

Bosnia and Herzegovina

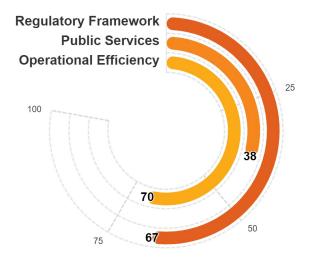
INCOME GROUP

Upper middle income

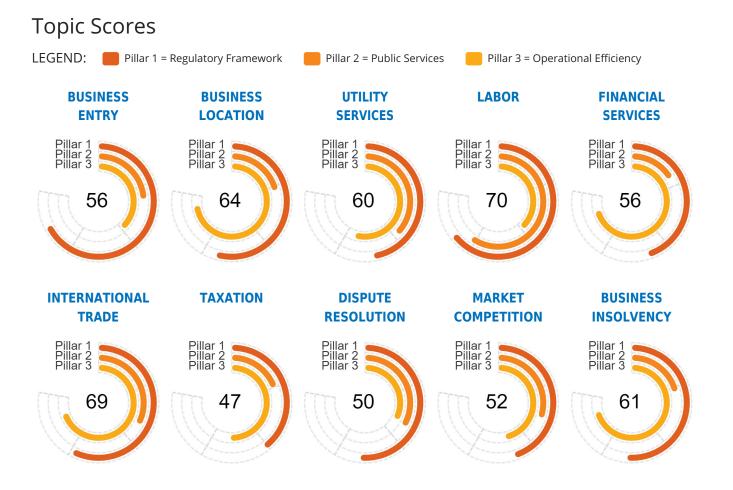
ECONOMY

REGION

Europe & Central Asia



- Bosnia and Herzegovina scores highest in Labor, International Trade, and Business Location. Within these areas, the economy provides employment centers and training programs to support job seekers, has implemented good practices in the legal framework for international trade in goods and services, and has a sound building code with key provisions on materials to be used to ensure structural strength, fire safety measures, and regulation of health risk construction materials.
- Bosnia and Herzegovina scores lowest in Taxation, Dispute Resolution, and Market Competition. Within these areas, the economy lacks automated or online tax registration, digitization of court litigation, and an institutional framework to support innovation.



Business Entry



The Business Entry topic measures the process of registration and start of operations of new limited liability companies (LLCs) across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations for business entry, covering de jure features of a regulatory framework that are necessary for the adoption of good practices for business start—ups. The second pillar measures the availability of digital public services and transparency of information for business entry. The third pillar measures the time and cost required to register new domestic and foreign firms.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

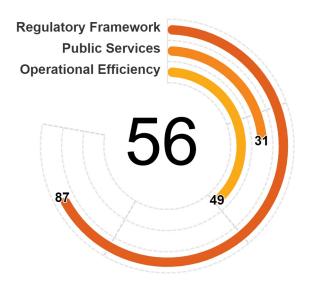


TABLE LEGEN	ID	6.0	um
✓ = full point ⊖ = partial po	s d	otained points h	Aaximum points
× = no points		↓ 87.37	↓ /100.00
RDS		42.68	/50.00
nents		13.93	/15.00
pany Name Approved	θ	1.07	2.14
reneurs	~	2.14	2.14
rmation	~	2.14	2.14

PILLAR I - REGULATORY FRAMEWORK

ATEGORY: I	NFORMATION AND PROCEDURAL STANDARDS		42.68	/50.00
Sub-Category: Company Information Filing Requirements			13.93	/15.00
	Mandatory to Verify and to Have the Company Name Approved	θ	1.07	2.14
	Mandatory to Verify the Identity of Entrepreneurs	~	2.14	2.14
	Mandatory to Register Shareholders' Information	~	2.14	2.14
	Mandatory to File Annual Returns/Financial Statements	~	2.14	2.14
	Mandatory to Register Changes to the Company Name	~	2.14	2.14
	Mandatory to Register Changes to the Shareholders' Details	~	2.14	2.14
	Mandatory to Register Changes in the Articles of Association	~	2.14	2.14
Sub-Cate	gory: Beneficial Ownership Filing Requirements		8.75	/15.00
	Mandatory to Register Beneficial Owners' Information	~	2.50	2.50
	Mandatory Type of Information Required for Beneficial Owners	~	2.50	2.50

		TABLE LEGEND		points N	aximum points
PILLAR I	(continued)	. \checkmark = full points \ominus = partial points \times = r	no points	\downarrow	\checkmark
		Mandatory Time Limit to Register Beneficial Owners' Information	×	0.00	2.50
		Nominee Shareholders and Directors	θ	1.25	2.50
		Mandatory to Verify Beneficial Owners' Identity	×	0.00	2.50
		Mandatory to Register Changes to the Beneficial Ownership Information	~	2.50	2.50
	Sub-Cate	gory: Availability of Simplified Registration		10.00	/10.00
		Simple Registration Form without the Use of Intermediaries	~	3.33	3.33
		Simple Registration Form for All Entrepreneurs	~	3.33	3.33
		Changes without the Use of Intermediaries	~	3.33	3.33
		gory: Risk-Based Assessment for Operating Business and iental Licenses		10.00	/10.00
		Risk-Based Regulations for Business Licensing	~	5.00	5.00
		Risk-Based Regulations for Environmental Permitting	~	5.00	5.00
	CATEGORY: F	RESTRICTIONS ON REGISTERING A BUSINESS		44.69	/50.00
	Sub-Cate	gory: Domestic Firms		22.50	/25.00
		Paid-In Minimum Capital Requirements	×	0.00	2.50
		Minimum Education or Training		2.50	2.50
				2100	
		Criminal History Records or Affidavits	✓	2.50	2.50
		Criminal History Records or Affidavits Approval of Business Plan, Feasibility Plan, or Financial Plan			2.50 2.50
			~	2.50	
		Approval of Business Plan, Feasibility Plan, or Financial Plan	 ✓ ✓ 	2.50 2.50	2.50
		Approval of Business Plan, Feasibility Plan, or Financial Plan General Operating License	 ✓ ✓ ✓ ✓ 	2.50 2.50 2.50	2.50 2.50
		Approval of Business Plan, Feasibility Plan, or Financial Plan General Operating License Sociodemographic Restrictions for Domestic Entrepreneurs Sector-Specific Restrictions for Domestic Entrepreneurs Related		2.50 2.50 2.50 5.00	2.50 2.50 5.00
		Approval of Business Plan, Feasibility Plan, or Financial PlanGeneral Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related		2.50 2.50 2.50 5.00 2.50	2.50 2.50 5.00 2.50
	Sub-Cate,	Approval of Business Plan, Feasibility Plan, or Financial PlanGeneral Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure Industries		2.50 2.50 5.00 2.50 2.50	2.50 2.50 5.00 2.50 2.50
	Sub-Cate,	Approval of Business Plan, Feasibility Plan, or Financial PlanGeneral Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industries		2.50 2.50 5.00 2.50 2.50 2.50	2.50 2.50 5.00 2.50 2.50 2.50
	Sub-Cate;	Approval of Business Plan, Feasibility Plan, or Financial PlanGeneral Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industriesgory: Foreign Firms	· · · · · · ·	2.50 2.50 5.00 2.50 2.50 2.50 22.19	2.50 2.50 2.50 2.50 2.50 2.50
	Sub-Cate,	Approval of Business Plan, Feasibility Plan, or Financial PlanGeneral Operating LicenseSociodemographic Restrictions for Domestic EntrepreneursSector-Specific Restrictions for Domestic Entrepreneurs Related to Service IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Infrastructure IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Manufacturing and Extractive IndustriesSector-Specific Restrictions for Domestic Entrepreneurs Related to Agriculture and Extractive Industriesgory: Foreign FirmsPaid-in Minimum Capital Requirements	· · · · · · · · · · · · · · · · · · ·	2.50 2.50 5.00 2.50 2.50 2.50 22.19 0.00	2.50 2.50 2.50 2.50 2.50 /25.00



PILLAR I (continued).

artial	points	- >

LLAR I	(continued)	. \checkmark = full points \ominus = partial points \times =	no points	v ↓	v ↓
		Restrictions on Employment of Foreign and Local Personnel	✓	2.50	2.50
		Local Engagement Requirements	~	2.50	2.50
		Financial Restrictions	~	2.50	2.50
		Sector-Specific Restrictions for Foreign Entrepreneurs Related to Service Industries	θ	2.19	2.50
		Sector-Specific Restrictions for Foreign Entrepreneurs Related to Manufacturing and Infrastructure Industries	~	2.50	2.50
		Sector-Specific Restrictions for Foreign Entrepreneurs Related to Agriculture and Extractive Industries	~	2.50	2.50
PILLAR	II - PUBLIC S	ERVICES		31.08	/100.00
	CATEGORY: D	DIGITAL SERVICES		3.33	/40.00
	Sub-Cate	gory: Business Start-Up Process		0.00	/20.00
		Company Name Verification	×	0.00	3.33
		Entire Company Registration Process	×	0.00	3.33
		Update of Company Information	×	0.00	3.33
		Registration and Update of Beneficial Ownership Information	×	0.00	3.33
		Payment of Incorporation Fees	×	0.00	3.33
		Issuance of Company Incorporation Certificate	×	0.00	3.33
	Sub-Cate	gory: Storage of Company and Beneficial Ownership Information		3.33	/10.00
		Database on Company Information	×	0.00	3.33
		Company Information Records Digitally Stored	~	3.33	3.33
		Database on Beneficial Ownership	×	0.00	3.33
	Sub-Cate	gory: Identity Verification		0.00	/10.00
		Availability of Electronic Signature and Authentication	×	0.00	5.00
		Identity Document Verification Process	×	0.00	5.00
	CATEGORY: I	NTEROPERABILITY OF SERVICES		15.00	/20.00
	Sub-Cate	gory: Exchange of Company Information		5.00	/10.00
		Exchange of Information Among Public Sector Agencies	~	5.00	5.00
		Update of Company Information Fully Automated	×	0.00	5.00
	Sub-Cate	gory: Unique Business Identification		10.00	/10.00
		Unique Business Identification Number Existence	~	5.00	5.00
					1

	TABLE LEGEND	Ċ	Jotained points h	Maximum
PILLAR II	(continued) ✓ = full points ⊖ = partial points ×		\$0, _	, <i>6</i> 0. ↑
	Unique Business Identification Number Used by All Agencies	~	5.00	5.00
	CATEGORY: TRANSPARENCY OF ONLINE INFORMATION		12.75	/40.00
	Sub-Category: Business Start-Up (Includes gender and environment)		4.00	/20.00
	List of Documents	Θ	2.00	4.00
	List of Fees	×	0.00	4.00
	Service Standards	×	0.00	4.00
	Environmental-Related Requirements	×	0.00	4.00
	Information on Publicly Funded Programs to Support SMEs and Women Entrepreneurs	θ	2.00	4.00
	Sub-Category: General and Sex-Disaggregated Statistics on Newly Registered Firms		0.00	/10.00
	Statistics Publicly Available on Business Entry (General)	×	0.00	5.00
	Statistics Publicly Available on Business Entry (Gender)	×	0.00	5.00
	Sub-Category: Availability of General Company Information		8.75	/10.00
	Electronic Search Available for All Company Records	~	5.00	5.00
	Types of Company Information Available Online to the Public	Θ	3.75	5.00
PILLA	R III - OPERATIONAL EFFICIENCY		48.75	/100.00
	CATEGORY: DOMESTIC FIRMS		24.25	/50.00
	Sub-Category: Total Time to Register a New Domestic Firm		0.00	/25.00
	Total Time to Register a New Domestic Firm	×	0.00	25.00
	Sub-Category: Total Cost To Register a New Domestic Firm		24.25	/25.00
	Total Cost to Register a New Domestic Firm	Θ	24.25	25.00
	CATEGORY: FOREIGN FIRMS		24.50	/50.00
	Sub-Category: Total Time to Register a New Foreign Firm		0.00	/25.00
	Total Time to Register a New Foreign Firm	×	0.00	25.00
	Sub-Category: Total Cost To Register a New Foreign Firm		24.50	/25.00
	Total Cost to Register a New Foreign Firm	Θ	24.50	25.00

