
	Online Permitting Systems with Several Functionalities	θ	1.20	2.00
	Online Permitting Systems to Submit Building and Occupancy Permits	θ	1.00	2.00
	File Dispute Online on Building Permits	×	0.00	2.00
Sub-Cate	gory: Environmental Permits – Digital Public Services		0.00	/8.00
	Online Environmental Permitting Systems with Several Functionalities	×	0.00	4.00
	File Dispute Online on Environmental Licensing	×	0.00	4.00

PILLAR II	(continued) TABLE LEGEND ✓ = full points ⊖ = partial points × =		btained points w	Aaximum points
	CATEGORY: INTEROPERABILITY OF SERVICES		10.00	/20.00
	Sub-Category: Interoperability of Services for Property Transfer		5.00	/10.00
	Interoperability between Land Registry and Cadaster	×	0.00	2.50
	Interoperability between Land Registry and Other Services	×	0.00	2.50
	Existence of a Geographic Information System (GIS)	~	2.50	2.50
	Existence of a Unique Identifier between Land Registry and Cadaster	~	2.50	2.50
	Sub-Category: Interoperability of Services for Building Permits		5.00	/10.00
	Availability of Spatial Plans and Zoning Requirements to All Stakeholders	×	0.00	5.00
	Integration of GIS or National Spatial Platforms	~	5.00	5.00
	CATEGORY: TRANSPARENCY OF INFORMATION		10.69	/40.00
	Sub-Category: Immovable Property (includes gender)		4.44	/20.00
	Publication of Property Transactions Requirements	θ	1.11	2.22
	Transparency of Property Transactions Costs	Θ	1.11	2.22
	Service Standards at the Land Registry	×	0.00	2.22
	Transparency of Cadaster Costs	~	2.22	2.22
	Service Standards at the Cadaster	×	0.00	2.22
	Availability of Statistics on Land Transactions	×	0.00	2.22
	Availability of Statistics on Number and Type of Land Disputes	×	0.00	2.22
	Availability of Statistics on the Average Time to Resolve Land Disputes	×	0.00	2.22
	Availability of Sex-Disaggregated Data on Property Ownership	×	0.00	2.22
	Sub-Category: Building, Zoning and Land Use		3.75	/15.00
	Public Accessibility of Planning and Building Control Regulations	~	1.88	1.88
	Public Online Availability of Requirements to Obtain All Types of Building Related Permits	×	0.00	1.88
	Public Online Availability of Requirements Needed to Obtain Occupancy Permit	×	0.00	1.88
	Applicable Fee Schedules for All Types of Construction Publicly Available and Up to Date	×	0.00	1.88
	Availability of Official, Updated and Publicly Available Online Statistics Tracking the Number of Issued Building Permits	×	0.00	1.88

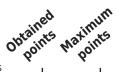


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ILLAR II	(continued).	• v = full points	\ominus = partial points \mathbf{X} =	no points	6 ₂	<i>6</i> ₁
		Updated City Master Plan/Zoning Plan		×	0.00	1.88
		Steps to Modify Zoning/Land Use Plan		×	0.00	1.88
		Adherence to Zoning Regulations		~	1.88	1.88
	Sub-Cate	ory: Environmental Permits			2.50	/5.00
		Public Online Availability of Environmental L Requirements for Moderate-Risk Construction		~	2.50	2.50
		Applicable and Up-to-Date Fee Schedule for Clearances	Environmental	×	0.00	2.50
PILLAR	R III - OPERATI	ONAL EFFICIENCY			62.17	/100.00
	CATEGORY: F	ROPERTY TRANSFER AND LAND ADMINISTRA	ATION		46.00	/50.00
	Sub-Cate	gory: Major Constraints on Access to Land			13.67	/16.67
		Major Constraints on Access to Land		θ	13.67	16.67
	Sub-Cate	gory: Time to Obtain a Property Transfer			15.83	/16.67
		Time to Obtain a Property Transfer		θ	15.83	16.67
	Sub-Cate	gory: Cost to Obtain a Property Transfer			16.50	/16.67
		Cost to Obtain a Property Transfer		θ	16.50	16.67
	CATEGORY:	CONSTRUCTION PERMITS			16.17	/50.00
	Sub-Cate	gory: Time to Obtain Construction-Related Pe	rmits		6.83	/16.67
		Time to Obtain Construction-Related Permit	S	θ	6.83	16.67
	Sub-Cate	ory: Time to Obtain a Building Permit			9.33	/16.67
		Time to Obtain a Building Permit		θ	9.33	16.67
	Sub-Cate	gory: Cost to Obtain a Building Permit			0.00	/16.67
		Cost to Obtain a Building Permit		×	0.00	16.67

INDICATORS AND COMPONENTS	VALUES
Time to obtain a construction-related permit (days)	50
Perceptions index of access to land as a constraint	81
Time to obtain a building permit (days)	180
Cost to obtain a building permit (% of GNI per capita)	1773
Time to obtain a property (days)	30
Cost to obtain a property (% of GNI per capita)	37
Time to obtain environmental permits (days)	N/A
Cost to obtain environmental permits (% of GNI per capita)	N/A

Utility Services



The Utility Services topic measures the effectiveness of regulatory frameworks, and the quality of governance and transparency of service delivery mechanisms, as well as the operational efficiency of providing electricity, water, and internet services. Under the first pillar the Utility Services topic assesses the effectiveness of regulation pertaining to electricity, water, and internet services, covering de jure features of a regulatory framework that are necessary for the efficient deployment of connections, reliable service, safety, and environmental sustainability of provision and use of utility services. The second pillar of the topic measures the quality of governance and transparency in the provision of utility services, thus assessing the de facto provision of utility services. The third pillar measures the time required to obtain electricity, water, and internet connections, as well as the reliability of utility service supply.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

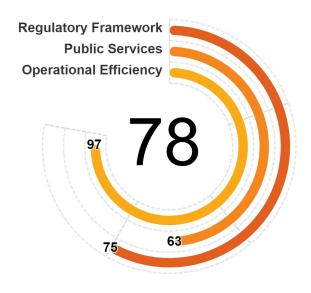


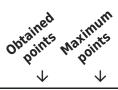
TABLE LEGE	ND	b	um
✓ = full poin ⊖ = partial p	ts o oints	btained h	aximum points
PILLAR I - REGULATORY FRAMEWORK	s	√ 75.09	/100.00
CATEGORY: ELECTRICITY		26.82	/33.33
Sub-Category: Regulatory Monitoringof Tariffs and Service Quality		8.33	/8.33
Monitoring of Tariffs	~	4.17	4.17
Monitoring of Service Quality	~	4.17	4.17
Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms		6.25	/8.33
Joint Planning and Construction	θ	2.08	4.17
Mechanisms on Service Quality Assurance	~	4.17	4.17
Sub-Category: Safety of Utility Connections		8.33	/8.33
NORTH MACEDONIA - UTILITY Servicesional Certifications	~	2.78	2.78

TABLE LEGEND Opposite
Inspection Regimes ✓ 2.78 2.7 Liability Regimes ✓ 2.78 2.7 Sub-Category: Environmental Sustainability 3.91 ////////////////////////////////////
Liability Regimes<2.782.78Sub-Category: Environmental Sustainability3.91/8.3Sustainability of Electricity Provision1.822.0Sustainability of Electricity Use2.082.00Incentives to Adopt Energy-Saving Practices0.004.1CATEGORY: WATER19.79/33.3Sub-Category: Regulatory Monitoring of Tariffs4.174.17Monitoring of Tariffs4.17/4.17Monitoring of Service Quality2.084.17Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms4.17/8.3Joint Planning and Construction4.17/4.13Mechanisms on Service Quality Assurance4.17/4.13Sub-Category: Safety of Utility Connections2.78/2.77Inspection Regimes2.78/2.72/2.78Sub-Category: Environmental Sustainability3.82/8.33Sustainability of Water Provision3.82/8.33Sustainability of Water Use1.041.33Sustainability of Water Use0.001.33Sustainability of Water Use0.001.33Sustainability of Water Use0.001.33Sustainability of Water Use0.001.33 <td< td=""></td<>
Sustainability of Electricity ProvisionImage: 182 Image: 182 Sustainability of Electricity UseImage: 182 Image: 182 SubImage: 182 Image: 182 SubImage: 182 Image: 182 SubImage: 182 Image: 182 SubImage: 182 Image: 182 SubImage: 182 Image: 182 Image: 182 SubImage: 182 Image: 182 Image: 182 SubImage: 182 Image: 182 Image: 182 SubImage: 182 Image: 182 Image: 182 Image: 182 Image: 182 SubImage: 182 Image: 182 Im
Sustainability of Electricity Use2.082.00Incentives to Adopt Energy-Saving Practices0.004.1CATEGORY: WATER19.79/33.1Sub-Category: Regulatory Monitoring of Tariffs and Service Quality </td
Incentives to Adopt Energy-Saving PracticesX0.004.1CATEGORY: WATER19.79733.1Sub-Category: Regulatory Monitoring of Tariffs and Service Quality6.25/8.3Monitoring of Tariffs✓4.17/4.1Monitoring of Service Quality \bigcirc 2.08/4.1Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms \bigcirc 4.17/4.1Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms \checkmark 0.00/4.1Sub-Category: Safety of Utility Connections \checkmark \checkmark 7.7Inspection Regimes \checkmark \checkmark 2.78/2.7Liability Regimes \checkmark \checkmark 7.83Sub-Category: Environmental Sustainability \bigcirc \checkmark 1.33Sustainability of Water Provision \bigcirc 1.041.33Sustainability of Water Use \checkmark \checkmark 0.001.33Sustainability of Water Use<
CATEGORY: WATER 19.79 /33. Sub-Category: Regulatory Monitoring of Tariffs and Service Quality 6.25 /8.3 Monitoring of Tariffs ✓ 4.17 4.1 Monitoring of Service Quality ☉ 2.08 4.17 Sub-Category: Utility Infrastructure Sharing and Quality Assurance 4.17 /8.3 Joint Planning and Construction × 0.00 4.1 Mechanisms Joint Planning and Construction × 0.00 4.1 Sub-Category: Safety of Utility Connections 5.56 /8.3 Professional Certifications × 0.00 2.7 Inspection Regimes 2.78 2.7 Liability Regimes ✓ 2.78 2.7 Sub-Category: Environmental Sustainability 3.82 /8.3 Sustainability of Water Provision 1.04 1.3 Sustainability of Water Use × 0.00 1.3
Sub-Category: Regulatory Monitoring of Tariffs and Service Quality 6.25 /8.3 Monitoring of Tariffs ✓ 4.17 4.1 Monitoring of Service Quality \bigcirc 2.08 4.1 Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms \bigcirc 4.17 /8.3 Joint Planning and Construction × 0.00 4.1 Mechanisms on Service Quality Assurance ✓ 4.17 4.1 Sub-Category: Safety of Utility Connections ✓ 5.56 /8.3 Professional Certifications ✓ 0.00 2.7 Inspection Regimes ✓ 2.78 2.78 Liability Regimes ✓ 3.82 /8.3 Sustainability of Water Provision \bigcirc 1.04 1.3 Sustainability of Water Use × 0.00 1.3
Monitoring of TariffsImage: Construction of Construct
Monitoring of Service QualityC2.084.1Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms4.174.178.3Joint Planning and ConstructionX0.004.1Mechanisms on Service Quality AssuranceV4.174.17Sub-Category: Safety of Utility ConnectionsS.567.83Professional CertificationsX0.002.7Inspection RegimesV2.782.7Liability RegimesV2.782.7Sub-Category: Environmental SustainabilityI3.827.83Sustainability of Water ProvisionC1.041.3Sustainability of Water UseX0.001.3
Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms 4.17 /8.3 Joint Planning and Construction X 0.00 4.1 Mechanisms on Service Quality Assurance Image: Construction in the service in the servi
Mechanisms4.177.8.3Joint Planning and ConstructionX0.004.1Mechanisms on Service Quality Assurance✓4.174.1Sub-Category: Safety of Utility ConnectionsS.567.8.3Professional CertificationsX0.002.7Inspection Regimes✓2.782.7Liability Regimes✓3.827.8.3Sub-Category: Environmental SustainabilityS.8.27.8.3Sustainability of Water Provision1.041.3Sustainability of Water UseX0.001.3
Mechanisms on Service Quality AssuranceImage: Construct on Service Quality As
Sub-Category: Safety of Utility Connections Image: Saf
Professional Certifications × 0.00 2.7 Inspection Regimes ✓ 2.78 2.7 Liability Regimes ✓ 2.78 2.7 Sub-Category: Environmental Sustainability ✓ 3.82 /8.3 Sustainability of Water Provision ⊖ 1.04 1.3 Sustainability of Water Use × 0.00 1.3
Inspection Regimes 2.78 2.7 Liability Regimes 2.78 2.7 Sub-Category: Environmental Sustainability 3.82 /8.3 Sustainability of Water Provision \bigcirc 1.04 1.3 Sustainability of Water Use X 0.00 1.3
Liability Regimes Image: Constraint of the second seco
Sub-Category: Environmental Sustainability Image: Sustainability Image: Sustainability Sustainability of Water Provision Image: Sustainability Im
Sustainability of Water Provision
Sustainability of Water Use X 0.00 1.3
Incentives to Adopt Water Saving Practices X 0.00 2.7
Sustainability of Wastewater Treatment <
Wastewater Reuse < 1.39 1.3
CATEGORY: INTERNET 28.47 /33.2
Sub-Category: Regulatory Monitoring of Tariffs and Service Quality 8.33 /8.3
Monitoring of Tariffs ✓ 4.17 4.17
Monitoring of Service Quality <
Sub-Category: Utility Infrastructure Sharing and Quality Assurance 10.83 /13.
Joint Planning and Construction \ominus 1.67 3.3 NORTH MACEDONIA - UTILITY SERVICES