INDICATORS AND COMPONENTS	VALUES
Total time to register a new domestic firm (days)	79
Total cost to register a new domestic firm (% of GNI per capita)	11
Total time to register a new foreign firm (days)	88
Total cost to register a new foreign firm (% of GNI per capita)	13

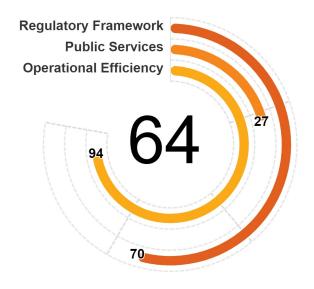
Business Location



The Business Location topic measures three different options purchasing, leasing, and building that are available to entrepreneurs to choose the adequate location to set up their company, across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations pertaining to property transfer, building, and environmental permitting, covering de jure features of a regulatory framework that are necessary for immovable property lease, property ownership, urban planning, and environmental licenses. The second pillar assesses the quality of public services and transparency of information in the provision of property transfer, building, and environmental permitting. The third pillar measures the operational efficiency of establishing a business location in practice. The interaction between these three pillars ensures a comprehensive evaluation of business location, balancing regulatory quality, service transparency, and operational efficiency to create an optimal environment for business establishment. The three pillars consider both the firm's flexibility and the broader social benefits. They ensure a more balanced approach accounting for private sector needs while safeguarding public interests, such as environmental sustainability and public safety.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



	✓ = full points ⊖ = partial po		s o	otained points h	Aaximum Points		
PILLA	r I -	REGULAT	ORY FRAMEWORK	× = no points		↓ 70.29	↓ /100.00
	CA	TEGORY: F	PROPERTY TRANSFER AND LAND ADMINISTRATION			28.75	/40.00
		Sub-Cate	gory: Property Transfer Standards			11.25	/15.00
			Legal Obligation to Check Compliance of Documer	nts with the Law	~	3.75	3.75
			Legal Obligation to Verify Identities of the Parties		~	3.75	3.75

TABLE LEGEND

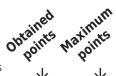


PILLAR I	(continued)

	= ful	l points	
~	- 101	points	

tial	points	X	= no

I (c	ontinued)	TABLE LEGEND ✓ = full points		•	laximum points
1 (0		Legal Obligation to Register Sales Transactions		↓ 3.75	3.75
		Legal Provision on the Legality of Online Documents	×	0.00	3.75
	Sub-Cates	gory: Land Dispute Mechanisms		7.50	/15.00
		Legal Provisions for Arbitration as an Alternative Land Disputes Resolution Mechanism	✓	3.75	3.75
		Legal Provisions for Conciliation and Mediation as Alternative Land Disputes Resolution Mechanisms	~	3.75	3.75
		Legal Provisions to Provide Out-of-Court Compensation for Losses due to Erroneous Information from the Land Registry	×	0.00	3.75
		Legal Provision for Protection of Property Title	×	0.00	3.75
	Sub-Categ	gory: Land Administration System		10.00	/10.00
		Disclosure of Land Registry Information	~	3.33	3.33
		Disclosure of Cadastral Information	~	3.33	3.33
		Infrastructure for Land Administration	~	3.33	3.33
C	ATEGORY: E	BUILDING, ZONING AND LAND USE		28.33	/40.00
	Sub-Categ	gory: Building Standards		12.83	/15.00
		Building Codes/Standards Applicable to All Constructions	~	1.58	1.58
		Clear Provisions or Guidelines Regarding Safety Standards	~	0.79	0.79
		Regulation of Health Risk Related to Construction Materials	~	0.79	0.79
		List of Regulated Materials	θ	0.59	0.79
		Responsibility for Compliance with Legal Requirements	~	1.58	1.58
		Type of Inspections Carried Out during Construction	~	1.58	1.58
		Requirement of Final Inspection by Law	~	1.58	1.58
		Materials Required to Be Inspected/Tested by Law	×	0.00	1.58
		Liability for Structural Flaws/Problems	~	1.58	1.58
		Qualifications to Conduct Technical Supervision/Inspections	θ	1.18	1.58
		Ability to Dispute Building Permit Decisions	~	1.58	1.58
	Sub-Categ	gory: Building Energy Standards		7.50	/15.00
		Mandatory Minimum Energy Efficiency Performance Standards	~	3.75	3.75
		Pre-Condition to Provide Proof of Design Compliance with the Energy Efficiency Performance Standards	~	3.75	3.75



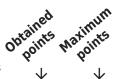
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0.50

TABLE LEGEND

ILLAR I	(continued)	• • • • • • • • • • • • • • • • • • •	no points	6 2	~ \$ °
		Energy Efficiency Performance Standards are Verified as Part of the Building Plans Review Process	×	0.00	3.75
		Incentives to Promote Green Building Standards	×	0.00	3.75
	Sub-Cate	gory: Zoning and Land Use Regulations		8.00	/10.00
		Requirements for Trunk Infrastructure Service Access (Water, Electricity, Sanitation)	~	2.00	2.00
		Maps that Identify Areas Allocated to Residential, Commercial, Agricultural, Recreational, Public/Institutional, Mixed Use	~	2.00	2.00
		Hazard Maps that Identify Areas in which Building is Not Permitted due to Natural Hazards	~	2.00	2.00
		Hazard Maps that Identify Minimum Separation between Residential and Hazardous Occupancies	×	0.00	2.00
		Maps that Identify Areas in which Building is Not Permitted in relation to Natural Resources	~	2.00	2.00
	CATEGORY:	RESTRICTIONS ON OWNING AND LEASING PROPERTY		6.00	/10.00
	Sub-Cate	gory: Domestic Firms – Ownership		2.50	/2.50
		Restriction on Ownership Based on the Area of the Land for Domestic Firms	~	0.63	0.63
		Restriction on Ownership Based on the Location of Property for Domestic Firms	~	0.63	0.63
		Restriction on Ownership of Agricultural Land for Domestic Firms	~	0.63	0.63
		Restriction on Ownership Based on the Height of Building for Domestic Firms	~	0.63	0.63
	Sub-Cate	gory: Domestic Firms – Leasehold		2.50	/2.50
		Restriction on Leasehold Based on the Area of the Land for Domestic Firms	~	0.50	0.50
		Restriction on the Duration of the Lease for Domestic Firms	~	0.50	0.50
		Restriction on Leasehold Based on the Location of Property for Domestic Firms	~	0.50	0.50
		Restriction on Leasehold of Agricultural Property for Domestic Firms	~	0.50	0.50
		Restrictions on Leasehold Based on the Height of Building for Domestic Firms	~	0.50	0.50
	Sub-Cate	gory: Foreign Firms – Ownership		1.00	/2.50
		Restriction on Ownership Based on the Area of the Land for Foreign Firms	×	0.00	0.50

Restriction on the Duration of Ownership for Foreign Firms

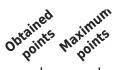


✓ = full points \bigcirc = partial points \times = no

points	·↓

	Restriction on Property Ownership Based on Location of Property for Foreign Firms	×	0.00	0.50
	Restriction on Ownership of Agricultural Land for Foreign Firms	×	0.00	0.50
	Restriction on Ownership Based on the Height of Building for Foreign Firms	~	0.50	0.50
Sub-Cate;	gory: Foreign Firms – Leasehold		0.00	/2.50
	Restriction on Leasehold Based on the Area of the Land for Foreign Firms	×	0.00	0.50
	Restriction on the Duration of Lease for Foreign Firms	×	0.00	0.50
	Restriction on Leasehold Based on the Location of Property for Foreign Firms	×	0.00	0.50
	Restriction on Leasehold of Agricultural Land for Foreign Firms	×	0.00	0.50
	Restrictions on Leasehold Based on the Height of Building for Foreign Firms	×	0.00	0.50
CATEGORY: I	INVIRONMENTAL PERMITS		7.21	/10.00
Sub-Cate;	gory: Environmental Permits for Construction		4.71	/5.00
	Existence of National Environmental Regulations during Construction	~	0.50	0.50
	Update or Revision of National Environmental Regulations during Construction	~	0.50	0.50
	Penalties or Fines in Place for Non-Compliance with the Regulations	~	0.50	0.50
	Environmental Risks as Defined by Legal Framework	~	0.50	0.50
	Qualified Professional/Professional Agency to Conduct EIA	~	0.50	0.50
	Criteria that Trigger an EIA	θ	0.33	0.50
	Requirements for an EIA Process	~	0.50	0.50
	Legal Responsibility for Checking Compliance	~	0.50	0.50
	Legal Framework Mandates Public Consultations with Concerned Stakeholders	~	0.50	0.50
	Public Consultations Requirement Elements	θ	0.38	0.50
Sub-Cate	gory: Dispute Mechanisms for Construction-Related ental Permits		2.50	/5.00
Environm				
Environm	Ability to Dispute Environmental Clearances and Permits	~	2.50	2.50

PILLAR I (continued)...



- PUBLIC SERVI		full points $ igodot =$			↓] 26.93	/10
ATEGORY: AVAIL	ABILITY AND RELIABILITY OF DI	IGITAL SERVIC	ES		3.80	/4(
Sub-Category:	Property Transfer – Digital Pub	olic Services			0.00	/8
Onl	ine Platform Encumbrance Che	ecking		×	0.00	1
Sing	gle Online Platform for Encumb	orance Checkir	ıg	×	0.00	1
Onl	ine Platform for Property Trans	sfer		×	0.00	1
Pro	cesses Available Online for Prop	perty Transfer		×	0.00	1
Cor	nplaint Mechanisms for Immov	able Property	Registry	×	0.00	1
Cor	nplaint Mechanisms for Cadaste	er		×	0.00	1
Sub-Category: Identification	Property Transfer – Digital Lan System	nd Managemer	nt and] 4.80	/8
Elec	ctronic Database for Checking E	ncumbrances		×	0.00	1
For	mat of Land Title Certificates			~	1.60	1
For	mat of Cadastral Plans			~	1.60	1
Me	thod to Conduct Cadastral Surve	reying		~	1.60	1
Nat	ional Database for Checking Ide	entification		×	0.00	1
Sub-Category: Mapping Ager	: Property Transfer – Coverage o ncy	of the Land Re	egistry and		4.00	/8
Pro	perty Registration Coverage at I	Main Business	s City Level	×	0.00	2
Pro	perty Registration Coverage at I	National Level	l	×	0.00	2
Cac	lastral Coverage at Main City Le	evel		~	2.00	2
Cac	lastral Coverage at National Lev	vel		~	2.00	2
Sub-Category	Building Permits – Digital Publi	ic Services			0.00	/8
Onl	ine Platform for Issuing Building	g Authorizatio	ons	×	0.00	2
Onl	ine Permitting Systems with Sev	veral Function	alities	×	0.00	2
	ine Permitting Systems to Subm mits	nit Building an	id Occupancy	×	0.00	2
File	Dispute Online on Building Per	rmits		×	0.00	2
Sub-Category:	Environmental Permits – Digita	al Public Servio	ces		0.00	/8
	ine Environmental Permitting S octionalities	Systems with S	everal	×	0.00	4
File	Dispute Online on Environmen	ntal Licensing		×	0.00	4

	TABLE LEGEND	Ċ	Jotained points N	Aaximum Points
PILLAR II	(continued) \checkmark = full points \ominus = partial points \times =		\$0 .	. ¢ ₀ ↑
	CATEGORY: INTEROPERABILITY OF SERVICES		7.50	/20.00
	Sub-Category: Interoperability of Services for Property Transfer		2.50	/10.00
	Interoperability between Land Registry and Cadaster	×	0.00	2.50
	Interoperability between Land Registry and Other Services	×	0.00	2.50
	Existence of a Geographic Information System (GIS)	~	2.50	2.50
	Existence of a Unique Identifier between Land Registry and Cadaster	×	0.00	2.50
	Sub-Category: Interoperability of Services for Building Permits		5.00	/10.00
	Availability of Spatial Plans and Zoning Requirements to All Stakeholders	×	0.00	5.00
	Integration of GIS or National Spatial Platforms	~	5.00	5.00
	CATEGORY: TRANSPARENCY OF INFORMATION		10.63	/40.00
	Sub-Category: Immovable Property (includes gender)		0.00	/20.00
	Publication of Property Transactions Requirements	×	0.00	2.22
	Transparency of Property Transactions Costs	×	0.00	2.22
	Service Standards at the Land Registry	×	0.00	2.22
	Transparency of Cadaster Costs	×	0.00	2.22
	Service Standards at the Cadaster	×	0.00	2.22
	Availability of Statistics on Land Transactions	×	0.00	2.22
	Availability of Statistics on Number and Type of Land Disputes	×	0.00	2.22
	Availability of Statistics on the Average Time to Resolve Land Disputes	×	0.00	2.22
	Availability of Sex-Disaggregated Data on Property Ownership	×	0.00	2.22
	Sub-Category: Building, Zoning and Land Use		8.13	/15.00
	Public Accessibility of Planning and Building Control Regulations	~	1.88	1.88
	Public Online Availability of Requirements to Obtain All Types of Building Related Permits	θ	0.63	1.88
	Public Online Availability of Requirements Needed to Obtain Occupancy Permit	~	1.88	1.88
	Applicable Fee Schedules for All Types of Construction Publicly Available and Up to Date	×	0.00	1.88
	Availability of Official, Updated and Publicly Available Online Statistics Tracking the Number of Issued Building Permits	×	0.00	1.88

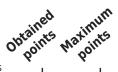


TABLE LEGEND	
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PILLAR II	(continued)	× = no points	6 2	, 6 0 ↑
	Updated City Master Plan/Zoning Plan	~	1.88	1.88
	Steps to Modify Zoning/Land Use Plan	×	0.00	1.88
	Adherence to Zoning Regulations	~	1.88	1.88
	Sub-Category: Environmental Permits		2.50	/5.00
	Public Online Availability of Environmental Licensing Requirements for Moderate-Risk Construction Project	~	2.50	2.50
	Applicable and Up-to-Date Fee Schedule for Environmental Clearances	×	0.00	2.50
PILLAF	R III - OPERATIONAL EFFICIENCY		94.27	/100.00
	CATEGORY: PROPERTY TRANSFER AND LAND ADMINISTRATION		39.33	/40.00
	Sub-Category: Major Constraints on Access to Land		13.33	/13.33
	Major Constraints on Access to Land	~	13.33	13.33
	Sub-Category: Time to Obtain a Property Transfer		12.67	/13.33
	Time to Obtain a Property Transfer	θ	12.67	13.33
	Sub-Category: Cost to Obtain a Property Transfer		13.33	/13.33
	Cost to Obtain a Property Transfer	~	13.33	13.33
	CATEGORY: CONSTRUCTION PERMITS		35.33	/40.00
	Sub-Category: Time to Obtain Construction-Related Permits		11.07	/13.33
	Time to Obtain Construction-Related Permits	Θ	11.07	13.33
	Sub-Category: Time to Obtain a Building Permit		12.67	/13.33
	Time to Obtain a Building Permit	Θ	12.67	13.33
	Sub-Category: Cost to Obtain a Building Permit		11.60	/13.33
	Cost to Obtain a Building Permit	Θ	11.60	13.33
	CATEGORY: ENVIRONMENTAL PERMIT		19.60	/20.00
	Sub-Category: Time to Obtain an Environmental Permit		9.70	/10.00
	Time to Obtain an Environmental Permit	Θ	9.70	10.00
	Sub-Category: Cost to Obtain an Environmental Permit		9.90	/10.00
	Cost to Obtain anEnvironmental Permit	θ	9.90	10.00

INDICATORS AND COMPONENTS	VALUES
Time to obtain a construction-related permit (days)	30
Perceptions index of access to land as a constraint	96
Time to obtain a building permit (days)	90
Cost to obtain a building permit (% of GNI per capita)	444
Time to obtain a property (days)	30
Cost to obtain a property (% of GNI per capita)	7
Time to obtain environmental permits (days)	129
Cost to obtain environmental permits (% of GNI per capita)	444

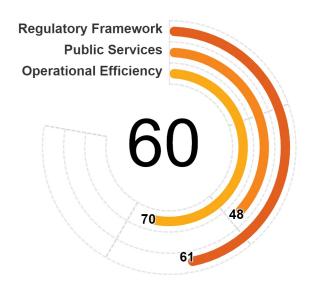
Utility Services



The Utility Services topic measures the effectiveness of regulatory frameworks, and the quality of governance and transparency of service delivery mechanisms, as well as the operational efficiency of providing electricity, water, and internet services. Under the first pillar the Utility Services topic assesses the effectiveness of regulation pertaining to electricity, water, and internet services, covering de jure features of a regulatory framework that are necessary for the efficient deployment of connections, reliable service, safety, and environmental sustainability of provision and use of utility services. The second pillar of the topic measures the quality of governance and transparency in the provision of utility services, thus assessing the de facto provision of utility services. The third pillar measures the time required to obtain electricity, water, and internet connections, as well as the reliability of utility service supply.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



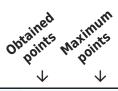
ND	60	Im
onnes	btaines points h ↓ 60.76	Naximum points 100.00
	18.75	/33.33
	8.33	/8.33
~	4.17	4.17
~	4.17	4.17
	0.00	/8.33
×	0.00	4.17
×	0.00	4.17
	8.33	/8.33
~	2.78	2.78
1	hts coints ts	oints ohtainea ts 60.76 60.76 18.75 18.75 8.33 4.17 4.17 4.17 4.17 4.17 0.00 × 0.00 × 0.00 × 0.00 × 0.00 × 0.00 × 0.00

	TABLE LEGEND	Ċ	otained points N	laximum points
PILLAR I	(continued) \checkmark = full points \ominus = partial points \times = p	no points	`↓	` ↓
	Inspection Regimes	 Image: A second s	2.78	2.78
	Liability Regimes	 Image: A second s	2.78	2.78
	Sub-Category: Environmental Sustainability		2.08	/8.33
	Sustainability of Electricity Provision	Θ	1.04	2.08
	Sustainability of Electricity Use	Θ	1.04	2.08
	Incentives to Adopt Energy-Saving Practices	×	0.00	4.17
	CATEGORY: WATER		20.49	/33.33
	Sub-Category: Regulatory Monitoringof Tariffs and Service Quality		8.33	/8.33
	Monitoring of Tariffs	~	4.17	4.17
	Monitoring of Service Quality	~	4.17	4.17
	Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms		2.08	/8.33
	Joint Planning and Construction	θ	2.08	4.17
	Mechanisms on Service Quality Assurance	×	0.00	4.17
	Sub-Category: Safety of Utility Connections		6.94	/8.33
	Professional Certifications	~	2.78	2.78
	Inspection Regimes	~	2.78	2.78
	Liability Regimes	θ	1.39	2.78
	Sub-Category: Environmental Sustainability		3.13	/8.33
	Sustainability of Water Provision	θ	1.04	1.39
	Sustainability of Water Use	×	0.00	1.39
	Incentives to Adopt Water Saving Practices	×	0.00	2.78
	Sustainability of Wastewater Treatment	 Image: A second s	1.39	1.39
	Wastewater Reuse	θ	0.69	1.39
	CATEGORY: INTERNET		21.53	/33.33
	Sub-Category: Regulatory Monitoringof Tariffs and Service Quality		8.33	/8.33
	Monitoring of Tariffs	~	4.17	4.17
	Monitoring of Service Quality	~	4.17	4.17
	Sub-Category: Utility Infrastructure Sharing and Quality Assurance Mechanisms		10.42	/13.33
BOSNIA AN	Joint Planning and Construction	θ	2.50	3.33

	TABLE LEGEND	Ċ	ptained points h	Aaximum Points
PILLAR I	(continued) ✓ = full points ⊖ = partial points		∕ ¢o. `	. <i>6</i> 0.
	Rights of Way	θ	1.67	3.33
	Open Infrastructure	Θ	2.92	3.33
	Mechanisms on Service Quality Assurance	~	3.33	3.33
	Sub-Category: Safety of Utility Connections		2.78	/8.33
	Liability Regimes	~	2.78	2.78
	Cybersecurity Coordination	×	0.00	2.78
	Cybersecurity Safeguards	×	0.00	2.78
	Sub-Category: Environmental Sustainability		0.00	/3.33
	Environmental Reporting or Disclosure Standards for Digital Connectivity Infrastructure	×	0.00	1.67
	Emissions and Energy Efficiency of Infrastructure	×	0.00	1.67
PILLA	R II - PUBLIC SERVICES		48.23	/100.00
	CATEGORY: ELECTRICITY		15.93	/33.33
	Sub-Category: Digital Services and Interoperability		3.13	/8.33
	Electronic Application	×	0.00	2.08
	Electronic Payment	~	2.08	2.08
	Information on Existing Infrastructure and Planned Works	θ	1.04	2.08
	Coordination Mechanisms for Excavation Permits	×	0.00	2.08
	Sub-Category: Availability of Information and Transparency		5.30	/8.33
	Connection Requirements	Θ	1.14	1.52
	Tariffs and Tariff Settings	~	1.52	1.52
	Planned Outages	~	1.52	1.52
	Complaint Mechanisms	Θ	0.38	1.52
	Service Quality Indicators	Θ	0.76	1.52
	Sustainability Indicators	×	0.00	0.76
	Sub-Category: Monitoring of Service Supply (includes gender and environment)		3.33	/8.33
	Reliability and Quality of Electricity Supply	~	3.33	3.33
	Sustainability of Electricity Supply	×	0.00	1.67
	Access to Electricity for Women Entrepreneurs	×	0.00	3.33
				1