TABLE LEGEND	Ċ	btained points h	Maximum
LLAR I (continued) \checkmark = full points \ominus = partial points \times =		↓	↓
Rights of Way	~	3.33	3.33
Open Infrastructure	θ	2.50	3.33
Mechanisms on Service Quality Assurance	~	3.33	3.33
Sub-Category: Safety of Utility Connections		7.64	/8.33
Liability Regimes	~	2.78	2.78
Cybersecurity Coordination	Θ	2.08	2.78
Cybersecurity Safeguards	~	2.78	2.78
Sub-Category: Environmental Sustainability		1.67	/3.33
Environmental Reporting or Disclosure Standards for Digital Connectivity Infrastructure	~	1.67	1.67
Emissions and Energy Efficiency of Infrastructure	×	0.00	1.67
PILLAR II - PUBLIC SERVICES		62.99	/100.00
CATEGORY: ELECTRICITY		26.12	/33.33
Sub-Category: Digital Services and Interoperability		5.21	/8.33
Electronic Application	×	0.00	2.08
Electronic Payment	~	2.08	2.08
Information on Existing Infrastructure and Planned Works	Θ	1.04	2.08
Coordination Mechanisms for Excavation Permits	~	2.08	2.08
Sub-Category: Availability of Information and Transparency		7.58	/8.33
Connection Requirements	θ	1.14	1.52
Tariffs and Tariff Settings	~	1.52	1.52
Planned Outages	~	1.52	1.52
Complaint Mechanisms	Θ	1.14	1.52
Service Quality Indicators	~	1.52	1.52
Sustainability Indicators	~	0.76	0.76
Sub-Category: Monitoring of Service Supply (includes gender and environment)		5.00	/8.33
Reliability and Quality of Electricity Supply	~	3.33	3.33
Sustainability of Electricity Supply	~	1.67	1.67
Access to Electricity for Women Entrepreneurs	×	0.00	3.33

	TADLE	LEGEND		otained points N	aximum points
PILLAR II		full points \ominus = partial points		↓ 0011 E	•• por•
	Sub-Category: Enforcement of Safety Regulat Protection Mechanisms	ions and Consumer		8.33	/8.33
	Implementation of Inspections for	Electricity Connections	~	4.17	4.17
	Independent Complaint Mechanism	n	~	4.17	4.17
	CATEGORY: WATER			18.33	/33.33
	Sub-Category: Digital Services and Interopera	bility		4.17	/8.33
	Electronic Application		Θ	1.04	2.08
	Electronic Payment		~	2.08	2.08
	Information on Existing Infrastruct	ure and Planned Works	Θ	1.04	2.08
	Coordination Mechanisms for Exca	vation Permits	×	0.00	2.08
	Sub-Category: Availability of Information and	Transparency		4.17	/8.33
	Connection Requirements		Θ	1.14	1.52
	Tariffs and Tariff Settings		×	0.00	1.52
	Planned Outages		~	1.52	1.52
	Complaint Mechanisms		×	0.00	1.52
	Service Quality Indicators		Θ	0.76	1.52
	Sustainability Indicators		~	0.76	0.76
	Sub-Category: Monitoring of Service Supply (i environment)	ncludes gender and		1.67	/8.33
	Reliability and Quality of Water Sup	oply	×	0.00	3.33
	Sustainability of Water Supply		~	1.67	1.67
	Access to Water for Women Entrep	oreneurs	×	0.00	3.33
	Sub-Category: Enforcement of Safety Regulat Protection Mechanisms	ions and Consumer		8.33	/8.33
	Implementation of Inspections for	Water Connections	~	4.17	4.17
	Independent Complaint Mechanism	n	~	4.17	4.17
	CATEGORY: INTERNET			18.54	/33.33
	Sub-Category: Digital Services and Interopera	bility		4.17	/8.33
	Electronic Application		×	0.00	2.08
	Electronic Payment		~	2.08	2.08
	Information on Existing Infrastruct	ure and Planned Works	~	2.08	2.08

	TABLE LEGEND		potained points
(continu	ued) \checkmark = full points \ominus = partial points \times =	no points	`↓
	Coordination Mechanisms for Excavation Permits	×	0.00
Sub-	Category: Availability of Information and Transparency		3.96
	Connection Requirements	θ	1.46
	Tariffs and Tariff Settings	×	0.00
	Planned Outages	×	0.00
	Complaint Mechanisms	θ	0.83
	Service Quality Indicators	~	1.67
	Category: Monitoring of Service Supply (includes gender and ronment)		4.17
	Reliability and Quality of Internet Supply	~	4.17
	Access to Internet for Women Entrepreneurs	×	0.00
	Category: Enforcement of Safety Regulations and Consumer ection Mechanisms		6.25
	Cuberco queita Droto colo		
	Cybersecurity Protocols	Θ	2.08
	Independent Complaint Mechanism	⊖ ✓	2.08 4.17
R III - OPE		⊖ ✓	4.17
-	Independent Complaint Mechanism	⊖✓✓	4.17 97.25
CATEGO	Independent Complaint Mechanism		4.17 97.25 33.08
CATEGO	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY		4.17 97.25 33.08 16.50
CATEGO Sub-	Independent Complaint Mechanism ERATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is		4.17 97.25 33.08 16.50 16.50
CATEGO Sub-	Independent Complaint Mechanism ERATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received)		4.17 97.25 33.08 16.50 16.50
CATEGO Sub-	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply		4.17 97.25 33.08 16.50 16.50 16.58 16.58
CATEGO Sub- Sub-	Independent Complaint Mechanism ERATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply		4.17 97.25 33.08 16.50 16.50 16.58 16.58 33.00
CATEGO Sub- Sub-	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER		4.17 97.25 33.08 16.50 16.50 16.58 33.00 16.50
CATEGO Sub- Sub- CATEGO Sub-	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client		4.17 97.25 33.08 16.50 16.50 16.58 33.00 16.50 16.50
CATEGO Sub- Sub- CATEGO Sub-	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply Reliability of Electricity Supply Category: Time to Obtain a Connection Time to Obtain a Connection Time to Obtain a Mater Connection (from the moment the client submits the connection request until the service is received)		4.17 97.25 33.08 16.50 16.50 16.58 33.00 16.50 16.50
CATEGO Sub- Sub- Sub- Sub-	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Category: Reliability of Supply Reliability of Supply Reliability of Electricity Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client submits the connection request until the service is received) Category: Time to Obtain a Connection Category: Reliability of Supply RY: WATER Category: Time to Obtain a Connection Category: Reliability of Supply Category: Reliability of Supply Category: Reliability of Supply Category: Reliability of Supply		4.17 97.25 33.08 16.50 16.50 16.58 33.00 16.50 16.50 16.50
CATEGO Sub- CATEGO Sub- Sub- Sub-	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply		



PILLAR III (continued)...

Sub-Category: Reliability of Supply		15.83	/16.67
Reliability of Internet Supply	θ	15.83	16.67

INDICATORS AND COMPONENTS	VALUES
Time to obtain an electrical connection upon application (days)	7
Percent of firms that own or share generator (%)	9
Number of electrical outages in a typical month (count)	0
Average duration of electricity outages in a typical month (hours)	N/A
Losses due to electrical outages (% of annual sales)	N/A
Time to obtain internet connection (days)	3
Percent of firms not experiencing internet disruptions (%)	80
Time to obtain a water connection upon application (days)	3
Percent of firms not experiencing water insufficiencies (%)	97

Labor



The Labor topic measures good practices in employment regulations and public services from the perspective of both enterprises and employees across three different dimensions, here referred to as pillars. The first pillar assesses the quality of labor regulations pertaining to workers' conditions and employment restrictions and costs, covering de jure features of the regulatory framework that are necessary for the functioning of the labor market and to provide employers and employees with their obligations and relevant safeguards. The second pillar measures the adequacy of public services for labor, assessing the de facto provision of social protection and the institutional framework on which the labor market and the enforcement of labor regulations depend. The third pillar measures the operational efficiency of labor regulations and public services in practice, assessing employment restrictions and cost, as well as public services.

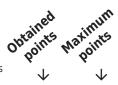
Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



TABLE LEGEND

		TADLE LEGE		6.0	Im
		✓ = full point	ts ò	otained points h	Aaximum points
PILLAR I - REGULA	TORY FRAMEWORK	⊖ = partial p × = no point	onnes	v √ 76.83	v √/100.00
CATEGORY:	WORKERS' CONDITIONS			48.08	/50.00
Sub-Cat	egory: Labor Rights			14.74	/16.67
	Equal Remuneration for Work of Equal Value		~	1.28	1.28
	Prohibition of Discrimination		~	1.28	1.28
	Freedom of Association and Assembly		~	1.28	1.28
	Right to Collective Bargaining		~	1.28	1.28
	Prohibition of Forced Labor		~	1.28	1.28
	Minimum Legal Age for Employment		~	1.28	1.28



PILLAR I (continued).

✓ = full points \ominus = partial points \times = no points

artial points 🔰	
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continued)	\sim = full points \ominus = partial points \times =	no points	\checkmark	\checkmark
	Prohibition of Child Labor	~	1.28	1.28
	Existence of Health and Safety Legislation	~	1.28	1.28
	Periodic Review of Health and Safety Legislation	×	0.00	1.28
	Law on Workplace Violence, Discrimination, Harassment, Bullying	~	1.28	1.28
	Protection Against Workplace Violence, Discrimination, Harassment, Bullying through Grievance Mechanisms, Information, and Training	θ	0.64	1.28
	Legally Mandated Paid Annual Leave	~	1.28	1.28
	Legally Mandated Paid Sick Leave	~	1.28	1.28
Sub-Cat	egory: Minimum Wage Attributes		16.67	/16.6
	Existence of Minimum Wage in the Private Sector	~	4.17	4.17
	Criteria for Determining Minimum Wage Level	~	4.17	4.17
	Minimum Wage Update Process	~	4.17	4.17
	Social Consultation	~	4.17	4.17
Sub-Cat	egory: Termination of Employment		16.67	/16.6
	Legally Mandated Notice Period	~	5.56	5.56
	Legally Mandated Severance Pay	~	5.56	5.56
	Notification Requirement for Collective Dismissal	~	5.56	5.56
ATEGORY	EMPLOYMENT RESTRICTIONS AND COSTS		28.75	/50.0
Sub-Cat	egory: Terms of Employment		10.00	/16.6
	No Restrictions on the Use of Fixed-Term Contracts for Any Task	~	1.67	1.67
	No Restrictions on the Use of Fixed-Term Contracts for Permanent Tasks	~	1.67	1.67
	No Legal Mandate for Firms to Pay Wage Premium for Night Work	×	0.00	1.67
	No Restrictions on Overtime Work Within a Limit of 56 Hours Weekly Maximum	~	3.33	3.33
	No Legal Mandate for Firms to Pay for Unemployment Protection Directly	×	0.00	1.67
	No Legal Mandate for Firms to Pay for Health Care Directly	×	0.00	1.67
	No Legal Mandate for Firms to Pay for Pensions Directly	×	0.00	1.67
	Lawful Grounds, Including Business Needs, for Individual Dismissal	~	3.33	3.33
				4



PILLAR I (continued)...

(contine		•	\mathbf{V}	\mathbf{V}
Sub-	-Category: Minimum Wage Rate		7.83	/16.67
	Minimum Wage Rate	θ	7.83	16.67
Sub-	-Category: Termination of Employment		10.92	/16.6
	Lenght of Notice Period	θ	0.83	4.17
	Amount of Severance Payment	θ	1.75	4.17
	No Third-Party Approval Requirement for Individual Dismissal	~	4.17	4.17
	No Third-Party Approval Requirement for Collective Dismissal	~	4.17	4.17
I - PUB	SLIC SERVICES		68.45	/100.0
ATEGO	DRY: SOCIAL PROTECTION		20.83	/50.0
Sub-	-Category: Unemployment Insurance		8.33	/16.6
	Availability of Government-Provided Unemployment Insurance	~	8.33	8.33
	Funding for Unemployment Insurance from General Tax Revenues	×	0.00	8.33
Sub-	-Category: Health Care Coverage		8.33	/16.6
	Availability of Universal Health Care	~	8.33	8.33
	Funding for Health Care from General Tax Revenues	×	0.00	8.33
Sub-	-Category: Retirement Pension		4.17	/16.6
	Availability of Government-Provided Retirement Pension Scheme	θ	4.17	8.33
	Funding for Non-Contributory Retirement Pension from General Tax Revenues	×	0.00	8.33
ATEGO	DRY: EMPLOYMENT SERVICES		47.62	/50.0
Sub-	-Category: Employment Centers and Training		14.29	/16.6
	Existence of a National Employment Service Center	~	4.76	4.76
	No Legal Mandate for Firms to Pay for Employment Service Center Services	×	0.00	2.38
	Legal Mandate for Vocational Guidance and Training for Unemployed and Job Seekers	~	4.76	4.7
	Existence of Public Training Programs for Unemployed and Job Seekers	~	4.76	4.76
Sub-	-Category: Labor Dispute Resolution Mechanisms		16.67	/16.6
	Existence of a Functioning, Specialized, and Independent Mechanism for Resolution of a Labor Dispute	~	8.33	8.33
				1