	TABLE LEGEND	Ó	ptained points N	Aaximum points
PILLAR II	(continued) \checkmark = full points \ominus = partial points \times		, ^b oı. ∠	•• poi. ↓
	Sub-Category: Enforcement of Safety Regulations and Consumer Protection Mechanisms		4.17	/8.33
	Implementation of Inspections for Electricity Connections	~	4.17	4.17
	Independent Complaint Mechanism	×	0.00	4.17
	CATEGORY: WATER		18.34	/33.33
	Sub-Category: Digital Services and Interoperability		1.56	/8.33
	Electronic Application	×	0.00	2.08
	Electronic Payment	×	0.00	2.08
	Information on Existing Infrastructure and Planned Works	Θ	1.56	2.08
	Coordination Mechanisms for Excavation Permits	×	0.00	2.08
	Sub-Category: Availability of Information and Transparency		5.11	/8.33
	Connection Requirements	θ	0.57	1.52
	Tariffs and Tariff Settings	~	1.52	1.52
	Planned Outages	~	1.52	1.52
	Complaint Mechanisms	Θ	1.14	1.52
	Service Quality Indicators	Θ	0.38	1.52
	Sustainability Indicators	×	0.00	0.76
	Sub-Category: Monitoring of Service Supply (includes gender and environment)		3.33	/8.33
	Reliability and Quality of Water Supply	~	3.33	3.33
	Sustainability of Water Supply	×	0.00	1.67
	Access to Water for Women Entrepreneurs	×	0.00	3.33
	Sub-Category: Enforcement of Safety Regulations and Consumer Protection Mechanisms		8.33	/8.33
	Implementation of Inspections for Water Connections	~	4.17	4.17
	Independent Complaint Mechanism	~	4.17	4.17
	CATEGORY: INTERNET		13.96	/33.33
	Sub-Category: Digital Services and Interoperability		3.13	/8.33
	Electronic Application	θ	1.04	2.08
	Electronic Payment	~	2.08	2.08
	Information on Existing Infrastructure and Planned Works	×	0.00	2.08

	TABLE LEGEND	C	btained points
(continu	ied) \checkmark = full points \ominus = partial points \times =	no points	•
	Coordination Mechanisms for Excavation Permits	×	0.00
Sub-	Category: Availability of Information and Transparency		4.58
	Connection Requirements	×	0.00
	Tariffs and Tariff Settings	×	0.00
	Planned Outages	~	1.67
	Complaint Mechanisms	θ	1.25
	Service Quality Indicators	~	1.67
	Category: Monitoring of Service Supply (includes gender and onment)		4.17
	Reliability and Quality of Internet Supply	~	4.17
	Access to Internet for Women Entrepreneurs	×	0.00
	Category: Enforcement of Safety Regulations and Consumer ection Mechanisms		2.08
	Cybersecurity Protocols		0.00
	Cyber security Frotocols	×	0.00
	Independent Complaint Mechanism	×	2.08
R III - OPE			
-	Independent Complaint Mechanism		2.08
CATEGO	Independent Complaint Mechanism RATIONAL EFFICIENCY		2.08 69.75
CATEGO	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY		2.08 69.75 16.58
CATEGOI Sub-0	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is		2.08 69.75 16.58 0.00
CATEGOI Sub-(Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received)		2.08 69.75 16.58 0.00 0.00 16.58
CATEGO	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply	 ⊖ □ □ □ × □ □ 	2.08 69.75 16.58 0.00 0.00 16.58
CATEGOI Sub-O Sub-O	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply	 ⊖ □ □ □ × □ □ 	2.08 69.75 16.58 0.00 0.00 16.58 16.58
CATEGOI Sub-O Sub-O	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER	 ⊖ □ □ □ × □ □ 	2.08 69.75 16.58 0.00 0.00 16.58 16.58 20.17
CATEGOI Sub-(Sub-(CATEGOI Sub-(Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client		2.08 69.75 16.58 0.00 0.00 16.58 16.58 20.17 3.50
CATEGOI Sub-(Sub-(CATEGOI Sub-(Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client submits the connection request until the service is received)		2.08 69.75 16.58 0.00 0.00 16.58 16.58 20.17 3.50 3.50
CATEGOI Sub-0 Sub-0 CATEGOI Sub-0	Independent Complaint Mechanism RATIONAL EFFICIENCY RY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply RY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client submits the connection request until the service is received)		2.08 69.75 16.58 0.00 0.00 16.58 16.58 20.17 3.50 3.50 16.67
CATEGO Sub-0 Sub-0 Sub-0 Sub-0 Sub-0	Independent Complaint Mechanism RATIONAL EFFICIENCY AY: ELECTRICITY Category: Time to Obtain a Connection Time to Obtain an Electricity Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Electricity Supply AY: WATER Category: Time to Obtain a Connection Time to Obtain a Water Connection (from the moment the client submits the connection request until the service is received) Category: Reliability of Supply Reliability of Supply Reliability of Supply Reliability of Water Supply		2.08 69.75 16.58 0.00 0.00 16.58 16.58 20.17 3.50 3.50 16.67 16.67



PILLAR III (continued)...

Sub-Category: Reliability of Supply		16.67	/16.67
Reliability of Internet Supply	~	16.67	16.67

INDICATORS AND COMPONENTS	VALUES
Time to obtain an electrical connection upon application (days)	90
Percent of firms that own or share generator (%)	8
Number of electrical outages in a typical month (count)	0
Average duration of electricity outages in a typical month (hours)	N/A
Losses due to electrical outages (% of annual sales)	N/A
Time to obtain internet connection (days)	2
Percent of firms not experiencing internet disruptions (%)	91
Time to obtain a water connection upon application (days)	30
Percent of firms not experiencing water insufficiencies (%)	98

Labor



The Labor topic measures good practices in employment regulations and public services from the perspective of both enterprises and employees across three different dimensions, here referred to as pillars. The first pillar assesses the quality of labor regulations pertaining to workers' conditions and employment restrictions and costs, covering de jure features of the regulatory framework that are necessary for the functioning of the labor market and to provide employers and employees with their obligations and relevant safeguards. The second pillar measures the adequacy of public services for labor, assessing the de facto provision of social protection and the institutional framework on which the labor market and the enforcement of labor regulations depend. The third pillar measures the operational efficiency of labor regulations and public services in practice, assessing employment restrictions and cost, as well as public services.

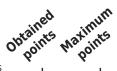
Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



TABLE LEGEND

PILLAR I - REGULAT	ORY FRAMEWORK	 ✓ = full point ⊖ = partial point × = no points 	/////	otained points n ↓ 83.50	Aavinun points V /100.00
CATEGORY:	WORKERS' CONDITIONS			43.16	/50.00
Sub-Cate	egory: Labor Rights			15.38	/16.67
	Equal Remuneration for Work of Equal Value		~	1.28	1.28
	Prohibition of Discrimination		~	1.28	1.28
	Freedom of Association and Assembly		~	1.28	1.28
	Right to Collective Bargaining		~	1.28	1.28
	Prohibition of Forced Labor		θ	0.64	1.28
	Minimum Legal Age for Employment		~	1.28	1.28



 $\mathbf{1}$

TABLE LEGEND

PILLAR I (continued)...

✓ = full points ⊖ = partial points

artial	points
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		6-
X	= no points	\checkmark
		•

(0)	Jinninueu)		-	\mathbf{V}	\checkmark
		Prohibition of Child Labor	~	1.28	1.28
		Existence of Health and Safety Legislation	~	1.28	1.28
		Periodic Review of Health and Safety Legislation	~	1.28	1.28
		Law on Workplace Violence, Discrimination, Harassment, Bullying	~	1.28	1.28
		Protection Against Workplace Violence, Discrimination, Harassment, Bullying through Grievance Mechanisms, Information, and Training	θ	0.64	1.28
		Legally Mandated Paid Annual Leave	~	1.28	1.28
		Legally Mandated Paid Sick Leave	~	1.28	1.28
	Sub-Cate	gory: Minimum Wage Attributes		16.67	/16.67
		Existence of Minimum Wage in the Private Sector	~	4.17	4.17
		Criteria for Determining Minimum Wage Level	~	4.17	4.17
		Minimum Wage Update Process	~	4.17	4.17
		Social Consultation	~	4.17	4.17
	Sub-Categ	gory: Termination of Employment		11.11	/16.67
		Legally Mandated Notice Period	~	5.56	5.56
		Legally Mandated Severance Pay	×	0.00	5.56
		Notification Requirement for Collective Dismissal	~	5.56	5.56
CA	ATEGORY: E	MPLOYMENT RESTRICTIONS AND COSTS		40.33	/50.00
	Sub-Categ	gory: Terms of Employment		10.00	/16.67
		No Restrictions on the Use of Fixed-Term Contracts for Any Task	~	1.67	1.67
		No Restrictions on the Use of Fixed-Term Contracts for Permanent Tasks	~	1.67	1.67
		No Legal Mandate for Firms to Pay Wage Premium for Night Work	×	0.00	1.67
		No Restrictions on Overtime Work Within a Limit of 56 Hours Weekly Maximum	~	3.33	3.33
		No Legal Mandate for Firms to Pay for Unemployment Protection Directly	×	0.00	1.67
		No Legal Mandate for Firms to Pay for Health Care Directly	×	0.00	1.67
		No Legal Mandate for Firms to Pay for Pensions Directly	×	0.00	1.67
		Lawful Grounds, Including Business Needs, for Individual Dismissal	~	3.33	3.33



PILLAR I (continued)...

			•	•
Sub-Cate	egory: Minimum Wage Rate		14.50	/16.67
	Minimum Wage Rate	θ	14.50	16.67
Sub-Cate	egory: Termination of Employment		15.83	/16.67
	Lenght of Notice Period	θ	3.33	4.17
	Amount of Severance Payment	~	4.17	4.17
	No Third-Party Approval Requirement for Individual Dismissal	~	4.17	4.17
	No Third-Party Approval Requirement for Collective Dismissal	~	4.17	4.17
LAR II - PUBLIC S	SERVICES		76.79	/100.00
CATEGORY:	SOCIAL PROTECTION		37.50	/50.00
Sub-Cate	egory: Unemployment Insurance		8.33	/16.67
	Availability of Government-Provided Unemployment Insurance	~	8.33	8.33
	Funding for Unemployment Insurance from General Tax Revenues	×	0.00	8.33
Sub-Cate	egory: Health Care Coverage		16.67	/16.67
	Availability of Universal Health Care	~	8.33	8.33
	Funding for Health Care from General Tax Revenues	~	8.33	8.33
Sub-Cate	egory: Retirement Pension		12.50	/16.67
	Availability of Government-Provided Retirement Pension Scheme	θ	4.17	8.33
	Funding for Non-Contributory Retirement Pension from General Tax Revenues	~	8.33	8.33
CATEGORY:	EMPLOYMENT SERVICES		39.29	/50.00
Sub-Cate	egory: Employment Centers and Training		14.29	/16.67
	Existence of a National Employment Service Center	~	4.76	4.76
	No Legal Mandate for Firms to Pay for Employment Service Center Services	×	0.00	2.38
	Legal Mandate for Vocational Guidance and Training for Unemployed and Job Seekers	~	4.76	4.76
	Existence of Public Training Programs for Unemployed and Job Seekers	~	4.76	4.76
Sub-Cate	egory: Labor Dispute Resolution Mechanisms		16.67	/16.67

			btained points h	Aaximum points
PILLAR II	TABLE LEGEND (continued) ✓ = full points ⊖ = partial points		, ^b o _l , <i>k</i>	ⁿ poli
	Existence of Alternative Dispute Resolution Process for a Labor Dispute	~	8.33	8.33
	Sub-Category: Labor Inspectorates		8.33	/16.67
	Existence of a Central Labor Inspectorate	~	4.17	4.17
	Best Practice Initiation of Labor Inspections	~	4.17	4.17
	Existence of Data on Reported Number of Cases/Complaints for Labor Violations	×	0.00	8.33
PILLAR	III - OPERATIONAL EFFICIENCY		49.33	/100.00
	CATEGORY: EMPLOYMENT RESTRICTIONS AND COSTS		24.25	/50.00
	Sub-Category: Social Contribution		0.00	/16.67
	Ratio of Social Contribution	×	0.00	16.67
	Sub-Category: Obstacles to Hiring		16.67	/16.67
	Percent of Firms Identifying Labor Regulations as a Constraint	~	16.67	16.67
	Sub-Category: Dismissal Time and Cost		7.58	/16.67
	Weeks to Dismiss Full-Time Permanent Worker	θ	1.92	8.33
	Weeks Paid in Severance	θ	5.67	8.33
	CATEGORY: EMPLOYMENT SERVICES		25.08	/50.00
	Sub-Category: On-the-Job Training		4.83	/16.67
	Percent of Firms with Formal Training Programs for its Permanent, Full-Time Workers	θ	4.83	16.67
	Sub-Category: Prevalence and Operational Efficiency of Labor Disputes		8.25	/16.67
	Percent of Firms Involved in Labor Dispute over Last 3 Years	θ	8.25	8.33
	Months to Resolve Labor Dispute	×	0.00	8.33
	Sub-Category: Health and Safety Inspection		12.00	/16.67
	Percent of Firms Visited or Inspected for Workplace Health and Safety	θ	3.67	8.33
	Percent of Firms with a Report Issued by Inspectorate for Workplace Health and Safety	~	8.33	8.33

INDICATORS AND COMPONENTS	VALUES
Time to dismiss full-time permanent worker (weeks)	5
Weeks paid in severance	4
Percent of firms involved in labor dispute over last 3 years (%)	2
Time to resolve labor dispute (months)	14
Percent of firms visited or inspected for health and safety (%)	32
Percent of firms with a report issued for health and safety inspection (%)	100
Labor taxes as percentage of all taxes paid in the last fiscal year (%)	35
Perceptions index of labor regulations as a constraint	95
Percent of firms offering formal training programs to their permanent, full-time employees (%)	25

Financial Services



The Financial Services topic measures four areas-Commercial Lending; Secured Transactions; e—Payments; and Credit Information—across three different dimensions, here referred to as pillars. The first pillar assesses the effectiveness of regulation pertaining to commercial lending, secured transactions, and epayments, covering the de jure features of regulatory frameworks. The second pillar measures the accessibility of information in credit infrastructure by evaluating the operation of credit bureaus and registries and the operation of collateral registries. Thus, the second pillar assesses de facto and some de jure aspects of financial services. The third pillar measures the operational efficiency of (i) obtaining a loan; (ii) registering a security interest as well as the timeliness of credit information sharing; and (iii) e—payments usage and their efficiency.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

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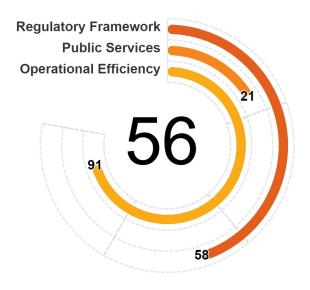
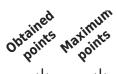


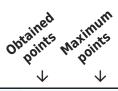
		TABLE LEGE	ND	6	um
		 ✓ = full point ⊖ = partial point 	cs ð Dints	points N	
PILLAR I -	REGULATORY FRAMEWORK	× = no points	5	√ 57.98	↓ /100.00
CA	TEGORY: COMMERCIAL LENDING			15.58	/20.00
	Sub-Category: Customer Due Diligence (CDD) and Risk Facto	ors		9.33	/10.00
	Requirement to Conduct CDD and Risk Factors		θ	9.33	10.00
	Sub-Category: Record Keeping of Customer Information			1.25	/5.00
	CDD for Existing Customers and Record Keeping		θ	1.25	5.00
	Sub-Category: Availability of Enhanced and Simplified CDD N	Measures		5.00	/5.00
	Simplified CDD		~	3.33	3.33
	Enhanced CDD		~	1.67	1.67

	TABLE LEGEND	ò	otained h	Aaximum Points
I	(continued) \checkmark = full points \ominus = partial points \times	= no points	•	•
	CATEGORY: SECURED TRANSACTIONS		20.00	/40.00
	Sub-Category: Integrated Legal Framework for Secured Transactions		10.00	/10.00
	Integrated Legal Framework for Secured Transactions	~	10.00	10.00
	Sub-Category: Types of Movable Assets, Debts, and Obligations That can b Secured	oe	10.00	/20.00
	Security Interest in a Single Category of Movable Assets	×	0.00	5.00
	Security Interest in Combined Category of Movable Assets	~	5.00	5.00
	Security Interest over Future Assets	×	0.00	5.00
	Debts and Obligations	~	5.00	5.00
	Sub-Category: Priority/Enforcement of Security Interests		0.00	/10.00
	Priority of Claims Outside of Insolvency or Bankruptcy	×	0.00	5.00
	Enforcement of Security Interests	×	0.00	5.00
	CATEGORY: E-PAYMENTS		22.40	/40.00
	Sub-Category: Risk Management		4.17	/10.00
	External Review and Internal Control	θ	1.67	3.33
	Cybersecurity and Operational Risk	Θ	1.67	3.33
	Liquidity Risk	θ	0.83	3.33
	Sub-Category: Consumer Protection		9.06	/20.00
	Obligations of User and Payment Service Provider (PSP)	θ	1.67	3.33
	Cancellation of Erroneous Transactions, Protection of Funds He by Non-Bank PSPs and Liability of Unauthorized Payments	ld	1.15	3.33
	Disclosure of Fees and Notification of Fee Changes	Θ	2.50	3.33
	Disclosure of Liability, Use of Data, and Dispute Mechanisms	Θ	2.08	3.33
	Disputing a Transaction	Θ	0.56	3.33
	Availability of Dispute Mechanisms	Θ	1.11	3.33
	Sub-Category: Interoperability of Payment Systems and Promotion of Competition		9.17	/10.00
	Interoperability of Payment Systems	~	3.33	3.33
	Fair Competition	Θ	2.50	3.33
	Equal Access and Treatment of Different PSPs	~	3.33	3.33

PILLAR



	\checkmark = full points \ominus = partial points \times =	no points	\checkmark	\checkmark
PILLA	R II - PUBLIC SERVICES		20.56	/100.00
	CATEGORY: OPERATION OF CREDIT BUREAUS AND REGISTRIES		18.89	/50.00
	Sub-Category: Data Coverage		6.67	/16.67
	Data Coverage	θ	6.67	16.67
	Sub-Category: Types of Data Collected and Shared		5.56	/16.67
	Types of Data Collected and Shared	θ	5.56	16.67
	Sub-Category: Additional Services and Borrower's Access to Information		6.67	/16.67
	Additional Services and Borrower's Access to Information	θ	6.67	16.67
	CATEGORY: OPERATION OF COLLATERAL REGISTRIES		1.67	/50.00
	Sub-Category: Existence of a Centralized and Publicly Available Registry		0.00	/16.67
	Existence of a Centralized and Publicly Available Registry	×	0.00	16.67
	Sub-Category: Notice-Based Registry Updates		0.00	/16.67
	Notice-Based Registry Updates	×	0.00	16.67
	Sub-Category: Autonomy of Secured Creditors to Access and Update the Registry		1.67	/16.67
	Autonomy of Secured Creditors to Access and Update the Registry	θ	1.67	16.67
PILLA	R III - OPERATIONAL EFFICIENCY		90.70	/100.00
	CATEGORY: LOANS		41.30	/50.00
	Sub-Category: Obtaining a Loan		38.00	/40.00
	Time to Obtain a Loan	θ	18.00	20.00
	Obstacles to Obtaining a Loan	~	20.00	20.00
	Sub-Category: Operational Efficiency of Security Interest and Credit Data Update		3.30	/10.00
	Operational Efficiency of Security Interest and Credit Data Update	θ	3.30	10.00
	CATEGORY: E-PAYMENTS		49.40	/50.00
	Sub-Category: Cost of e-Payments		19.80	/20.00
	Cost to Receive e-Payments	θ	9.90	10.00
	Cost to Make e-Payments	θ	9.90	10.00
	Sub-Category: Time to Receive e-Payments		10.00	/10.00
	Time to Receive e-Payments	~	10.00	10.00



PILLAR III (continued)...

Sub-Category: Usage Level of e-Payments		19.60	/20.00
Usage Level in Receiving e-Payments		9.70	10.00
Usage Level in Making e-Payments	θ	9.90	10.00

INDICATORS AND COMPONENTS	VALUES
Time to receive a decision on loan application (days)	20
Percent of firms reporting unfavorable rates, collateral, or procedures as main reason for not applying for loans	7
Perceptions index of access to finance as a constraint	92
Proportion of payments received using e-payments (%)	77
Time to receive the main type of e-payment (days)	0
Cost to receive main type of e-payment (% of transaction)	1
Proportion of payments made using e-payments (%)	95
Cost to make main type of e-payment (% of transaction)	1
Time to register new security interests in the collateral registry (weeks)	N/A
Cost to register security interests in the collateral registry (% of GNI per capita)	N/A
Time to reflect new credit report information from submission (days)	1

International Trade



The International Trade topic measures different aspects of international trade—trade in goods, trade in services, and digital trade—across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulations pertaining to international trade, covering de jure features of a regulatory framework that are necessary to establish a nondiscriminatory, transparent, predictable, and safe environment to harness the potential of international trade. The second pillar assesses infrastructure digital and physical concerning international trade and the quality of border management, thus assessing de facto provision of public services for international trade facilitation. The third pillar measures the time and cost to comply with export and import requirements, participation in cross—border digital trade, as well as the perceived major obstacles for international trade.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

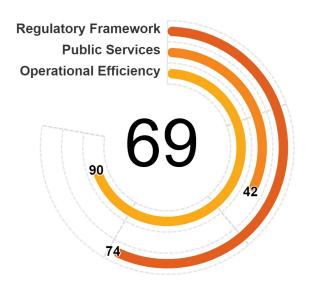


TABLE LEG	END	6	Im
✓ = full po ⊖ = partial	ints o	otained points h	laximum points
× = no poi		↓	\checkmark
PILLAR I - REGULATORY FRAMEWORK		73.97	/100.00
CATEGORY: PRACTICES SUPPORTING INTERNATIONAL TRADE		39.02	/50.00
Sub-Category: International Trade in Goods and Services		15.46	/16.67
Establishment of Maritime Single Window	×	0.00	0.00
Temporary Admission of Goods	~	1.39	1.39
Rules on Liability of Carriers	×	0.00	0.00
Simplified Visa Regime – Foreign Crew Members and Service Providers	~	1.39	1.39
Reasons for License Rejection, Suspension and Cancellation (Freight Transport)	~	1.39	1.39

Obtained points	Maximum points
\checkmark	\checkmark

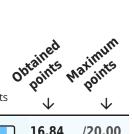
PILLAR I (continued)...