	TABLE LEGEND		obtained points h	Maximum
AR II	(continued) ✓ = full points ⊖ = partial points		↓ • • • • •	√, b ₀ ,
	Existence of Alternative Dispute Resolution Process for a Labo Dispute	or 🗸	8.33	8.33
	Sub-Category: Labor Inspectorates		16.67	/16.6
	Existence of a Central Labor Inspectorate	~	4.17	4.17
	Best Practice Initiation of Labor Inspections	~	4.17	4.17
	Existence of Data on Reported Number of Cases/Complaints Labor Violations	for 🗸	8.33	8.33
ILLAR	III - OPERATIONAL EFFICIENCY		65.92	/100.
C	CATEGORY: EMPLOYMENT RESTRICTIONS AND COSTS		25.17	/50.0
	Sub-Category: Social Contribution		0.00	/16.6
	Ratio of Social Contribution	×	0.00	16.6
	Sub-Category: Obstacles to Hiring		12.17	/16.6
	Percent of Firms Identifying Labor Regulations as a Constrain	it 😝	12.17	16.6
	Sub-Category: Dismissal Time and Cost		13.00	/16.6
	Weeks to Dismiss Full-Time Permanent Worker	Θ	4.67	8.33
	Weeks Paid in Severance	~	8.33	8.33
C	CATEGORY: EMPLOYMENT SERVICES		40.75	/50.0
	Sub-Category: On-the-Job Training		16.33	/16.6
	Percent of Firms with Formal Training Programs for its Permanent, Full-Time Workers	θ	16.33	16.6
	Sub-Category: Prevalence and Operational Efficiency of Labor Disputes		8.50	/16.0
	Percent of Firms Involved in Labor Dispute over Last 3 Years	Θ	8.25	8.33
	Months to Resolve Labor Dispute	θ	0.25	8.33
	Sub-Category: Health and Safety Inspection		15.92	/16.6
	Percent of Firms Visited or Inspected for Workplace Health ar Safety	nd 🗸	8.33	8.33
	Percent of Firms with a Report Issued by Inspectorate for Workplace Health and Safety	θ	7.58	8.33
		I	-1	1

INDICATORS AND COMPONENTS	VALUES
Time to dismiss full-time permanent worker (weeks)	4
Weeks paid in severance	0
Percent of firms involved in labor dispute over last 3 years (%)	2
Time to resolve labor dispute (months)	8
Percent of firms visited or inspected for health and safety (%)	62
Percent of firms with a report issued for health and safety inspection (%)	78
Labor taxes as percentage of all taxes paid in the last fiscal year (%)	35
Perceptions index of labor regulations as a constraint	79
Percent of firms offering formal training programs to their permanent, full-time employees (%)	44

Financial Services



The Financial Services topic measures four areas-Commercial Lending; Secured Transactions; e—Payments; and Credit Information—across three different dimensions, here referred to as pillars. The first pillar assesses the effectiveness of regulation pertaining to commercial lending, secured transactions, and epayments, covering the de jure features of regulatory frameworks. The second pillar measures the accessibility of information in credit infrastructure by evaluating the operation of credit bureaus and registries and the operation of collateral registries. Thus, the second pillar assesses de facto and some de jure aspects of financial services. The third pillar measures the operational efficiency of (i) obtaining a loan; (ii) registering a security interest as well as the timeliness of credit information sharing; and (iii) e—payments usage and their efficiency.

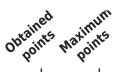
Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

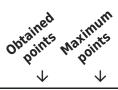


		TABLE LEGE	ND	ed.	um
		✓ = full point ⊖ = partial point	s o	points h	laximum points
		\mathbf{X} = no point		\checkmark	\checkmark
PILLAR I -	REGULATORY FRAMEWORK			73.72	/100.00
CA	TEGORY: COMMERCIAL LENDING			19.00	/20.00
	Sub-Category: Customer Due Diligence (CDD) and Risk Facto	ors		9.00	/10.00
	Requirement to Conduct CDD and Risk Factors		θ	9.00	10.00
	Sub-Category: Record Keeping of Customer Information			5.00	/5.00
	CDD for Existing Customers and Record Keeping		~	5.00	5.00
	Sub-Category: Availability of Enhanced and Simplified CDD N	Measures		5.00	/5.00
	Simplified CDD		~	3.33	3.33
	Enhanced CDD		 Image: A second s	1.67	1.67

	TABLE LEGEND	ò	ptained points h	Aaximum Points
PILLAR I	(continued) \checkmark = full points \ominus = partial points \times =	no points	`↓	`↓
	CATEGORY: SECURED TRANSACTIONS		20.00	/40.00
	Sub-Category: Integrated Legal Framework for Secured Transactions		5.00	/10.00
	Integrated Legal Framework for Secured Transactions	θ	5.00	10.00
	Sub-Category: Types of Movable Assets, Debts, and Obligations That can be Secured		5.00	/20.00
	Security Interest in a Single Category of Movable Assets	×	0.00	5.00
	Security Interest in Combined Category of Movable Assets	×	0.00	5.00
	Security Interest over Future Assets	×	0.00	5.00
	Debts and Obligations	~	5.00	5.00
	Sub-Category: Priority/Enforcement of Security Interests		10.00	/10.00
	Priority of Claims Outside of Insolvency or Bankruptcy	~	5.00	5.00
	Enforcement of Security Interests	~	5.00	5.00
	CATEGORY: E-PAYMENTS		34.72	/40.00
	Sub-Category: Risk Management		8.33	/10.00
	External Review and Internal Control	~	3.33	3.33
	Cybersecurity and Operational Risk	~	3.33	3.33
	Liquidity Risk	θ	1.67	3.33
	Sub-Category: Consumer Protection		16.39	/20.00
	Obligations of User and Payment Service Provider (PSP)	~	3.33	3.33
	Cancellation of Erroneous Transactions, Protection of Funds Held by Non-Bank PSPs and Liability of Unauthorized Payments	~	3.33	3.33
	Disclosure of Fees and Notification of Fee Changes	~	3.33	3.33
	Disclosure of Liability, Use of Data, and Dispute Mechanisms	~	3.33	3.33
	Disputing a Transaction	θ	1.11	3.33
	Availability of Dispute Mechanisms	θ	1.94	3.33
	Sub-Category: Interoperability of Payment Systems and Promotion of Competition		10.00	/10.00
	Interoperability of Payment Systems	~	3.33	3.33
	Fair Competition	~	3.33	3.33
	Equal Access and Treatment of Different PSPs	~	3.33	3.33



	✓ = full points 😑 = partial points 🗙 = i	no points	\checkmark	\checkmark
PILLAR	R II - PUBLIC SERVICES		49.44	/100.00
	CATEGORY: OPERATION OF CREDIT BUREAUS AND REGISTRIES		35.28	/50.00
	Sub-Category: Data Coverage		15.00	/16.67
	Data Coverage	θ	15.00	16.67
	Sub-Category: Types of Data Collected and Shared		11.11	/16.67
	Types of Data Collected and Shared	θ	11.11	16.67
	Sub-Category: Additional Services and Borrower's Access to Information		9.17	/16.67
	Additional Services and Borrower's Access to Information	θ	9.17	16.67
	CATEGORY: OPERATION OF COLLATERAL REGISTRIES		14.17	/50.00
	Sub-Category: Existence of a Centralized and Publicly Available Registry		12.50	/16.67
	Existence of a Centralized and Publicly Available Registry	θ	12.50	16.67
	Sub-Category: Notice-Based Registry Updates		0.00	/16.67
	Notice-Based Registry Updates	×	0.00	16.67
	Sub-Category: Autonomy of Secured Creditors to Access and Update the Registry		1.67	/16.67
	Autonomy of Secured Creditors to Access and Update the Registry	θ	1.67	16.67
PILLAP	R III - OPERATIONAL EFFICIENCY		97.10	/100.00
	CATEGORY: LOANS		47.60	/50.00
	Sub-Category: Obtaining a Loan		38.30	/40.00
	Time to Obtain a Loan	θ	19.60	20.00
	Obstacles to Obtaining a Loan	θ	18.70	20.00
	Sub-Category: Operational Efficiency of Security Interest and Credit Data Update		9.30	/10.00
	Operational Efficiency of Security Interest and Credit Data Update	θ	9.30	10.00
	CATEGORY: E-PAYMENTS		49.50	/50.00
	Sub-Category: Cost of e-Payments		19.80	/20.00
	Cost to Receive e-Payments	θ	9.90	10.00
	Cost to Make e-Payments	θ	9.90	10.00
	Sub-Category: Time to Receive e-Payments		10.00	/10.00
	Time to Receive e-Payments	~	10.00	10.00



PILLAR III (continued)...

Sub-Category: Usage Level of e-Payments		19.70	/20.00
Usage Level in Receiving e-Payments	θ	9.80	10.00
Usage Level in Making e-Payments	θ	9.90	10.00

INDICATORS AND COMPONENTS	VALUES
Time to receive a decision on loan application (days)	15
Percent of firms reporting unfavorable rates, collateral, or procedures as main reason for not applying for loans	12
Perceptions index of access to finance as a constraint	78
Proportion of payments received using e-payments (%)	79
Time to receive the main type of e-payment (days)	1
Cost to receive main type of e-payment (% of transaction)	1
Proportion of payments made using e-payments (%)	94
Cost to make main type of e-payment (% of transaction)	1
Time to register new security interests in the collateral registry (weeks)	1
Cost to register security interests in the collateral registry (% of GNI per capita)	0
Time to reflect new credit report information from submission (days)	4

International Trade



The International Trade topic measures different aspects of international trade—trade in goods, trade in services, and digital trade—across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations pertaining to international trade, covering de jure features of a regulatory framework that are necessary to establish a nondiscriminatory, transparent, predictable, and safe environment to harness the potential of international trade. The second pillar assesses infrastructure digital and physical concerning international trade and the quality of border management, thus assessing de facto provision of public services for international trade facilitation. The third pillar measures the time and cost to comply with export and import requirements, participation in cross—border digital trade, as well as the perceived major obstacles for international trade.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

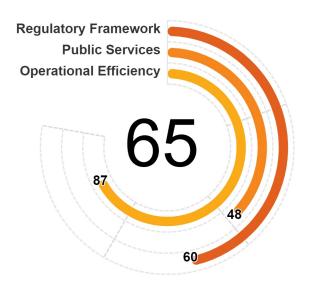
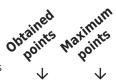


	TABLE LEGEND	IM
	$\checkmark = \text{full points} \qquad \text{obtained} \\ \bigcirc = \text{partial points} \qquad \text{obtained} \\ \hline P \\ \hline P$	innum points
	\times = no points \checkmark	\checkmark
PILLAR I - REGULATORY FRAMEWORK		00.00
CATEGORY: PRACTICES SUPPORTING INTERNATIO	ONAL TRADE 31.38 /!	50.00
Sub-Category: International Trade in Goods a	nd Services 11.65 /2	16.67
Establishment of Maritime Single W	/indow × 0.00	0.00
Temporary Admission of Goods	✓ 1.39	1.39
Rules on Liability of Carriers	× 0.00	0.00
Simplified Visa Regime – Foreign Cr Providers	ew Members and Service < 1.39	1.39
Reasons for License Rejection, Susp (Freight Transport)	bension and Cancellation <	1.39



PILLAR I (continued)...

✓ = full points \ominus = partial points × = no points

 \checkmark

	Reasons for License Rejection, Suspension and Cancellation (Logistics Services)	~	1.39	1.39
	Right to Appeal (Goods) - Administrative	×	0.00	1.39
	Right to Appeal (Goods) - Judicial	×	0.00	1.39
	Right to Appeal (Services) – Administrative (Freight Transport)	~	1.39	1.39
	Right to Appeal (Services) – Administrative (Logistics Services)	~	1.39	1.39
	Right to Appeal (Services) – Judicial (Freight Transport)	~	1.39	1.39
	Right to Appeal (Services) – Judicial (Logistics Services)	~	1.39	1.39
	De Minimis Value	θ	0.54	1.39
	Legal Requirements for the Imposition of Non-Tariff Measures	×	0.00	1.39
Sub-Cate environn	gory: Digital and Sustainable Trade (includes gender and nent)		4.91	/16.67
	Electronic Contracts	×	0.00	1.85
	Electronic Signatures	×	0.00	1.85
	Technology Neutrality	×	0.00	1.85
	Cross-Border Data Flows	~	1.85	1.85
	Cross-Border Carbon Pricing Instruments	×	0.00	0.93
	Tariffs on Environmental Goods	θ	1.20	1.85
	Endangered Species	~	0.93	0.93
	Oil, Chemical, Sewage and Air Pollution	×	0.00	0.93
	Hazardous Chemicals or Pesticides	~	0.93	0.93
	Freedom of Association and Right to Collective Bargaining	×	0.00	0.93
	Gender Equality in Trade Agreements	×	0.00	0.93
	Women's Participation in Economic and Development Activity	×	0.00	1.85
Sub-Cate	gory: International Trade Cooperation		14.81	/16.67
	Absence of Non-Notified PTAs	~	1.85	1.85
	Duty Free Trade	θ	1.85	2.08
	Digital Trade	×	0.00	1.85
	Investment and Movement of Capital	θ	1.85	2.08
	Trade in Services	θ	1.85	2.08
	Harmonization of Regulation on Non-Tariff Measures	θ	1.85	2.08
		1		