=	full	points	F

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Reasons for License Rejection (Logistics Services)	on, Suspension and Cancellation	~	1.39	1.39
Right to Appeal (Goods) - Ao	dministrative	~	1.39	1.39
Right to Appeal (Goods) - Ju	~	1.39	1.39	
Right to Appeal (Services) –	Administrative (Freight Transport)	~	1.39	1.39
Right to Appeal (Services) –	Administrative (Logistics Services)	~	1.39	1.39
Right to Appeal (Services) –	Judicial (Freight Transport)	~	1.39	1.39
Right to Appeal (Services) –	Judicial (Logistics Services)	~	1.39	1.39
De Minimis Value		θ	0.88	1.39
Legal Requirements for the	Imposition of Non-Tariff Measures	θ	0.69	1.39
Sub-Category: Digital and Sustainable environment)	Trade (includes gender and		8.98	/16.67
Electronic Contracts		×	0.00	1.85
Electronic Signatures		θ	0.93	1.85
Technology Neutrality		×	0.00	1.85
Cross-Border Data Flows		~	1.85	1.85
Cross-Border Carbon Pricin	g Instruments	×	0.00	0.93
Tariffs on Environmental Go	pods	θ	0.65	1.85
Endangered Species		~	0.93	0.93
Oil, Chemical, Sewage and A	Air Pollution	×	0.00	0.93
Hazardous Chemicals or Pe	sticides	~	0.93	0.93
Freedom of Association and	Right to Collective Bargaining	~	0.93	0.93
Gender Equality in Trade Ag	greements	~	0.93	0.93
Women's Participation in Ec	conomic and Development Activity	~	1.85	1.85
Sub-Category: International Trade Coo	operation		14.58	/16.67
Absence of Non-Notified PT	As	×	0.00	0.00
Duty Free Trade		~	2.08	2.08
Digital Trade		θ	1.04	2.08
Investment and Movement	of Capital	~	2.08	2.08
Trade in Services		~	2.08	2.08
Harmonization of Regulatio	n on Non-Tariff Measures	~	2.08	2.08

	TABLE LEGEND	¢	Jobrained Points N	aximum points
PILLAR I	(continued)	points 🗙 = no points	6 ₂	<i>6</i> ₁
	Freight Transport Services Sector	~	2.08	2.08
	Logistics Services Sector	Θ	1.04	2.08
	Competent Authorities to Oversee the Implementation	of PTAs 🗸	2.08	2.08
	CATEGORY: REGULATORY RESTRICTIONS ON INTERNATIONAL TRADE		34.95	/50.00
	Sub-Category: International Trade in Goods (includes gender)		12.11	/20.00
	Sanitary and Phytosanitary Measures	~	0.53	0.53
	Sanitary and Phytosanitary Measures (National Treatm	ient) 🗸	1.05	1.05
	Technical Barriers to Trade	~	0.53	0.53
	Technical Barriers to Trade (National Treatment)	×	0.00	1.05
	Absence of Pre-Shipment Inspections	×	0.00	1.05
	Absence of Contingent Trade-Protective Measures	~	1.05	1.05
	Absence of Quantity Control Measures	×	0.00	1.05
	Absence of Price Control Measures	Θ	0.53	1.05
	Absence of Finance Measures	~	1.05	1.05
	Absence of Export Restrictions	~	1.05	1.05
	Absence of Caps on the Number of Operating Licenses Transport)	(Freight	0.00	1.05
	Absence of Price Floors and Price Guidelines (Freight Tr	ransport) 🗙	0.00	1.05
	Absence of Mandatory Use of Certified Operators (Freig Transport)	ght ×	0.00	1.05
	Absence of Caps on the Number of Operating Licenses	(Logistics) 🗸	1.05	1.05
	Absence of Price Floors and Price Guidelines (Logistics)	· · · · · · · · · · · · · · · · · · ·	1.05	1.05
	Absence of Mandatory Use of Certified Operators (Logi	istics) 🗙	0.00	1.05
	Safety Regulations – Certification for Operators (Freight Transport)	t 🗸	0.53	0.53
	Safety Regulations – Equipment (Freight Transport)	~	0.53	0.53
	Safety Regulations – Maximum Hours (Freight Transpo	rt) 🗸	0.53	0.53
	Safety Regulations – Certification for Operators (Logisti	ics) 🗸	0.53	0.53
	Safety Regulations – Equipment (Logistics)	~	0.53	0.53
	Safety Regulations – Maximum Hours (Logistics)	~	0.53	0.53
	Absence of Additional Restrictions for Female Service P	Providers 🗸	1.05	1.05



✓ = full points \ominus = partial points X = no points

·		¥	¥
Sub-Category: International Trade In Services		16.84	/20.00
Absence of Restrictions on Foreign Registration of Vessels Under National Flags (Maritime Freight Only)	×	0.00	0.00
Absence of Restrictions on Cabotage/Access Rights (Maritime Freight Only)	×	0.00	0.00
Absence of Restrictions on the Use of Local Port Services (Maritime Freight Only)	×	0.00	0.00
Absence of Restrictions on Quotas (Freight Transport)	~	1.05	1.05
Absence of Restrictions Subject to an Economic Needs Test (Freight Transport)	~	1.05	1.05
Absence of Restrictions on Acquisition and Use of Land and Real Estate (Freight Transport)	~	1.05	1.05
Absence of Restrictions on Quotas (Logistics)	~	1.05	1.05
Absence of Restrictions Subject to an Economic Needs Test (Logistics)	~	1.05	1.05
Absence of Restrictions on Acquisition and Use of Land and Real Estate (Logistics)	~	1.05	1.05
Absence of Restrictions on Quotas (Financial Services)	~	1.05	1.05
Absence of Restrictions Subject to an Economic Needs Test (Financial Services)	~	1.05	1.05
Absence of Restrictions on Acquisition and Use of Land and Real Estate (Financial Services)	~	1.05	1.05
Absence of Additional Restrictions on Licensing or Authorization Requirements (Freight Transport)	×	0.00	1.05
Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Freight Transport)	~	1.05	1.05
Absence of Labor Market Tests for Foreign Contractual and Independent Service Providers (Freight Transport)	~	1.05	1.05
Absence of Additional Restrictions on Licensing or Authorization Requirements (Logistics)	×	0.00	1.05
Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Logistics)	~	1.05	1.05
Absence of Labor Market Tests for Foreign Contractual And Independent Service Providers (Logistics)	~	1.05	1.05
Absence of Additional Restrictions on Licensing or Authorization Requirements (Financial Services)	×	0.00	1.05
Absence of Additional Quotas for Foreign Contractual and Independent Service Providers (Financial Services)	~	1.05	1.05

PILLAR I (continued)...

			otained no n	Aaximum points
PILLAR I (continued).	$\mathbf{TABLE LEGEND}$ $\mathbf{\checkmark} = \text{full points} \mathbf{\bigcirc} = \text{partial points} \mathbf{\times} =$		points N	Aaximus Points
	Absence of Labor Market Tests for Foreign Contractual and Independent Service Providers (Financial Services)	~	1.05	1.05
	Absence of Procedural Hurdles for Visa for Business Purposes (Freight Transport)	~	1.05	1.05
Sub-Cate	gory: Digital Trade		6.00	/10.00
	Absence of Additional Government Licenses	~	1.00	1.00
	Absence of Online Selling Bans	~	1.00	1.00
	No Breach of Tax Neutrality Principle	~	1.00	1.00
	Absence of Charges on Incoming Cross-Border E-Payments	×	0.00	1.00
	Absence of Charges on Outgoing Cross-Border E-Payments	×	0.00	1.00
	Absence of Limits on Cross-Border E-Payments	θ	0.50	1.00
	Limitations to Cross-Border Data Flows	~	0.50	0.50
	Disclosure of Relevant Information	×	0.00	0.50
	Consumer Rights – Limits on Advertising	~	0.50	0.50
	Consumer Rights to Cancel Online Purchases	~	0.50	0.50
	Consumer Rights to Receive Refunds	~	0.50	0.50
	Penalties for Non-Compliance with Online Consumer Protection Provisions	~	0.50	0.50
	Online Dispute Resolution Mechanism	×	0.00	0.50
	Online Dispute Resolution Mechanism (Free of Charge Filing)	×	0.00	0.50
PILLAR II - PUBLIC S	ERVICES		41.53	/100.00
CATEGORY:	DIGITAL AND PHYSICAL INFRASTRUCTURE		17.24	/50.00
Sub-Cate	gory: Electronic Systems and Interoperability of Services		1.67	/16.67
	Availability of an Advanced Electronic System for International Trade	~	1.67	1.67
	Agency Integration into the Advanced Electronic System for International Trade	×	0.00	1.67
	Stakeholder Integration into the Advanced Electronic System for International Trade	×	0.00	1.67
	Features of the Advanced Electronic System for International Trade	×	0.00	1.67
	Exchange of Information with Trading Partners' Electronic Systems for International Trade	×	0.00	1.67



✓ = full points \ominus = partial points \times = no points

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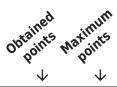
Single Point of Access of the Advanced Electronic System for International Trade	×	0.00	1.67
Single Sign-On of the Advanced Electronic System for International Trade	×	0.00	1.67
Single Submission of Data of the Advanced Electronic System for International Trade	×	0.00	1.67
Single Point of Decision Making of the Advanced Electronic System for International Trade	×	0.00	1.67
Single Point of Payment of the Advanced Electronic System for International Trade	×	0.00	1.67
Sub-Category: Transparency and Availability of Information		13.19	/16.67
Trade Information Portal (TIP)	×	0.00	1.39
Publication – Duties, Taxes, Fees, and Non-Tariff Measures	~	1.39	1.39
Publication – Procedures and Advance Rulings	~	1.39	1.39
Publication – Penalties and Procedures for Appeal	~	1.39	1.39
Publication – Licensing Criteria (Freight Transport)	~	1.39	1.39
Publication – Licensing Criteria (Logistics Services)	~	1.39	1.39
Publication – Proposals of Laws and Draft Regulations	~	1.39	1.39
Publication – Advance Notices	×	0.00	1.39
Enquiry Points	~	1.39	1.39
Consultation – Practice	~	1.39	1.39
Consultation – Reasonable Opportunity	~	1.39	1.39
Consultation – Process to Consider Comments	θ	0.69	1.39
Sub-Category: Trade Infrastructure		2.38	/16.67
Equipment and Facilities (Border 1 – Land Border or Airport)	×	0.00	2.38
Services and Amenities (Border 1 – Land Border or Airport)	×	0.00	2.38
Equipment and Facilities (Border 2 – Port or Airport)	×	0.00	2.38
Services and Amenities (Border 2 – Port or Airport)	~	2.38	2.38
Connection to the Electronic Single Window (Port or Airport)	×	0.00	2.38
Information Systems (Port or Airport)	×	0.00	2.38
Consultative Committee (Port or Airport)	×	0.00	2.38

PILLAR II (continued)...



PILLAR II (continued)...