	TABLE LEGEND		Obtained points h	Aaximum Points
PILLAR I	(continued)	al points 🗙 = no points	∨	v ↓
	Freight Transport Services Sector	Θ	1.85	2.08
	Logistics Services Sector	 ✓ 	1.85	1.85
	Competent Authorities to Oversee the Implementation	on of PTAs 😑	1.85	2.08
	CATEGORY: REGULATORY RESTRICTIONS ON INTERNATIONAL TRAD	DE	29.08	/50.00
	Sub-Category: International Trade in Goods (includes gender)		12.63	/20.00
	Sanitary and Phytosanitary Measures	 ✓ 	0.53	0.53
	Sanitary and Phytosanitary Measures (National Treat	ment) 🗸	1.05	1.05
	Technical Barriers to Trade	×	0.00	0.53
	Technical Barriers to Trade (National Treatment)	×	0.00	1.05
	Absence of Pre-Shipment Inspections	×	0.00	1.05
	Absence of Contingent Trade-Protective Measures	~	1.05	1.05
	Absence of Quantity Control Measures	×	0.00	1.05
	Absence of Price Control Measures	 ✓ 	1.05	1.05
	Absence of Finance Measures	~	1.05	1.05
	Absence of Export Restrictions	×	0.00	1.05
	Absence of Caps on the Number of Operating License Transport)	es (Freight 🗸	1.05	1.05
	Absence of Price Floors and Price Guidelines (Freight	Transport) 🗸	1.05	1.05
	Absence of Mandatory Use of Certified Operators (Fre Transport)	eight ×	0.00	1.05
	Absence of Caps on the Number of Operating License	es (Logistics) 🗸 🗸	1.05	1.05
	Absence of Price Floors and Price Guidelines (Logistic	rs) 🗸	1.05	1.05
	Absence of Mandatory Use of Certified Operators (Lo	gistics) ×	0.00	1.05
	Safety Regulations – Certification for Operators (Freig Transport)	yht 🗸	0.53	0.53
	Safety Regulations – Equipment (Freight Transport)	 ✓ 	0.53	0.53
	Safety Regulations – Maximum Hours (Freight Transp	oort) 🗸	0.53	0.53
	Safety Regulations – Certification for Operators (Logis	stics) ×	0.00	0.53
	Safety Regulations – Equipment (Logistics)	~	0.53	0.53
	Safety Regulations – Maximum Hours (Logistics)	~	0.53	0.53
	Absence of Additional Restrictions for Female Service	Providers 🗸	1.05	1.05



1.05

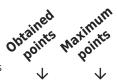
	TABLE LEGEND	0	points h	Maximus points
ontinued)	. \checkmark = full points \ominus = partial points \times		v ↓	v ↓
Sub-Cate	gory: International Trade In Services		8.95	/20.00
	Absence of Restrictions on Foreign Registration of Vessels Under National Flags (Maritime Freight Only)	r 🗙	0.00	0.00
	Absence of Restrictions on Cabotage/Access Rights (Maritime Freight Only)	×	0.00	0.00
	Absence of Restrictions on the Use of Local Port Services (Maritime Freight Only)	×	0.00	0.00
	Absence of Restrictions on Quotas (Freight Transport)	×	0.00	1.05
	Absence of Restrictions Subject to an Economic Needs Test (Freight Transport)	×	0.00	1.05
	Absence of Restrictions on Acquisition and Use of Land and Real Estate (Freight Transport)	I ⊖	0.53	1.05
	Absence of Restrictions on Quotas (Logistics)	~	1.05	1.05
	Absence of Restrictions Subject to an Economic Needs Test (Logistics)	×	0.00	1.05
	Absence of Restrictions on Acquisition and Use of Land and Real Estate (Logistics)	I ⊖	0.53	1.05
	Absence of Restrictions on Quotas (Financial Services)	~	1.05	1.05
	Absence of Restrictions Subject to an Economic Needs Test (Financial Services)	×	0.00	1.05
	Absence of Restrictions on Acquisition and Use of Land and Rea		0 53	1.05

(Financial Services)	×	0.00	1.05	
Absence of Restrictions on Acquisition and Use of Land and Real Estate (Financial Services)	θ	0.53	1.05	
Absence of Additional Restrictions on Licensing or Authorization Requirements (Freight Transport)	~	1.05	1.05	
Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Freight Transport)	×	0.00	1.05	
Absence of Labor Market Tests for Foreign Contractual and Independent Service Providers (Freight Transport)	~	1.05	1.05	
Absence of Additional Restrictions on Licensing or Authorization Requirements (Logistics)	~	1.05	1.05	
Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Logistics)	×	0.00	1.05	
Absence of Labor Market Tests for Foreign Contractual And Independent Service Providers (Logistics)	θ	0.53	1.05	
Absence of Additional Restrictions on Licensing or Authorization Requirements (Financial Services)	~	1.05	1.05	

Absence of Additional Quotas for Foreign Contractual and 0.00 X Independent Service Providers (Financial Services)

PILLAR I (continued)...

		obtained h	Aaximum points
TABLE LEGENDPILLAR I (continued)Image: second s		btaines h	Naximus points
Absence of Labor Market Tests for Foreign Contractual and Independent Service Providers (Financial Services)	θ	0.53	1.05
Absence of Procedural Hurdles for Visa for Business Purpose (Freight Transport)	s ×	0.00	1.05
Sub-Category: Digital Trade		7.50	/10.00
Absence of Additional Government Licenses	~	1.00	1.00
Absence of Online Selling Bans	~	1.00	1.00
No Breach of Tax Neutrality Principle	~	1.00	1.00
Absence of Charges on Incoming Cross-Border E-Payments	~	1.00	1.00
Absence of Charges on Outgoing Cross-Border E-Payments	~	1.00	1.00
Absence of Limits on Cross-Border E-Payments	×	0.00	1.00
Limitations to Cross-Border Data Flows	~	0.50	0.50
Disclosure of Relevant Information	~	0.50	0.50
Consumer Rights – Limits on Advertising	×	0.00	0.50
Consumer Rights to Cancel Online Purchases	~	0.50	0.50
Consumer Rights to Receive Refunds	~	0.50	0.50
Penalties for Non-Compliance with Online Consumer Protections	ion 🗸	0.50	0.50
Online Dispute Resolution Mechanism	×	0.00	0.50
Online Dispute Resolution Mechanism (Free of Charge Filing)	×	0.00	0.50
PILLAR II - PUBLIC SERVICES		48.35	/100.00
CATEGORY: DIGITAL AND PHYSICAL INFRASTRUCTURE		24.78	/50.00
Sub-Category: Electronic Systems and Interoperability of Services		10.00	/16.67
Availability of an Advanced Electronic System for Internationa Trade	al 🗸	1.67	1.67
Agency Integration into the Advanced Electronic System for International Trade	×	0.00	1.67
Stakeholder Integration into the Advanced Electronic System International Trade	for ×	0.00	1.67
Features of the Advanced Electronic System for International Trade	~	1.67	1.67
Exchange of Information with Trading Partners' Electronic Systems for International Trade	\ominus	0.83	1.67



✓ = full points \ominus = partial points × = no points

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			¥	•
	Single Point of Access of the Advanced Electronic System for International Trade	~	1.67	1.67
	Single Sign-On of the Advanced Electronic System for International Trade	~	1.67	1.67
	Single Submission of Data of the Advanced Electronic System for International Trade	θ	0.83	1.67
	Single Point of Decision Making of the Advanced Electronic System for International Trade	θ	0.83	1.67
	Single Point of Payment of the Advanced Electronic System for International Trade	θ	0.83	1.67
Sub-Ca	ategory: Transparency and Availability of Information		7.64	/16.67
	Trade Information Portal (TIP)	×	0.00	1.39
	Publication – Duties, Taxes, Fees, and Non-Tariff Measures	θ	0.69	1.39
	Publication – Procedures and Advance Rulings	×	0.00	1.39
	Publication – Penalties and Procedures for Appeal	×	0.00	1.39
	Publication – Licensing Criteria (Freight Transport)	~	1.39	1.39
	Publication – Licensing Criteria (Logistics Services)	~	1.39	1.39
	Publication – Proposals of Laws and Draft Regulations	~	1.39	1.39
	Publication – Advance Notices	×	0.00	1.39
	Enquiry Points	×	0.00	1.39
	Consultation – Practice	~	1.39	1.39
	Consultation – Reasonable Opportunity	~	1.39	1.39
	Consultation – Process to Consider Comments	×	0.00	1.39
Sub-Ca	ategory: Trade Infrastructure		7.14	/16.67
	Equipment and Facilities (Border 1 – Land Border or Airport)	×	0.00	2.38
	Services and Amenities (Border 1 – Land Border or Airport)	×	0.00	2.38
	Equipment and Facilities (Border 2 – Port or Airport)	~	2.38	2.38
	Services and Amenities (Border 2 – Port or Airport)	~	2.38	2.38
	Connection to the Electronic Single Window (Port or Airport)	~	2.38	2.38
	Information Systems (Port or Airport)	×	0.00	2.38
	Consultative Committee (Port or Airport)	×	0.00	2.38

PILLAR II (continued)...



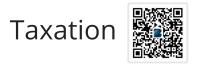
PILLAR II (continued)...

			•	•
ATE	GORY: BORDER MANAGEMENT		23.57	/50.00
S	ub-Category: Risk Management		10.00	/20.00
	Customs Risk Management Availability	~	2.50	2.50
	Customs Risk Management Coverage	~	2.50	2.50
	Sanitary and Phytosanitary Agency Integration	×	0.00	2.50
	Standardization Agency Integration	×	0.00	2.50
	Envirornmental Agency Integration	×	0.00	2.50
	Security Border Agency Integration	×	0.00	2.50
	Automated Profiling and Targeting	~	2.50	2.50
	Post-Clearance Audits	~	2.50	2.50
S	ub-Category: Coordinated Border Management		8.57	/20.00
	Unique Consignment Reference	~	2.86	2.86
	Joint Controls (Internal)	~	2.86	2.86
	Integrated Border Checkpoint	×	0.00	2.86
	Exchange of Information	×	0.00	2.86
	Joint Controls (External)	×	0.00	2.86
	Alignment of Operating Hours	×	0.00	2.86
	Unified Document or Set of Documents	~	2.86	2.86
S	ub-Category: Trusted Trader Programs		5.00	/10.00
	Availability of a Trusted Trader Program for Exporters and Importers	~	1.67	1.67
	Availability of a Trusted Trader Program for Other Operators	~	1.67	1.67
	Benefits of the Trusted Trader Program	×	0.00	1.67
	Inter-Agency Recognition of the Trusted Trader Program	~	1.67	1.67
	Mutual Recognition Agreements of the Trusted Trader Program	×	0.00	1.67
	Electronic Certification and Renewal Process of the Trusted Trader Program	×	0.00	1.67
II - (OPERATIONAL EFFICIENCY		87.20	/100.0
ATE	GORY: COMPLIANCE WITH EXPORT REQUIREMENTS		39.60	/40.00
S	ub-Category: Total Time to Comply with Export Requirements		19.80	/20.00
				20.00



I (continued)	•	₹ ↓
Sub-Category: Total Cost to Comply with Export Requirements	19.80	/20.00
Total Cost to Comply with Export Requirements \ominus	19.80	20.00
CATEGORY: COMPLIANCE WITH IMPORT REQUIREMENTS	38.80	/40.00
Sub-Category: Total Time to Comply with Import Requirements	19.80	/20.00
Total Time to Comply with Import Requirements \ominus	19.80	20.00
Sub-Category: Total Cost to Comply with Import Requirements	19.00	/20.00
Total Cost to Comply with Import Requirements \ominus	19.00	20.00
CATEGORY: PARTICIPATION IN CROSS-BORDER DIGITAL TRADE	0.20	/10.00
Sub-Category: Share of Trading Firms Exporting Digitally Ordered Goods	0.20	/10.00
Share of Trading Firms Exporting Digitally Ordered Goods \ominus	0.20	10.00
CATEGORY: PERCEIVED MAJOR OBSTACLES: BUSINESS TRANSPORTATION, CUSTOMS AND TRADE REGULATIONS	8.60	/10.00
Sub-Category: Share of Firms Identifying Customs and Trade Regulations as Major or Severe Constraints	4.45	/5.00
Share of Firms Identifying Customs and Trade Regulations as Major or Severe Constraints	4.45	5.00
Sub-Category: Share of Firms Identifying Transportation as Major or Severe Constraints	4.15	/5.00
Share of Firms Identifying Transportation as Major or Severe Oonstraints	4.15	5.00

INDICATORS AND COMPONENTS	VALUES
Time or exported goods to clear all border control agencies (days)	2
FCA costs to comply with all export requirements (% of value of goods exported)	5
Time for imported goods to clear all border control agencies (days)	2
DAP costs to comply with all import requirements (% of value of goods imported)	10
Perceptions index of transportation as a constraint	80
Perceptions index of customs and trade regulations as a constraint	80
Percent of firms with exports shipped by main parcel (%)	9



The Taxation topic measures the quality of regulation, administration, and practical implementation of tax systems across the three different dimensions, referred to as pillars. The first pillar assesses the quality of regulation related to taxation, encompassing both the legal framework (de jure) and the implementation (de facto) of the legal requirements. The second pillar measures the quality of tax administration by assessing the public services related to tax matters. The third pillar evaluates the practical effectiveness of the implemented tax regulations and public services.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

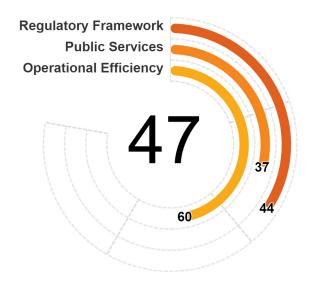


		TABLE LEGEN	D	6	um
R I ·	REGULATORY FRAMEWORK	 ✓ = full points ⊖ = partial po × = no points 		otained points w ↓ 44.00	hatimum points V /100.00
CA	TEGORY: CLARITY AND TRANSPARENCY			12.00	/40.00
	Sub-Category: Clarity of Tax Regulations			2.00	/20.00
	Tax Guides and Their Delivery Channels		×	0.00	10.00
	Binding Rulings and Post-Compliance Procedures		Θ	2.00	10.00
	Sub-Category: Transparency of Changes in Tax Regulations			10.00	/20.00
	Obtaining Feedback and Broad Public Consultatio	'n	×	0.00	10.00
	Practice on Preparing and Publishing Future Tax F	Plans	~	10.00	10.00
CA	TEGORY: ADMINISTRATIVE PROCEDURES			28.00	/40.00
	Sub-Category: Simplified Tax Record Keeping and Reporting			3.00	/10.00
	Simplified Record Keeping and Reporting		θ	3.00	10.00
	Sub-Category: General Tax Registration			5.00	/10.00
	Transparency in the Tax Registration Process		θ	5.00	10.00

PILLAR I - RE

			ained	Maximum
TABLE LEGEND			Obtoints	Manoints
= full points	⊖ = partial points	🗙 = no points	•	、 ↓

TABLE	LEGEND
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PILLAR I (continued)...