(Ci			\mathbf{V}	\mathbf{V}
CA	TEGORY: BORDER MANAGEMENT		24.29	/50.00
	Sub-Category: Risk Management		10.00	/20.00
	Customs Risk Management Availability	~	2.50	2.50
	Customs Risk Management Coverage	~	2.50	2.50
	Sanitary and Phytosanitary Agency Integration	×	0.00	2.50
	Standardization Agency Integration	×	0.00	2.50
	Envirornmental Agency Integration	×	0.00	2.50
	Security Border Agency Integration	×	0.00	2.50
	Automated Profiling and Targeting	~	2.50	2.50
	Post-Clearance Audits	~	2.50	2.50
	Sub-Category: Coordinated Border Management		14.29	/20.0
	Unique Consignment Reference	~	2.86	2.86
	Joint Controls (Internal)	~	2.86	2.86
	Integrated Border Checkpoint	×	0.00	2.86
	Exchange of Information	~	2.86	2.86
	Joint Controls (External)	~	2.86	2.86
	Alignment of Operating Hours	~	2.86	2.86
	Unified Document or Set of Documents	×	0.00	2.86
	Sub-Category: Trusted Trader Programs		0.00	/10.0
	Availability of a Trusted Trader Program for Exporters and Importers	×	0.00	1.67
	Availability of a Trusted Trader Program for Other Operators	×	0.00	1.67
	Benefits of the Trusted Trader Program	×	0.00	1.67
	Inter-Agency Recognition of the Trusted Trader Program	×	0.00	1.67
	Mutual Recognition Agreements of the Trusted Trader Program	ו 🗙	0.00	1.67
	Electronic Certification and Renewal Process of the Trusted Trader Program	×	0.00	1.67
Ш	- OPERATIONAL EFFICIENCY		90.45	/100.
CA	TEGORY: COMPLIANCE WITH EXPORT REQUIREMENTS		38.80	/40.0
	Sub-Category: Total Time to Comply with Export Requirements		20.00	/20.0
	Total Time to Comply with Export Requirements	 ✓ 	20.00	20.0



III (continued)	¢	• 9 0 ↓
Sub-Category: Total Cost to Comply with Export Requirements	18.80	/20.00
Total Cost to Comply with Export Requirements	⊖ 18.80	20.00
CATEGORY: COMPLIANCE WITH IMPORT REQUIREMENTS	39.40	/40.00
Sub-Category: Total Time to Comply with Import Requirements	19.80	/20.00
Total Time to Comply with Import Requirements	⊖ 19.80	20.00
Sub-Category: Total Cost to Comply with Import Requirements	19.60	/20.00
Total Cost to Comply with Import Requirements	⊖ 19.60	20.00
CATEGORY: PARTICIPATION IN CROSS-BORDER DIGITAL TRADE	2.30	/10.00
Sub-Category: Share of Trading Firms Exporting Digitally Ordered Goods	2.30	/10.00
Share of Trading Firms Exporting Digitally Ordered Goods	⊖ 2.30	10.00
CATEGORY: PERCEIVED MAJOR OBSTACLES: BUSINESS TRANSPORTATION, CUSTOMS AND TRADE REGULATIONS	9.95	/10.00
Sub-Category: Share of Firms Identifying Customs and Trade Regulations as Major or Severe Constraints	5.00	/5.00
Share of Firms Identifying Customs and Trade Regulations as Major or Severe Constraints	✓ 5.00	5.00
Sub-Category: Share of Firms Identifying Transportation as Major or Severe Constraints	4.95	/5.00
Share of Firms Identifying Transportation as Major or Severe Constraints	⊖ 4.95	5.00

INDICATORS AND COMPONENTS	VALUES
Time or exported goods to clear all border control agencies (days)	1
FCA costs to comply with all export requirements (% of value of goods exported)	8
Time for imported goods to clear all border control agencies (days)	2
DAP costs to comply with all import requirements (% of value of goods imported)	8
Perceptions index of transportation as a constraint	92
Perceptions index of customs and trade regulations as a constraint	90
Percent of firms with exports shipped by main parcel (%)	24

Taxation



The Taxation topic measures the quality of regulation, administration, and practical implementation of tax systems across the three different dimensions, referred to as pillars. The first pillar assesses the quality of regulation related to taxation, encompassing both the legal framework (de jure) and the implementation (de facto) of the legal requirements. The second pillar measures the quality of tax administration by assessing the public services related to tax matters. The third pillar evaluates the practical effectiveness of the implemented tax regulations and public services.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.



TABLE LE	GEND	69	um
\checkmark = full po	oints al points	otained points N	laximum points
		\checkmark	\checkmark
R I - REGULATORY FRAMEWORK		51.00	/100.00
CATEGORY: CLARITY AND TRANSPARENCY		15.00	/40.00
Sub-Category: Clarity of Tax Regulations		5.00	/20.00
Tax Guides and Their Delivery Channels	Θ	5.00	10.00
Binding Rulings and Post-Compliance Procedures	×	0.00	10.00
Sub-Category: Transparency of Changes in Tax Regulations		10.00	/20.00
Obtaining Feedback and Broad Public Consultation	×	0.00	10.00
Practice on Preparing and Publishing Future Tax Plans	~	10.00	10.00
CATEGORY: ADMINISTRATIVE PROCEDURES		36.00	/40.00
Sub-Category: Simplified Tax Record Keeping and Reporting		6.00	/10.00
Simplified Record Keeping and Reporting	Θ	6.00	10.00
Sub-Category: General Tax Registration		10.00	/10.00
Transparency in the Tax Registration Process	 Image: A second s	10.00	10.00

PILLAR I - RE

			ained	Maximum
TABLE LEGEND			Obteoints	Manoints
= full points	😝 = partial points	🗙 = no points	```	•

TABLE	LEGEND
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PILLAR I (continued)...

ILLAK I	(continued)	no points	\checkmark	\checkmark
	Sub-Category: VAT Registration		10.00	/10.00
	VAT Registration Threshold	~	10.00	10.00
	Sub-Category: VAT Refund		10.00	/10.00
	VAT Refund	~	10.00	10.00
	CATEGORY: ENVIRONMENTAL TAXES		0.00	/20.00
	Sub-Category: Existence of Environmental Fiscal Instruments		0.00	/4.00
	Presence of Environmental Fiscal Instruments	×	0.00	4.00
	Sub-Category: Availability of Public Consultations		0.00	/8.00
	Availability of Public Consultations	×	0.00	8.00
	Sub-Category: Transition Periods		0.00	/8.00
	Transition Periods	×	0.00	8.00
PILLA	R II - PUBLIC SERVICES		25.00	/100.00
	CATEGORY: DIGITAL SERVICES FOR TAXPAYERS		10.42	/25.00
	Sub-Category: Online Service Taxpayer Portal		4.17	/6.25
	Online Service Taxpayer Portal	Θ	4.17	6.25
	Sub-Category: Electronic Filing of Taxes		6.25	/6.25
	Electronic Filing	~	6.25	6.25
	Sub-Category: Pre-Filled Tax Declarations		0.00	/6.25
	Pre-Filled Declarations	×	0.00	6.25
	Sub-Category: Electronic Payment of Taxes		0.00	/6.25
	Electronic Payment	×	0.00	6.25
	CATEGORY: DATA MANAGEMENT AND SYSTEM INTEGRATION IN TAX ADMINISTRATION		3.13	/25.00
	Sub-Category: Tax Registration		0.00	/6.25
	Tax Registration Process	×	0.00	6.25
	Sub-Category: Taxpayer Database and Tax Identification Number (TIN)		3.13	/6.25
	Taxpayer Database and TIN	θ	3.13	6.25
	Sub-Category: Tax Deregistration		0.00	/6.25
	Tax Deregistration	×	0.00	6.25

		TABLE LEGEND	0	ptained points h	Aaximum points
PILLAR II	(continued)	✓ = full points \ominus = partial points X	= no points	`↓	` ↓
	Sub-Category: Data Exchange and Usa	ge (includes gender)		0.00	/6.25
	Information Cross-Checking	on Tax Portal	×	0.00	2.08
	Data Cross-Checking to Veri	fy Tax Declarations	×	0.00	2.08
	Availability of Sex-Disaggreg	ated Data and Their Analysis	×	0.00	2.08
	CATEGORY: TRANSPARENCY			5.83	/25.00
	Sub-Category: Annual Performance an Administration	d Gender Diversity in Tax		0.83	/12.50
	Annual Performance		θ	0.83	4.17
	Gender Composition of the	Staff In Tax Administration	×	0.00	8.33
	Sub-Category: Public Accountability			5.00	/12.50
	Public Accountability		θ	5.00	12.50
	CATEGORY: TAX AUDITS AND RELATED DIS	SPUTES		5.63	/25.00
	Sub-Category: Tax Audits			2.50	/12.50
	Existence of Annual Nationa	l Tax Audit Plan	×	0.00	5.00
	Existence of Different Types	of Audits	θ	2.50	5.00
	The Monitoring of Taxpayer	Audits	×	0.00	2.50
	Sub-Category: Dispute of Tax Audit Res	sults		3.13	/12.50
	First-Level Review Mechanis	m	×	0.00	6.25
	Second-Level Review Mecha	nism	Θ	3.13	6.25
PILLAR	III - OPERATIONAL EFFICIENCY			64.75	/100.00
	CATEGORY: TIME AND FUNCTIONALITY OF	PROCESSES		40.00	/50.00
	Sub-Category: Time to File and Pay Tax	(es		3.50	/10.00
	Total Time for Preparation, I	Filing, Payment	θ	3.50	10.00
	Sub-Category: Use of Electronic System	ns to File and Pay Taxes		9.90	/10.00
	The percentage of Firms Fili	ng and Paying Taxes Electronically	θ	9.90	10.00
	Sub-Category: Duration of a Generic Ta	ax Audit		10.00	/10.00
	Total Time Needed to Comp	lete the Audit	~	10.00	10.00
	Sub-Category: Duration of a Tax Dispu	te		10.00	/10.00
	Time to Review a Tax Disput	e	~	10.00	10.00
	Sub-Category: Use of a VAT Refund			6.60	/10.00

	(Ubtained h	Aaximum points
PILLAR III (continued)		· ↓	· ↓
Obtaining a VAT Refund in Practice	Θ	6.60	10.00
CATEGORY: FINANCIAL BURDEN ON FIRMS		24.75	/50.00
Sub-Category: Effective Tax Rate (ETR) for Profit Taxes		24.75	/25.00
Effective Tax Rate (ETR) for Profit Taxes	θ	24.75	25.00
Sub-Category: Effective Tax Rate (ETR) for Employment Taxes and Social Contributions		0.00	/25.00
Effective Tax Rate (ETR) for Employment Taxes and Social Contributions	×	0.00	25.00

INDICATORS AND COMPONENTS	VALUES
Time to prepare, file, and pay taxes (hours)	120
Percentage of respondent firms that used electronic systems to file taxes (%)	98
Percentage of respondent firms that used electronic systems to pay taxes (%)	98
Total time between the first interaction with auditors and receipt of final audit report (weeks)	1
Time between the moment a taxpayer files a claim until the moment the decision is issued (days)	30
Percentage of firms who did not apply for a VAT refund due to processes being too burdensome (%)	28
Time to receive a VAT refund adjusted by the number of firms reporting issues with VAT refunds (weeks)	8
Effective tax rate of income-based taxes (%)	10
Effective tax rate of labor taxes and social contributions	35

Dispute Resolution



The Dispute Resolution topic measures efficiency and quality of the resolution of commercial disputes-those arising in the business context between firms-across three different dimensions, referred to as pillars. The first pillar assesses the adequacy of legislation pertaining to both court processes and alternative dispute resolution (ADR), covering de jure features that are necessary for the efficient processing of cases, facilitated resolution of cross -border claims, creating alternative venues for settling disputes, and ensuring trust in relevant institutions. The second pillar focuses on judicial organizational structure, courts' digitization and transparency, as well as ADRrelated services, thus capturing the de facto provision of public services. The third pillar measures the reliability of dispute resolution, the time and cost required to resolve a dispute, as well as the time and cost associated with the recognition and enforcement of decisions.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

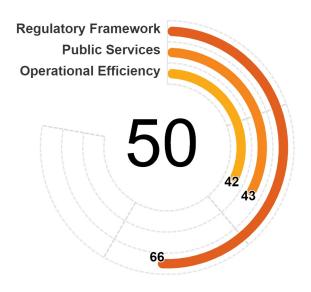
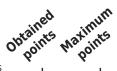