ILLAK I	(continued)	no points	\checkmark	\checkmark
	Sub-Category: VAT Registration		10.00	/10.00
	VAT Registration Threshold	~	10.00	10.00
	Sub-Category: VAT Refund		10.00	/10.00
	VAT Refund	~	10.00	10.00
	CATEGORY: ENVIRONMENTAL TAXES		4.00	/20.00
	Sub-Category: Existence of Environmental Fiscal Instruments		4.00	/4.00
	Presence of Environmental Fiscal Instruments	~	4.00	4.00
	Sub-Category: Availability of Public Consultations		0.00	/8.00
	Availability of Public Consultations	×	0.00	8.00
	Sub-Category: Transition Periods		0.00	/8.00
	Transition Periods	×	0.00	8.00
PILLAF	PILLAR II - PUBLIC SERVICES		36.67	/100.00
	CATEGORY: DIGITAL SERVICES FOR TAXPAYERS		10.42	/25.00
	Sub-Category: Online Service Taxpayer Portal		4.17	/6.25
	Online Service Taxpayer Portal	Θ	4.17	6.25
	Sub-Category: Electronic Filing of Taxes		6.25	/6.25
	Electronic Filing	~	6.25	6.25
	Sub-Category: Pre-Filled Tax Declarations		0.00	/6.25
	Pre-Filled Declarations	×	0.00	6.25
	Sub-Category: Electronic Payment of Taxes		0.00	/6.25
	Electronic Payment	×	0.00	6.25
	CATEGORY: DATA MANAGEMENT AND SYSTEM INTEGRATION IN TAX ADMINISTRATION		12.50	/25.00
	Sub-Category: Tax Registration		6.25	/6.25
	Tax Registration Process	~	6.25	6.25
	Sub-Category: Taxpayer Database and Tax Identification Number (TIN)		6.25	/6.25
	Taxpayer Database and TIN	~	6.25	6.25
	Sub-Category: Tax Deregistration		0.00	/6.25
	Tax Deregistration	×	0.00	6.25

	(continued)	TABLE LEGEND \checkmark = full points \ominus = partial points $>$	o = no points	•	Aaximum points
	Sub-Category: Data Exchange and Usa			↓ 0.00	√/6.25
	Information Cross-Checking		×	0.00	2.08
	Data Cross-Checking to Veri		×	0.00	2.08
		ated Data and Their Analysis	×	0.00	2.08
	CATEGORY: TRANSPARENCY			11.25	/25.00
	Sub-Category: Annual Performance an Administration	d Gender Diversity in Tax		3.75	/12.50
	Annual Performance		θ	3.75	4.17
	Gender Composition of the	Staff In Tax Administration	×	0.00	8.33
	Sub-Category: Public Accountability			7.50	/12.50
	Public Accountability		Θ	7.50	12.50
	CATEGORY: TAX AUDITS AND RELATED DI	SPUTES		2.50	/25.00
	Sub-Category: Tax Audits			2.50	/12.50
	Existence of Annual Nationa	ıl Tax Audit Plan	×	0.00	5.00
	Existence of Different Types	of Audits	Θ	2.50	5.00
	The Monitoring of Taxpayer	Audits	×	0.00	2.50
	Sub-Category: Dispute of Tax Audit Re	sults		0.00	/12.50
	First-Level Review Mechanis	m	×	0.00	6.25
	Second-Level Review Mecha	nism	×	0.00	6.25
PILLAP	III - OPERATIONAL EFFICIENCY			59.85	/100.00
	CATEGORY: TIME AND FUNCTIONALITY OF	PROCESSES		35.35	/50.00
	Sub-Category: Time to File and Pay Tax	Kes		8.20	/10.00
	Total Time for Preparation,	Filing, Payment	Θ	8.20	10.00
	Sub-Category: Use of Electronic Syster	ns to File and Pay Taxes		9.95	/10.00
	The percentage of Firms Fili	ng and Paying Taxes Electronically	Θ	9.95	10.00
	Sub-Category: Duration of a Generic T	ax Audit		3.00	/10.00
	Total Time Needed to Comp	lete the Audit	Θ	3.00	10.00
	Sub-Category: Duration of a Tax Dispu	te		6.10	/10.00
	Time to Review a Tax Disput	e	Θ	6.10	10.00
	Sub-Category: Use of a VAT Refund			8.10	/10.00

	Ċ	otained points w	laximum points
PILLAR III (continued)		\checkmark	\checkmark
Obtaining a VAT Refund in Practice	θ	8.10	10.00
CATEGORY: FINANCIAL BURDEN ON FIRMS		24.50	/50.00
Sub-Category: Effective Tax Rate (ETR) for Profit Taxes		24.50	/25.00
Effective Tax Rate (ETR) for Profit Taxes	θ	24.50	25.00
Sub-Category: Effective Tax Rate (ETR) for Employment Taxes and Social Contributions		0.00	/25.00
Effective Tax Rate (ETR) for Employment Taxes and Social Contributions	×	0.00	25.00

INDICATORS AND COMPONENTS	VALUES
Time to prepare, file, and pay taxes (hours)	72
Percentage of respondent firms that used electronic systems to file taxes (%)	99
Percentage of respondent firms that used electronic systems to pay taxes (%)	96
Total time between the first interaction with auditors and receipt of final audit report (weeks)	4
Time between the moment a taxpayer files a claim until the moment the decision is issued (days)	180
Percentage of firms who did not apply for a VAT refund due to processes being too burdensome (%)	15
Time to receive a VAT refund adjusted by the number of firms reporting issues with VAT refunds (weeks)	7
Effective tax rate of income-based taxes (%)	11
Effective tax rate of labor taxes and social contributions	35

Dispute Resolution



The Dispute Resolution topic measures efficiency and quality of the resolution of commercial disputes-those arising in the business context between firms-across three different dimensions, referred to as pillars. The first pillar assesses the adequacy of legislation pertaining to both court processes and alternative dispute resolution (ADR), covering de jure features that are necessary for the efficient processing of cases, facilitated resolution of cross -border claims, creating alternative venues for settling disputes, and ensuring trust in relevant institutions. The second pillar focuses on judicial organizational structure, courts' digitization and transparency, as well as ADRrelated services, thus capturing the de facto provision of public services. The third pillar measures the reliability of dispute resolution, the time and cost required to resolve a dispute, as well as the time and cost associated with the recognition and enforcement of decisions.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

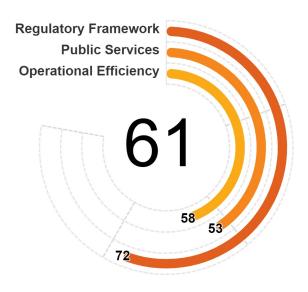
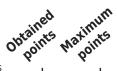


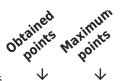
		TABLE LEGE	ND	ed	um
		 ✓ = full poin ⊖ = partial p 	ts o	otained points h	Aaximum points
PILLAR I - REGULAT	ORY FRAMEWORK	\times = no point	onnes	↓ 71.79	↓ /100.00
CATEGORY:	COURT LITIGATION			49.22	/66.67
Sub-Cate	egory: Procedural Certainty (includes environment)			22.55	/40.00
	Time Standards		~	4.71	4.71
	Deadline to Consider a Request for Interim Measu	ures	×	0.00	4.71
	Time Limit on Suggesting Evidence		~	4.71	4.71
	Maximum Number of Adjournments		×	0.00	4.71
	Holding a Pre-Trial Conference		×	0.00	4.71
	Availability of a Default Judgment		~	4.71	4.71
	Recognition and Enforcement of Foreign Judgmer	nts	~	4.71	4.71
RTH MACEDONIA - DISP					

		TABLE LEGEND	ó	otained points N	laximum points
PILLAR I	(continued)	✓ = full points \ominus = partial points \times = r		\$0, `	6 0.
	Powers of Enforce	ement Agents to Seize Extra Types of Assets	θ	3.14	4.71
	Environmental Su	istainability	θ	0.59	2.35
	Sub-Category: Judicial Integ	rity (includes gender)		26.67	/26.67
	Independence an	d Impartiality of Judges	~	5.33	5.33
	Disclosure of Ass	ets by Judges	~	5.33	5.33
	Code of Ethics for	Judges	~	5.33	5.33
	Code of Ethics for	Enforcement Agents	~	5.33	5.33
	Gender Equality		~	5.33	5.33
	CATEGORY: ALTERNATIVE DISP	UTE RESOLUTION (ADR)		22.57	/33.33
	Sub-Category: Legal Safegua	ards in Arbitration		14.24	/16.67
	Arbitrability and F	Parties' Autonomy	θ	1.74	2.78
	Access to Arbitrat	ion	θ	1.39	2.78
	Independence an	d Impartiality of Arbitrators	~	2.78	2.78
	Incorporation of t	he Principle "Kompetenz-Kompetenz"	~	2.78	2.78
	Court Support of	Arbitration	~	2.78	2.78
	Recognition and I	Enforcement of Arbitral Awards	~	2.78	2.78
	Sub-Category: Legal Safegua	ards in Mediation		8.34	/16.67
	Voluntary Nature	of Commercial Mediation	×	0.00	4.17
	Independence an	d Impartiality of Mediators	~	4.17	4.17
		Using Suggestions and Statements Made for the ation in Other Proceedings	~	4.17	4.17
	Recognition and I	Enforcement of Mediation Agreements	×	0.00	4.17
PILLAF	II - PUBLIC SERVICES			53.39	/100.00
	CATEGORY: COURT LITIGATION			33.67	/66.67
	Sub-Category: Organization	al Structure of Courts		16.66	/22.22
	Existence of a Col	mmercial Court or Chamber	θ	5.55	5.56
	Automated Rando	om Assignment of Cases	θ	5.55	5.56
	Existence of a Sm	all Claims Court or Procedure	θ	5.55	5.56
	Special Review M	echanisms to Support Judicial Integrity	×	0.00	5.56
	Sub-Category: Digitalization	of Court Processes		5.79	/22.22



PILLAR II (continued)...

Electronic Initiation of a Case \$\$\circ\$, \$\$\c	I	(continued).	\checkmark = full points \ominus = partial points \times =	no points	`↓	₹
Issuing an Electronic Judgment×0.002.78Electronic Communication with Courts and Enforcement Agents○2.782.78Admissibility of Digital Evidence✓2.782.78Virtual Hearings×0.002.78Auxiliary Electronic Services○0.032.78Online Auctions×0.002.78Sub-Category: Transparency of Courts (includes gender)11.22/22.22Public Database for Acts of Legislation×0.003.17Public Access to Court Hearings Held Online×0.003.17Publication of Judgments of Higher Courts✓3.173.17Publication of Judgments of First Instance Courts✓3.173.17Publication of Information on Court's Composition●0.633.17Publication of Information on Performance of Courts and Enforcement Agents9.72/16.67Sub-Category: Public Services for Arbitration Services✓4.174.17Setting Up a Roster of Arbitration Services✓4.333.33Sub-Category: Public Services for Mediation Services✓3.333.33Sub-Category: Public Services for Mediation Services✓3.333.33Setting Up a Roster of Mediation Services✓3.333.33			Electronic Initiation of a Case	×	0.00	2.78
Electronic Communication with Courts and Enforcement Agents 2.08 2.78 Admissibility of Digital Evidence 2.78 2.79 2.79 2.71 2.71 2.71 2.71 2.71 2.71 2.71 2.71 2.71 2.71			Electronic Flow of Documents during the Proceedings	×	0.00	2.78
Admissibility of Digital Evidence✓2.782.78Virtual Hearings×0.002.78Auxiliary Electronic Services⊖0.932.78Online Auctions×0.002.78Sub-Category: Transparency of Courts (includes gender)11.22/22.22Public Database for Acts of Legislation×0.003.17Public Access to Court Hearings Held in Person✓3.173.17Public Access to Court Hearings Held Online×0.003.17Publication of Judgments of Higher Courts✓3.173.17Publication of Judgments of First Instance Courts✓3.173.17Publication of Information on Court's Composition⊖0.633.17Publication of Information on Performance of Courts and Enforcement Agents9.72/16.67Sub-Category: Public Services for Arbitration (includes gender)9.72/16.71Sub-Category: Public Services for Arbitration Services✓4.174.17Setting Up a Roster of Arbitration⊖1.333.33Sub-Category: Public Services for Mediation Services✓3.333.33Sub-Category: Public Services for Mediation Services✓3.3			Issuing an Electronic Judgment	×	0.00	2.78
Virtual HearingsX0.002.78Auxiliary Electronic ServicesImage: Comparison of the compari			Electronic Communication with Courts and Enforcement Agents	θ	2.08	2.78
Auxiliary Electronic Services 0 0.93 2.78 Online Auctions X 0.00 2.78 Sub-Category: Transparency of Courts (includes gender) 11.22 /22.22 Public Database for Acts of Legislation X 0.00 3.17 Public Access to Court Hearings Held in Person X 0.00 3.17 Public Access to Court Hearings Held Online X 0.00 3.17 Publication of Judgments of Higher Courts X 3.00 3.17 Publication of Judgments of First Instance Courts X 3.17 3.17 Publication of Information on Court's Composition 0 0.63 3.17 Publication of Information on Performance of Courts and Enforcement Agents 9.72 /15.67 Sub-Category: Public Services for Arbitration (includes gender) 9.72 /15.67 Availability of Commercial Arbitration Services 4.17 4.17 Sub-Category: Public Services for Mediation (includes gender) 1.39 4.17 Sub-Category: Public Services for Mediation Services 4.17 4.17 Sub-Category: Public Services for Mediation Services 3.33 3.33 Sub-Category: Public Services for			Admissibility of Digital Evidence	~	2.78	2.78
Online Auctions×0.002.78Sub-Category: Transparency of Courts (includes gender)11.22/22.22Public Database for Acts of Legislation×0.003.17Public Access to Court Hearings Held in Person✓3.173.17Public Access to Court Hearings Held Online×0.003.17Public Access to Court Hearings Held Online✓3.173.17Publication of Judgments of Higher Courts✓3.173.17Publication of Information on Court's Composition⊕1.063.17Publication of Information on Performance of Courts and Enforcement Agents⊕0.633.17Sub-Category: Public Services for Arbitration (includes gender)9.72/16.67Availability of Commercial Arbitration Services✓4.174.17Setting Up a Roster of Arbitration⊕1.394.17Sub-Category: Public Services for Mediation Services✓3.333.33Sub-Category: Public Services for Mediation Services✓3.333.33Sub-Category: Public Services for Mediation Services✓3.333.33Sub-Category: Public Services for Mediation Services✓3.333.33Setting Up a Roster of Mediators✓3.333.33Setting Up a Roster of Mediators✓3.333.33Financial Incentives to Use Mediation✓3.333.33Jigitalization of Mediator✓3.333.33Setting Up a Roster of Mediation✓3.333.33			Virtual Hearings	×	0.00	2.78
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Public Database for Acts of Legislation × 0.00 3.17 Public Access to Court Hearings Held in Person ✓ 3.17 3.17 Public Access to Court Hearings Held Online × 0.00 3.17 Public Access to Court Hearings Held Online × 0.00 3.17 Public Access to Court Hearings Held Online × 0.00 3.17 Publication of Judgments of Higher Courts ✓ 3.17 3.17 Publication of Information on Court's Composition ⊖ 1.06 3.17 Publication of Information on Performance of Courts and Enforcement Agents ○ 0.63 3.17 Sub-Category: Public Services for Arbitration (includes gender) ○ 9.72 /16.67 Availability of Commercial Arbitration Services ✓ 4.17 4.17 Digitalization of Arbitration ○ 1.33 4.17 Sub-Category: Public Services for Mediation (includes gender) ○ 4.17 4.17 Digitalization of Arbitration ○ 3.33 3.33 3.33 Sub-Category: Public Services for Mediation Services ✓ 3.3			Online Auctions	×	0.00	2.78
Public Access to Court Hearings Held in Person3.173.17Public Access to Court Hearings Held Online0.003.17Publication of Judgments of Higher Courts3.173.17Publication of Judgments of First Instance Courts3.173.17Publication of Information on Court's Composition1.063.17Publication of Information on Performance of Courts and Enforcement Agents0.633.17Sub-Category: Public Services for Arbitration (includes gender)9.72/16.67Availability of Commercial Arbitration Services4.174.17Digitalization of Arbitration1.333.33Sub-Category: Public Services for Mediation (includes gender)3.333.33Sub-Category: Public Services for Mediation Services3.333.33Sub-Category: Public Services for Mediation (includes gender)3.333.33Sub-Category: Public Services for Mediation (includes gender)3.333.33Sub-Category: Public Services for Mediation Services3.333.333.33Sub-Category: Public Services for Mediation Services3.333.333.33Setting Up a Roster of Mediators3.333.333.33Setting Up a Roster of Mediators3.333.333.33Setting Up a Roster of Mediators3.333.33Financial Incentives to Use Mediation<		Sub-Cate	gory: Transparency of Courts (includes gender)		11.22	/22.22
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Publication of Information on Court's CompositionImage: Constraint of the state of t			Publication of Judgments of Higher Courts	~	3.17	3.17
Publication of Information on Performance of Courts and Enforcement AgentsImage: Constraint of CourtsImage: C			Publication of Judgments of First Instance Courts	~	3.17	3.17
Enforcement AgentsImage: Sub-Category: Public Services for Arbitration (includes gender)19.73/33.33Sub-Category: Public Services for Arbitration ServicesImage: Setting Up a Roster of Arbitration ServicesImage: Alternative Alter			Publication of Information on Court's Composition	θ	1.06	3.17
Sub-Category: Public Services for Arbitration (includes gender) 9.72 /16.67 Availability of Commercial Arbitration Services ✓ 4.17 4.17 Setting Up a Roster of Arbitrators ✓ 4.17 4.17 Digitalization of Arbitration ⊖ 1.39 4.17 Transparency of Arbitration ⊖ 1.39 4.17 Sub-Category: Public Services for Mediation (includes gender) ✓ 10.00 /16.67 Sub-Category: Public Services for Mediation Services ✓ 3.33 3.33 Setting Up a Roster of Mediators ✓ 3.33 3.33 Setting Up a Roster of Mediators ✓ 3.33 3.33 Setting Up a Roster of Mediators ✓ 3.33 3.33 Setting Up a Roster of Mediation ✓ 3.33 3.33 Digitalization of Mediation ✓ 3.33 3.33				θ	0.63	3.17
Availability of Commercial Arbitration ServicesImage: Commercial Arbitration ServicesSetting Up a Roster of ArbitratorsImage: All formation formation for ArbitrationDigitalization of ArbitrationImage: Commercial Arbitration for ArbitrationTransparency of ArbitrationImage: Commercial Arbitration for ArbitrationSub-Category: Public Services for Mediation (includes gender)Image: Commercial Mediation ServicesAvailability of Commercial Mediation ServicesImage: Commercial ArbitrationSetting Up a Roster of MediatorsImage: Commercial ArbitrationSetting Up a Roster of MediatorsImage: Commercial ArbitrationImage: Financial Incentives to Use MediationImage: Commercial ArbitrationDigitalization of MediationImage: Commercial ArbitrationImage: Commercial Mediation <td>(</td> <td>CATEGORY: A</td> <td>ALTERNATIVE DISPUTE RESOLUTION (ADR)</td> <td></td> <td>19.73</td> <td>/33.33</td>	(CATEGORY: A	ALTERNATIVE DISPUTE RESOLUTION (ADR)		19.73	/33.33
Setting Up a Roster of ArbitratorsImage: Ambre and		Sub-Cate	gory: Public Services for Arbitration (includes gender)		9.72	/16.67
Digitalization of ArbitrationImage: ConstructionTransparency of ArbitrationX0.004.17Sub-Category: Public Services for Mediation (includes gender)Image: ConstructionImage: ConstructionImage: ConstructionAvailability of Commercial Mediation ServicesImage: ConstructionImage: ConstructionImage: ConstructionImage: ConstructionSetting Up a Roster of MediatorsImage: ConstructionImage: ConstructionImage: ConstructionImage: ConstructionDigitalization of MediationImage: ConstructionImage: ConstructionImage: ConstructionImage: ConstructionDigitalization of MediationImage: ConstructionImage: Constructi			Availability of Commercial Arbitration Services	~	4.17	4.17
Transparency of Arbitration×0.004.17Sub-Category: Public Services for Mediation (includes gender)10.00/16.67Availability of Commercial Mediation Services✓3.333.33Setting Up a Roster of Mediators✓3.333.33Financial Incentives to Use Mediation✓3.333.33Digitalization of Mediators✓3.333.33			Setting Up a Roster of Arbitrators	~	4.17	4.17
Sub-Category: Public Services for Mediation (includes gender) 10.00 /16.67 Availability of Commercial Mediation Services <			Digitalization of Arbitration	θ	1.39	4.17
Availability of Commercial Mediation ServicesImage: Commercial Mediation ServicesSetting Up a Roster of MediatorsImage: Commercial MediatorsFinancial Incentives to Use MediationImage: Commercial MediatorsDigitalization of MediationImage: Commercial MediatorsImage: Commercial MediationImage: Commercial MediatorsImage: C			Transparency of Arbitration	×	0.00	4.17
Setting Up a Roster of MediatorsImage: Constraint of MediatorsFinancial Incentives to Use MediationImage: Constraint of MediationDigitalization of MediationImage: Constraint of Me		Sub-Cate	gory: Public Services for Mediation (includes gender)		10.00	/16.67
Financial Incentives to Use MediationImage: Control of MediationImag			Availability of Commercial Mediation Services	~	3.33	3.33
Digitalization of Mediation × 0.00 3.33			Setting Up a Roster of Mediators	~	3.33	3.33
			Financial Incentives to Use Mediation	~	3.33	3.33
Transparency of Mediation X 0.00 3.33			Digitalization of Mediation	×	0.00	3.33
			Transparency of Mediation	×	0.00	3.33



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 ✓ = full points ⊖ = partial points × = III - OPERATIONAL EFFICIENCY 		√ 58.10	√ /100.00
CATEGORY: COURT LITIGATION		38.87	/66.67
Sub-Category: Reliability of Courts		4.40	/26.67
In Resolving Commercial Cases, Courts are Independent and Impartial	×	0.00	13.33
Courts are Not an Obstacle to Business Operations	Θ	4.40	13.33
Sub-Category: Operational Efficiency of Court Processes		34.47	/40.00
Time for Court Litigation	θ	6.42	11.67
Cost for Court Litigation	~	11.67	11.67
Time to Recognize a Foreign Judgment	θ	1.45	1.67
Cost to Recognize a Foreign Judgment	 Image: A second s	1.67	1.67
Time to Enforce a Final Judgment	 Image: A second s	6.67	6.67
Cost to Enforce a Final Judgment	θ	6.60	6.67
TEGORY: ALTERNATIVE DISPUTE RESOLUTION (ADR)		19.23	/33.33
Sub-Category: Reliability of Alternative Dispute Resolution (ADR)		0.13	/13.33
Arbitration is Reliable for Resolving Commercial Cases	θ	0.13	6.67
Mediation is Reliable for Resolving Commercial Cases	×	0.00	6.67
Sub-Category: Operational Efficiency of Arbitration Processes		19.10	/20.00
Time for Arbitration	θ	4.95	5.00
Cost for Arbitration	θ	4.90	5.00
Time to Recognize a Foreign Arbitral Award	θ	4.25	5.00
Cost to Recognize a Foreign Arbitral Award	~	5.00	5.00

INDICATORS AND COMPONENTS	VALUES
Perceptions of courts being independent and impartial in resolving commercial disputes	28
Perceptions index of courts as a constraint	73
Time for court litigation (days)	903
Cost for court litigation (% of claim value)	8
Time to recognize a foreign judgment (days)	135
Cost to recognize a foreign judgment (% of claim value)	1

INDICATORS AND COMPONENTS	VALUES
Time to enforce a final judgment (days)	4
Cost to enforce a final judgment (% of claim value)	0
Perceptions of arbitration being a reliable alternative to courts for resolving commercial disputes	69
Perceptions of mediation being a reliable alternative to courts for resolving commercial disputes	67
Time for arbitration (days)	150
Cost for arbitration (% of claim value)	11
Time to recognize a foreign arbitral award (days)	135
Cost to recognize a foreign arbitral award (% of claim value)	1

Market Competition



The Market Competition topic measures good practices related to the enforcement of competition policy, intellectual property rights and innovation policy, and regulations that focus on improving competition and innovation in markets where the government is a purchaser of services or goods across the three different pillars. The first pillar assesses the quality of regulations that promote market competition, covering de jure features of a regulatory framework that enable firms to participate in fair market conditions and innovate, and where firms can participate in open and competitive government markets. The second pillar measures the adequacy of public services that promote market competition, thus assessing the de facto provision of services that create an equal level playing field in markets, and that foster and promote innovation. The third pillar the operational efficiencv the measures in implementation of key services promoting market competition (reflecting both the ease of compliance with the regulatory framework and the effective provision of public services directly relevant to firms that contribute in practice to the promotion of market competition).

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

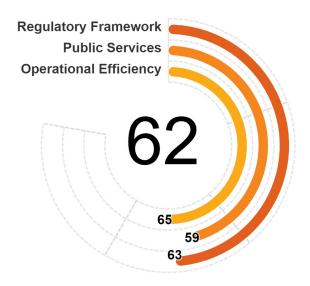
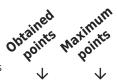


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LAR I - REGULA	FORY FRAMEWORK	× = no points		63.18	/100.00
CATEGORY:	COMPETITION	l		20.13	/33.33
Sub-Cate	egory: Antitrust	(7.92	/10.00
	Legal Framework Prohibits Anticompetitive Agreen	nents	~	0.83	0.83
	Legal Framework Distinguishes between which Agr Restrict Competition by Object or Effect	reements	~	0.83	0.83



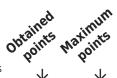
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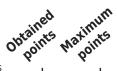
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	Exemptions for Non-Competitive Agreements Must be Justified Based on Public Interest or Efficiency	~	0.83	0.83
	Exemption Regulations Require to Identify the Efficiency, Harm and Consumer's Impact of the Exempted Agreement	~	0.83	0.83
	Exemptions are Granted for a Certain Period of Time and Renewals are Reviewed	×	0.00	0.83
	Cartels are Forbidden, and Firms are not Allowed to Use Efficiency Defense for Cartels	θ	0.42	0.83
	Legal Framework Prohibits Abuse of Dominance	~	0.83	0.83
	Definition of Market Dominance and Abuse of Dominant Position	~	0.83	0.83
	Availability of Leniency Programs with Procedural Guarantees	~	0.83	0.83
	Cooperation with Competition Authorities Offers Confidentiality, Anonymity, and Whistleblower Protection	~	0.83	0.83
	Leniency Programs Establish Clear Immunity Regimes	~	0.83	0.83
	Incentives for Voluntary Compliance	×	0.00	0.83
Sub-Cate	gory: Merger Control		6.50	/10.00
	Scope of Merger Control Regulations	~	1.00	1.00
	Legal Framework Establishes the Economic Criteria Used to Identify which Transactions Fall under Merger Control Regime	~	1.00	1.00
	Legal Framework Establishes a Merger Control Procedure to Assess Competition Distortions	~	1.00	1.00
	Legal Framework Establishes Clear Guidelines and Thresholds for Merger Notifications, Including Individual and Aggregate Thresholds	θ	0.50	1.00
	Existence of a Multi-Phased Merger Review Procedure with Specific Statutory Time Limits	~	1.00	1.00
	Existence of a Simplified Merger Procedure	×	0.00	1.00
	Requirement to Conduct a Substantive Economic Assessment on the Competitive Effects of a Transaction Submitted for a Merger Control Review	~	1.00	1.00
	Availability of Legitimate Justifications for Increases in Market Power Resulting from a Merger or Acquisition	×	0.00	1.00
	Merger Remedies should be Effective, and the Competition Authority should have the Authority to Ensure Compliance	×	0.00	1.00
	Powers to Block Mergers that May Otherwise Adversely Impact Competition and Sanctions for Failure to Notify	~	1.00	1.00
Sub-Cate	gory: State-Owned Enterprises Framework and Scope of		0.00	/6.67

PILLAR I (continued)...



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	Requirement to Justify Creation of SOEs Based on Economic, Social, and/or Sustainability Criteria and Requirement to Subject the Creation of an SOE to a Review by the Competition Authority	×	0.00	1.67
	Competition Law Applies to All SOEs and Sectors of the Economy	×	0.00	1.67
	Requirement to Carry Out an Impact Evaluation Assessment to Justify SOE Commercial Activities	×	0.00	1.67
	Existence of Procedure to Exclude or Exempt Certain Firms or Sectors from the Application of Competition Law and Merger Control is Based on Economic, Social or Sustainability Criteria	×	0.00	1.67
Sub-	Category: Enforcement of Competition Regulations		5.71	/6.67
	Procedural and Fairness Guarantees during Investigation	×	0.00	0.95
	Legal Framework Defines What Constitutes Confidential Information	~	0.95	0.95
	Adequate Powers and Resources to Investigate and to Enforce and Impose Sanctions are Conferred to Competition Authority	~	0.95	0.95
	Competition Authorities have the Powers to Collect Monetary Sanctions and to Enforce Non-Monetary Sanctions	~	0.95	0.95
	Competition Authority can Investigate a Failure to Notify Transactions and Impose Sanctions Based on the Firm's Turnover	~	0.95	0.95
	Decisions of the Competition Authority are Binding and/or Self- Enforceable and Designation of an Independent Body to Review Decisions of the Competition Authority, and Action for Damages is Allowed	~	0.95	0.95
	An Overall Cap on Fines is Provided in the Regulatory Framework	~	0.95	0.95
CATEGO	RY: INNOVATION AND TECHNOLOGY TRANSFER		18.36	/33.3
Sub-	Category: Strength of Intellectual Property Rights Protection		5.03	/8.33
	Provisions for Establishment of Collective Management Organizations	~	0.76	0.76
	Patentability Requirements (Novelty, Inventive Step, Industrial Applicability) for Inventions and Experimental Use Exception or Research Exemption for Patents	θ	0.38	0.76
	Patent Protection Reaching Back to the Filing Date	~	0.76	0.76
	Duration of Patent and Trademark Protection	~	0.76	0.76
	Opposition Mechanisms for Patents and Trademarks	θ	0.57	0.76
	Provisions for Information Submission System for Patents	×	0.00	0.76
	Public Disclosure of Patent	×	0.00	0.76



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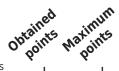
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PILLAR I (continued)...

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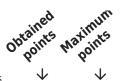
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	Protection for Well-Known Marks	~	0.76	0.76
	Actions or Remedies to Enforce Copyright, Patent, and Trademark Protection	θ	0.67	0.76
	Arbitration of Copyright, Patent, and Trademark Disputes	×	0.00	0.76
	Sub-Category: Licensing and Technology Transfer		4.17	/8.33
	Provisions on Copyright, Patent, Trademark Licensing Procedures	~	1.67	1.67
	Guidelines for Setting Fair and Non-Discriminatory Royalties	×	0.00	1.67
	Recordal of Change of Patent Owner and Related Timeframe	θ	0.83	1.67
	Temporary Licenses/Waivers for Patents	×	0.00	1.67
	Disclosure of Patent and Trademark Licensing Agreements to IPO	~	1.67	1.67
	Sub-Category: Fair Access to Innovation (includes environment)		5.00	/8.33
	Open Access and Open-Source Definition	×	0.00	1.67
	Scope of Permissible Open Access Research Activities	×	0.00	1.67
	Provisions Safeguarding Public Interest	~	1.67	1.67
	Guidelines for IP-Based Financing	~	1.67	1.67
	Provisions on IP Relevant for Environmental Sustainability	~	1.67	1.67
	Sub-Category: University-Industry Collaboration		4.17	/8.33
	Standard Model Research Collaboration Agreements	×	0.00	1.39
	Grace Period for Publishing Research Results without Compromising Patentability	×	0.00	1.39
	Patent Ownership Developed within Public Research Organizations	~	1.39	1.39
	Institutional IP Policies of Public Research Organizations	×	0.00	1.39
	University Spin-Offs	~	1.39	1.39
	Financial Incentives for Commercializing Research	~	1.39	1.39
CA	TEGORY: BIDDING FOR PUBLIC CONTRACTS		24.69	/33.33
	Sub-Category: Access and Firm's Participation (includes gender)		6.67	/11.67
	Open and Competitive Procurement as the Default	×	0.00	1.67
	Restrictions to Foreign Firms to Participate in Public Procurement	~	1.67	1.67
	Ability to Divide Contracts into Lots	~	1.67	1.67
	Legal Deadline for Procuring Entities to Process Payments to the Contractor Is Established	~	1.67	1.67



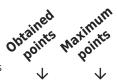
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ontinueu)			\checkmark	\checkmark
	Procurement Procedures for Framework Agreements are Established	~	1.67	1.67
	Promoting Gender Equality in Public Procurement	×	0.00	1.67
	Tender and Contractual Mechanisms to Promote SME Participation	×	0.00	1.67
Sub-Cate	gory: Best Value for Money (includes gender and environment)		8.02	/11.67
	Criteria for Identifying Abnormally Low Bids are Established	~	1.46	1.46
	Designation of Specialized Tendering Methods for Innovation Procurement	~	1.46	1.46
	Incorporation of Sustainability Clauses in Standard Bidding Documents	×	0.00	1.46
	Incentives to Include Environmental Considerations in Tenders	~	1.46	1.46
	Mechanisms to Introduce Gender-Responsive Public Procurement	×	0.00	1.46
	Market-Based Tools to Estimate Contract Value	~	1.46	1.46
	Total Cost of Ownership and Life Cycle Cost Considerations are Used in Bid Evaluation	θ	0.73	1.46
	Most Economically Advantageous Tender is the Preferred Evaluation Criteria	~	1.46	1.46
Sub-Categ	gory: Fairness of the Procurement Process		5.00	/5.00
	Standstill Period between Contract Award Notice and Contract Signing to Allow Aggrieved Bidders to Challenge the Decision	~	0.83	0.83
	Minimum Duration between Publication of Tender Notice and Submission Deadline Is Clearly Defined	~	0.83	0.83
	Prohibition of Dividing Contracts to Circumvent Open Tendering Thresholds	~	0.83	0.83
	Obligation to Notify Firms of Procurement Decisions and Legal Framework Establishes how Clarification Requests from Potential Bidders should be Addressed	~	0.83	0.83
	Availability of Specialized and Independent Procurement Tribunals and the Right to Appeal its Decisions	~	0.83	0.83
	Time Limits to Resolve Appeals and Legal Recourses Granted to Firms When there are Delays in Resolving Appeals	~	0.83	0.83
Sub-Categ	gory: Transparency of Key Procurement Documents		5.00	/5.00
	Publication of Procurement Plans, Notices, Tender Documents, and Award Decisions	~	2.50	2.50
				-

PILLAR I



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R II - PUBLIC	SERVICES		58.57	/100.00
CATEGORY:	COMPETITION AUTHORITY		21.94	/33.33
Sub-Cat	egory: Institutional Framework		11.11	/16.67
	Competition Authority is Operationally Independent	~	1.85	1.85
	Competition Authority has a Clear and Non-Overlapping Mandate	×	0.00	1.85
	Establishment of Procedure for Selection and Dismissal of Board Members	~	1.85	1.85
	Term Limits for Board Members of the Competition Authority	~	1.85	1.85
	Mechanisms are Established for Competition Authorities to Cooperate with Foreign Competition Authorities	~	1.85	1.85
	Cooling off Periods after Term Limits for Board Members of Competition Authority for Private Sector Jobs in Previously Investigated Companies	×	0.00	1.85
	Conflict of Interest Rules are Applied to Employees of the Competition Authority	~	1.85	1.85
	Competition Authority Issues Opinions on Policies and Regulations	~	1.85	1.85
	Competition Authority's Opinions are Binding	×	0.00	1.85
Sub-Cat	egory: Advocacy and Transparency		10.83	/16.67
	Issuance of Guidance Documents on Horizontal and Vertical Agreements	~	1.67	1.67
	Issuance of Guidance Documents on Abuse of Dominance	~	1.67	1.67
	Issuance of Guidance Documents on Leniency Programs	~	1.67	1.67
	Issuance of Guidance on Market Definition	~	1.67	1.67
	Issuance of Guidance Documents on Competition-Related Issues in Digital Platforms	×	0.00	1.67
	Issuance of Guidance on Merger Control	~	1.67	1.67
	Issuance of Analytical Reports on Competition	×	0.00	1.67
	Organization of Workshops to Disseminate Competition Policy	~	1.67	1.67
	Online Publication of all Antitrust and Merger Control Decisions and Exemptions	θ	0.83	1.67
	Electronic Notification of Transaction for Merger Control	×	0.00	1.67
ATEGORY:	INNOVATION IN FIRMS		10.80	/33.33
Sub-Cat	egory: Institutional Framework to Support Innovation		2.78	/11.11

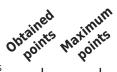


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		Pro-Bono or Low-Cost Legal Assistance Offered by IPO to IP Licensees	×	0.00	2.78
		Availability of Information Submission System in Practice	×	0.00	2.78
		Public Consultations on IP Laws and Regulations	~	2.78	2.78
		Public Body Responsible for Participation of Firms in Development of Technical Standards	×	0.00	2.78
	Sub-Categ	gory: Digitalization of Intellectual Property Services		5.56	/11.11
		Availability of License of Rights Database	×	0.00	2.78
		Availability of Electronic Database on Locally Registered IPR	~	2.78	2.78
		Availability of Online Platform for IP Holders to Manage IPR Electronically and Scope of its Features	×	0.00	2.78
		Online Publication of List of Qualified IP Professionals by the IPO	~	2.78	2.78
	Sub-Categ	gory: Innovation Systems (includes gender)		2.47	/11.11
		Availability of Technology Transfer Offices	×	0.00	1.23
		Type of Regulatory Approaches to Enable Technology Generation	×	0.00	1.23
		Availability of Innovation Incubators	~	1.23	1.23
		Availability of Innovation Accelerators	~	1.23	1.23
		Government Financial Assistance to Private Incubators/Accelerators	×	0.00	1.23
		Public Research Organizations Technical Assistance to Private Incubators/Accelerators	×	0.00	1.23
		Availability of Incubators/Accelerators that Target Women Entrepreneurs	×	0.00	1.23
		Availability of Science and Technology Parks	×	0.00	1.23
		Availability of Innovation Clusters	×	0.00	1.23
	CATEGORY: E	-PROCUREMENT		25.82	/33.33
	Sub-Categ environm	gory: Digitalization of Procurement Procedures (includes ent)		16.30	/22.22
		Availability of Central E-Procurement Portal	~	1.48	1.48
		Registering as a Vendor	~	1.48	1.48
		Asking the Procuring Entity for Clarifications and Notification of Decisions Electronically	~	1.48	1.48
		Submitting Tenders Electronically	~	1.48	1.48
		Open Bids Electronically and Virtual Workspace to Manage the Tender Procedure	~	1.48	1.48
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PILLAR II (continued)...



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		Submitting Bid Security Electronically and Performance Guarantee with Electronic Validation	~	1.48	1.48
		Contract Signing Electronically	×	0.00	1.48
		E-Contract Management and Implementation Module	×	0.00	1.48
		Submitting Invoices to the Procuring Entity	×	0.00	1.48
		Receiving Payments from the Procuring Entity Electronically	×	0.00	1.48
		Module for Framework Agreement Management	~	1.48	1.48
		E-Reverse Auction Module	~	1.48	1.48
		E-Catalogue of Approved Suppliers	~	1.48	1.48
		Electronic Green Catalogues	~	1.48	1.48
		Applying for Vendor Eco-Certifications or Eco-Labels Electronically	~	1.48	1.48
	Sub-Categ gender)	gory: Transparency of Key Procurement Documents (includes		9.52	/11.11
		Accessing Notices on Procurement Opportunities Electronically	~	1.59	1.59
		Accessing Bidding Documents Electronically	~	1.59	1.59
		Accessing Award Decisions (Including Their Rationale) Electronically	~	1.59	1.59
		Accessing Contracts and Contract Amendments Electronically	~	1.59	1.59
		Access to Specifications, Standards, or Criteria for Eco-Labels and Environmentally Preferable Goods and Services Electronically	~	1.59	1.59
		Publication of Open Data in Machine Readable Format on Suppliers Contracts and Tenders	~	1.59	1.59
		Gender - Publication of Open Data on Tenders and Contracts Disaggregated by Sex	×	0.00	1.59
LLAR	III - OPERATI	ONAL EFFICIENCY		65.02	/100.0
	CATEGORY: 0	COMPETITION		24.29	/33.33
	Sub-Cate	gory: Simplified Merger Review		4.29	/6.67
		Time to File and Clear a Simplified Merger Review	θ	4.29	6.67
	Sub-Categ	gory: Market Dynamism and Competitive Behaviors		20.00	/26.6
		Market Structure (Number of Firms that Compete in the Market)	θ	3.47	4.44
		Market Concentration (Market Share of Largest Competitor)	Θ	4.04	4.44
		Changes in the Level of Competition	Θ	1.69	4.44
		•	-		

TABLE LEGEND

	TABLE LEGEND	c	Jotained points h	Maximum Points
PILLAR III	(continued) (continued)		` ↓	` ↓
	Easiness to Switching Internet Providers	Θ	4.31	4.44
	Government Intervention in Prices	Θ	4.00	4.44
	CATEGORY: INNOVATION		16.67	/33.33
	Sub-Category: Proportion of Highly Innovative Firms		0.17	/16.67
	Percentage of Firms that Have Introduced New Improved Products, Processes, and have Spent in R&D	θ	0.17	16.67
	Sub-Category: Use of International Quality Certifications		16.50	/16.67
	Percentage of Firms with International Quality Certifications	Θ	16.50	16.67
	CATEGORY: PUBLIC PROCUREMENT		24.07	/33.33
	Sub-Category: Time to Award Public Contracts		6.57	/8.33
	Time to Award 5 Common Public Procurement Procedures (Ope Works Contract and Restricted Service Contract), Reverse Auctio Framework Agreement and Prequalifications		6.57	8.33
	Sub-Category: Time to Receive a Payment from a Government Contract		6.08	/8.33
	Time to Receive Payment from a Government Contract	Θ	6.08	8.33
	Sub-Category: Firms' Perceptions on the Ease of Bidding		3.08	/8.33
	Degree of Easiness in Meeting the Administrative Requirements to Participate in Tenders	S ⊖	3.08	8.33
	Sub-Category: Gender Gap in Government Suppliers		8.33	/8.33
	Gender Gap in Government Suppliers	~	8.33	8.33

INDICATORS AND COMPONENTS	VALUES
Time to comply with documentary requirements and file a notification to the	20
Competition Authority (days)	20
Time needed for the Competition Authority to review and clear a transaction	23
(days)	23
Market share of the largest competitor, excluding firms whose main market is	84
international	
Index of change of level of competition over last year	73
Percent of firms that cannot increase prices more than competitors without	75
losing customers	15
Index of difficulty to switch internet providers	84

INDICATORS AND COMPONENTS	VALUES
Percent of firms reporting less than two competitors on their main product's	1
main market (%)	
Percent of firms reporting between two and five (inclusive) competitors on their	16
main product's main market (%)	
Percent of firms reporting more than five competitors on their main product's	82
main market (%)	
Percent of firms reporting their price to be regulated (%)	9
Time to complete a procurement of a works contract in an open procedure	90
(days)	
Time to complete the procurement of a services contract in a restricted	90
procedure with limited competition (days)	
Time to complete the prequalification of supplier (days)	30
Time to complete an electronic auction (days)	1
Time to complete a Framework agreement with a competitive second stage	50
(days)	
Time to receive payment under govt contract (days)	59
Perceptions of the degree of difficulty to comply with government contract	46
tender requirements	40
Percent of firms owned or managed by women among those that held a	52
government contract in last 3 years (%)	J2
Percent of firms that introduced a new product/service and process over last 3	1
years, and spent on R&D over last fiscal year (excluding small firms) (%)	1
Percent of firms with internationally recognized quality certification (%)	27

Business Insolvency



The Business Insolvency topic measures key features of insolvency systems on a regulatory level. It also assesses the institutional and operational infrastructure associated with insolvency proceedings (judicial services), as well as the operational efficiency of insolvency proceedings across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulation pertaining to judicial insolvency proceedings — liquidation and reorganization, covering de jure features of a regulatory framework that are necessary for structured debt resolution processes and effective creditor and debtor regimes. The second pillar measures the quality of institutional and operational infrastructure for judicial insolvency proceedings, thus assessing the de facto aspects of insolvency resolution mechanisms and the infrastructure required to implement the legal framework on insolvency. The third pillar measures the time and cost required to resolve in—court liquidation and reorganization proceedings.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

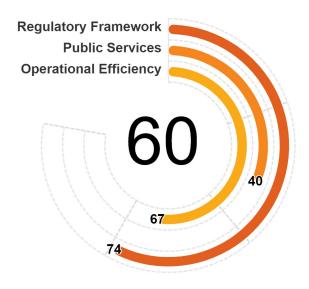


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		✓ = full point \ominus = partial point	s ò bints	otained points h	Aaximum points
PILLAR I - REGULAT	ORY FRAMEWORK	\mathbf{x} = no points		↓ 73.78	↓ /100.00
CATEGORY: I PROCEEDING	EGAL AND PROCEDURAL STANDARDS IN INSOLVEI	NCY		21.00	/30.00
	gory: Pre-Commencement and Commencement Sta on and Reorganization	andards in		12.00	/15.00
	Obligations of the Company's Management during	g Pre-Insolvency	~	3.00	3.00
	Out-of-Court Restructuring Mechanisms		×	0.00	3.00
	Commencement of Formal Liquidation Proceeding	gs	~	3.00	3.00
	Commencement of Formal Reorganization Procee	edings	~	3.00	3.00
RTH MACEDONIA - BUSIN	Basis for Commencement of Formal Insolvency Pr	oceedings	~	3.00	3.00

		TABLE LEGEND	ò	btained points h	Aaximum points
RI	(continued)		no points	\$0° \	, 6 0. ↑
	Sub-Category: Post-Comm Reorganization	nencement Standards in Liquidation and		9.00	/15.0
	Creditors Notifi	cation Requiring to Submit Claims	×	0.00	3.00
	How the Reorga	anization Plan Is Voted	~	3.00	3.00
	Means of Voting	g the Reorganization Plan	×	0.00	3.00
	Protection of Di	issenting Creditors in Reorganization	~	3.00	3.00
	Conversion from	n Reorganization to Liquidation	~	3.00	3.00
	CATEGORY: DEBTOR'S ASSETS INSOLVENCY PROCEEDINGS	S AND CREDITOR'S PARTICIPATION IN		42.78	/50.0
	0 1	and Protection of Debtor's Assets during zation (includes environment)		15.00	/20.0
	Automatic Stay	of Proceedings	θ	1.00	2.00
	Exceptions and	Relief to Automatic Stay of Proceedings	×	0.00	4.00
	Continuation of	Existing Essential Contracts	~	4.00	4.00
	Rejection of Exi	sting Burdensome Contracts and Assets	~	2.00	2.00
	Voidance of Pre	ferential and Undervalued Transactions	~	4.00	4.00
	Post-Commenc	ement Credit Availability and Priority	~	4.00	4.00
	Sub-Category: Creditor's F environment)	Rights in Liquidation and Reorganization (includes		17.78	/20.0
	Creditor Repres	sentation	~	4.44	4.44
	Request of Info	rmation by Creditors	~	4.44	4.44
	Priority of Secu	red Claims	~	4.44	4.44
	Priority of Labo	r and Environmental Claims	θ	2.22	4.44
	Special Regime	for Labor Claims	~	2.22	2.22
	Sub-Category: Selection a	nd Dismissal of the Insolvency Administrator		10.00	/10.0
	Insolvency Adm	inistrators Qualification Requirements in the Law	~	3.33	3.33
	Conditions for I	Disqualification	~	3.33	3.33
	Mechanism for	Selection and Dismissal	~	3.33	3.33
	CATEGORY: SPECIALIZED INS			10.00	/20.0
	Sub-Category: Specialized Enterprises (MSEs)	Insolvency Proceedings for Micro and Small		0.00	/10.0



PILLAR I (continued)...

 \checkmark \checkmark Availability and Eligibility 0.00 3.33 X Conversion of Proceedings 0.00 3.33 X Debt Discharge 0.00 3.33 X Sub-Category: Cross-Border Insolvency 10.00 /10.00 Existence of Framework and Recognition of Foreign Insolvency 5.00 5.00 Proceedings Legal Framework for Cooperation with Foreign Courts and 5.00 5.00 Representatives **PILLAR II - PUBLIC SERVICES** 40.00 /100.00 **CATEGORY: DIGITAL SERVICES (E-COURTS) IN INSOLVENCY PROCEEDINGS** 3.33 /40.00 Sub-Category: Electronic Services in Liquidation and Reorganization 0.00 /20.00 **Electronic Filing** 0.00 5.00 X **Electronic Payment of Court Fees** 0.00 5.00 X **Electronic Auction** 0.00 5.00 X Virtual Hearing 0.00 5.00 X Sub-Category: Electronic Case Management Systems in Liquidation and 3.33 /20.00 Reorganization Electronic Case Management for Judges and Lawyers 3.33 Θ 6.67 Electronic Case Management for Insolvency Administrators 0.00 6.67 × Electronic Monitoring of the Status of Insolvency Proceedings 0.00 6.67 X **CATEGORY: INTEROPERABILITY IN INSOLVENCY PROCEEDINGS** 10.00 /20.00 Sub-Category: Digital Services Connectivity with External Systems in 10.00 /10.00 Liquidation and Reorganization Interoperability with External Systems 10.00 10.00 Sub-Category: Interconnection Between e-Case Management System and 0.00 /10.00 e-Filing Systems in Liquidation and Reorganization Interconnection Between Case Management System and e-Filing 0.00 10.00 × Systems **CATEGORY: PUBLIC INFORMATION ON INSOLVENCY PROCEEDINGS AND** 6.67 /20.00 **REGISTRY OF INSOLVENCY PRACTITIONERS** Sub-Category: Public Information on the Number and Length of 6.67 /10.00 Liquidation and Reorganization, and Insolvency Judgements Publication of Judgments in Insolvency Procedures 3.33 3.33

			à	otained points h	Aaximum Points
PILLAR II	(continued).	TABLE LEGEND ✓ = full points → = partial points × =	no points	^{por} ^r	↓ ••• por
		Publication of Data on the Number and Type of Insolvency Procedures	~	3.33	3.33
		Publication of Data on the Average Length of Insolvency Procedures	×	0.00	3.33
	Sub-Categ	gory: Availability of a Public Registry of Insolvency Practitioners		0.00	/10.00
		Availability of a Register of Insolvency Practitioners	×	0.00	5.00
		Publication of Register of Insolvency Practitioners	×	0.00	5.00
	CATEGORY: F	PUBLIC OFFICIALS AND INSOLVENCY ADMINISTRATOR		20.00	/20.00
		gory: Specialization of Courts with Jurisdiction on Reorganization dation Proceedings		10.00	/10.00
		Specialized Bankruptcy Courts	~	5.00	5.00
		Operability of Bankruptcy Courts	~	5.00	5.00
	Sub-Categ	gory: Insolvency Administrator's Expertise in Practice		10.00	/10.00
		Insolvency Administrator Qualification Requirements in Practice	~	10.00	10.00
PILLAR	R III - OPERATI	ONAL EFFICIENCY		66.50	/100.00
	CATEGORY: I	LIQUIDATION PROCEEDINGS		34.25	/50.00
	Sub-Categ	gory: Time to Resolve a Liquidation Proceeding		12.50	/25.00
		Time to Resolve an In-Court Liquidation Proceeding	θ	12.50	25.00
	Sub-Cates	gory: Cost to Resolve a Liquidation Proceeding		21.75	/25.00
		Cost to Resolve an In-Court Liquidation Proceeding	θ	21.75	25.00
	CATEGORY: F	REORGANIZATION PROCEEDINGS		32.25	/50.00
	Sub-Categ	gory: Time to Resolve a Reorganization Proceeding		17.00	/25.00
		Time to Resolve an In-Court Reorganization Proceeding	θ	17.00	25.00
	Sub-Cates	gory: Cost to Resolve a Reorganization Proceeding		15.25	/25.00
		Cost to Resolve an In-Court Reorganization Proceeding	θ	15.25	25.00
			1		

INDICATORS AND COMPONENTS	VALUES
Time to resolve a liquidation proceeding (months)	30
Cost to resolve a liquidation proceeding (% of the market value of the company)	10
Time to resolve a reorganization proceeding (months)	20

INDICATORS AND COMPONENTS	VALUES
Cost to resolve a reorganization proceeding (% of the market value of the	10
company)	10