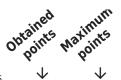
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PILLAR I - REGULATO	DRY FRAMEWORK	× = no point		↓ 65.59	↓ /100.00	
CATEGORY: C	COURT LITIGATION			41.63	/66.67	
Sub-Categ	gory: Procedural Certainty (includes environment)			20.29	/40.00	
	Time Standards		θ	3.53	4.71	
	Deadline to Consider a Request for Interim Measu	ires	×	0.00	4.71	
	Time Limit on Suggesting Evidence		~	4.71	4.71	
	Maximum Number of Adjournments		×	0.00	4.71	
	Holding a Pre-Trial Conference		~	4.71	4.71	
	Availability of a Default Judgment		~	4.71	4.71	
	Recognition and Enforcement of Foreign Judgmen	its	θ	2.35	4.71	
SNIA AND HERZEGOVINA	- DISPUTE RESOLUTION					

		TABLE LEGEND		ò	otained points h	Aaximum points
PILLAR I	(continued)		al points 🗙 = r		′ 9 ⁰ , , ,	↓ • • b or
		Powers of Enforcement Agents to Seize Extra Types o	f Assets	×	0.00	4.71
		Environmental Sustainability		θ	0.29	2.35
	Sub-Cate	gory: Judicial Integrity (includes gender)			21.34	/26.67
		Independence and Impartiality of Judges		~	5.33	5.33
		Disclosure of Assets by Judges		~	5.33	5.33
		Code of Ethics for Judges		~	5.33	5.33
		Code of Ethics for Enforcement Agents		×	0.00	5.33
		Gender Equality		~	5.33	5.33
	CATEGORY: A	LTERNATIVE DISPUTE RESOLUTION (ADR)			23.96	/33.33
	Sub-Cate	gory: Legal Safeguards in Arbitration			13.54	/16.67
		Arbitrability and Parties' Autonomy		θ	2.08	2.78
		Access to Arbitration		θ	1.39	2.78
		Independence and Impartiality of Arbitrators		~	2.78	2.78
		Incorporation of the Principle "Kompetenz-Kompeter	ız"	~	2.78	2.78
		Court Support of Arbitration		~	2.78	2.78
		Recognition and Enforcement of Arbitral Awards		θ	1.74	2.78
	Sub-Categ	gory: Legal Safeguards in Mediation			10.42	/16.67
		Voluntary Nature of Commercial Mediation		~	4.17	4.17
		Independence and Impartiality of Mediators		~	4.17	4.17
		Inadmissibility of Using Suggestions and Statements Purpose of Mediation in Other Proceedings	Made for the	×	0.00	4.17
		Recognition and Enforcement of Mediation Agreemen	nts	θ	2.08	4.17
PILLA	R II - PUBLIC SI	RVICES			42.59	/100.00
	CATEGORY: O	COURT LITIGATION			25.92	/66.67
	Sub-Cate	gory: Organizational Structure of Courts			16.66	/22.22
		Existence of a Commercial Court or Chamber		θ	5.55	5.56
		Automated Random Assignment of Cases		θ	5.55	5.56
		Existence of a Small Claims Court or Procedure		θ	5.55	5.56
		Special Review Mechanisms to Support Judicial Integr	ity	×	0.00	5.56
	Sub-Categ	gory: Digitalization of Court Processes			1.85	/22.22



PILLAR II (continued)...

	(continued).	\sim = full points \ominus = partial points \times =	no points	↓	₹ ↓
		Electronic Initiation of a Case	×	0.00	2.78
		Electronic Flow of Documents during the Proceedings	×	0.00	2.78
		Issuing an Electronic Judgment	×	0.00	2.78
		Electronic Communication with Courts and Enforcement Agents	×	0.00	2.78
		Admissibility of Digital Evidence	×	0.00	2.78
		Virtual Hearings	×	0.00	2.78
		Auxiliary Electronic Services	θ	1.85	2.78
		Online Auctions	×	0.00	2.78
	Sub-Cate	gory: Transparency of Courts (includes gender)		7.41	/22.22
		Public Database for Acts of Legislation	×	0.00	3.17
		Public Access to Court Hearings Held in Person	~	3.17	3.17
		Public Access to Court Hearings Held Online	×	0.00	3.17
		Publication of Judgments of Higher Courts	~	3.17	3.17
		Publication of Judgments of First Instance Courts	×	0.00	3.17
		Publication of Information on Court's Composition	θ	1.06	3.17
		Publication of Information on Performance of Courts and Enforcement Agents	×	0.00	3.17
(ATEGORY: A	LTERNATIVE DISPUTE RESOLUTION (ADR)		16.67	/33.33
	Sub-Cate	gory: Public Services for Arbitration (includes gender)		8.34	/16.67
		Availability of Commercial Arbitration Services	~	4.17	4.17
		Setting Up a Roster of Arbitrators	~	4.17	4.17
		Digitalization of Arbitration	×	0.00	4.17
		Transparency of Arbitration	×	0.00	4.17
	Sub-Cate	gory: Public Services for Mediation (includes gender)		8.34	/16.67
		Availability of Commercial Mediation Services	~	3.33	3.33
		Setting Up a Roster of Mediators	~	3.33	3.33
		Financial Incentives to Use Mediation	θ	1.67	3.33
		Digitalization of Mediation	×	0.00	3.33
		Transparency of Mediation	×	0.00	3.33



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III - OPERATIONAL EFFICIENCY		41.57	/100.00
ATEGORY: COURT LITIGATION		31.77	/66.67
Sub-Category: Reliability of Courts		12.80	/26.67
In Resolving Commercial Cases, Courts are Independent and Impartial	×	0.00	13.33
Courts are Not an Obstacle to Business Operations	Θ	12.80	13.33
Sub-Category: Operational Efficiency of Court Processes		18.97	/40.00
Time for Court Litigation	×	0.00	11.67
Cost for Court Litigation	Θ	10.62	11.67
Time to Recognize a Foreign Judgment	×	0.00	1.67
Cost to Recognize a Foreign Judgment	Θ	1.42	1.67
Time to Enforce a Final Judgment	Θ	4.20	6.67
Cost to Enforce a Final Judgment	Θ	2.73	6.67
ATEGORY: ALTERNATIVE DISPUTE RESOLUTION (ADR)		9.80	/33.33
Sub-Category: Reliability of Alternative Dispute Resolution (ADR)		0.20	/13.33
Arbitration is Reliable for Resolving Commercial Cases	Θ	0.07	6.67
Mediation is Reliable for Resolving Commercial Cases	Θ	0.13	6.67
Sub-Category: Operational Efficiency of Arbitration Processes		9.60	/20.00
Time for Arbitration	Θ	0.65	5.00
Cost for Arbitration	Θ	4.50	5.00
Time to Recognize a Foreign Arbitral Award	×	0.00	5.00
Cost to Recognize a Foreign Arbitral Award	Θ	4.45	5.00

INDICATORS AND COMPONENTS	VALUES
Perceptions of courts being independent and impartial in resolving commercial disputes	33
Perceptions index of courts as a constraint	89
Time for court litigation (days)	1600
Cost for court litigation (% of claim value)	17
Time to recognize a foreign judgment (days)	400
Cost to recognize a foreign judgment (% of claim value)	6

INDICATORS AND COMPONENTS	VALUES
Time to enforce a final judgment (days)	105
Cost to enforce a final judgment (% of claim value)	6
Perceptions of arbitration being a reliable alternative to courts for resolving commercial disputes	68
Perceptions of mediation being a reliable alternative to courts for resolving commercial disputes	72
Time for arbitration (days)	360
Cost for arbitration (% of claim value)	15
Time to recognize a foreign arbitral award (days)	500
Cost to recognize a foreign arbitral award (% of claim value)	6

Market Competition



The Market Competition topic measures good practices related to the enforcement of competition policy, intellectual property rights and innovation policy, and regulations that focus on improving competition and innovation in markets where the government is a purchaser of services or goods across the three different pillars. The first pillar assesses the quality of regulations that promote market competition, covering de jure features of a regulatory framework that enable firms to participate in fair market conditions and innovate, and where firms can participate in open and competitive government markets. The second pillar measures the adequacy of public services that promote market competition, thus assessing the de facto provision of services that create an equal level playing field in markets, and that foster and promote innovation. The third pillar the operational efficiencv the measures in implementation of key services promoting market competition (reflecting both the ease of compliance with the regulatory framework and the effective provision of public services directly relevant to firms that contribute in practice to the promotion of market competition).

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

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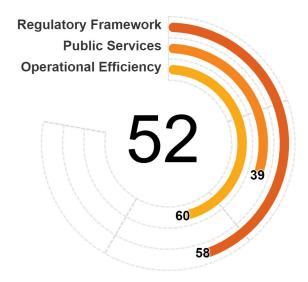
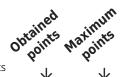
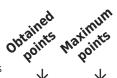


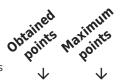
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PILLAR I -	REGULAT	DRY FRAMEWORK	× = no points		57.77	/100.00
CA	TEGORY: (COMPETITION			22.38	/33.33
	Sub-Cate	gory: Antitrust			8.47	/10.00
		Legal Framework Prohibits Anticompetitive Agreem	nents	~	0.83	0.83
		Legal Framework Distinguishes between which Agr Restrict Competition by Object or Effect	reements	~	0.83	0.83



PILLAR I	(continued)	. \checkmark = full points \ominus = partial points \times = r	no points	6 ₁	6 ₁
		Exemptions for Non-Competitive Agreements Must be Justified Based on Public Interest or Efficiency	~	0.83	0.83
		Exemption Regulations Require to Identify the Efficiency, Harm and Consumer's Impact of the Exempted Agreement	~	0.83	0.83
		Exemptions are Granted for a Certain Period of Time and Renewals are Reviewed	×	0.00	0.83
		Cartels are Forbidden, and Firms are not Allowed to Use Efficiency Defense for Cartels	θ	0.42	0.83
		Legal Framework Prohibits Abuse of Dominance	~	0.83	0.83
		Definition of Market Dominance and Abuse of Dominant Position	~	0.83	0.83
		Availability of Leniency Programs with Procedural Guarantees	~	0.83	0.83
		Cooperation with Competition Authorities Offers Confidentiality, Anonymity, and Whistleblower Protection	θ	0.56	0.83
		Leniency Programs Establish Clear Immunity Regimes	~	0.83	0.83
		Incentives for Voluntary Compliance	~	0.83	0.83
	Sub-Cates	gory: Merger Control		7.00	/10.00
		Scope of Merger Control Regulations	~	1.00	1.00
		Legal Framework Establishes the Economic Criteria Used to Identify which Transactions Fall under Merger Control Regime	~	1.00	1.00
		Legal Framework Establishes a Merger Control Procedure to Assess Competition Distortions	~	1.00	1.00
		Legal Framework Establishes Clear Guidelines and Thresholds for Merger Notifications, Including Individual and Aggregate Thresholds	~	1.00	1.00
		Existence of a Multi-Phased Merger Review Procedure with Specific Statutory Time Limits	~	1.00	1.00
		Existence of a Simplified Merger Procedure	~	1.00	1.00
		Requirement to Conduct a Substantive Economic Assessment on the Competitive Effects of a Transaction Submitted for a Merger Control Review	×	0.00	1.00
		Availability of Legitimate Justifications for Increases in Market Power Resulting from a Merger or Acquisition	×	0.00	1.00
		Merger Remedies should be Effective, and the Competition Authority should have the Authority to Ensure Compliance	×	0.00	1.00
		Powers to Block Mergers that May Otherwise Adversely Impact Competition and Sanctions for Failure to Notify	~	1.00	1.00
	Sub-Categ Competit	gory: State-Owned Enterprises Framework and Scope of ion Law		1.67	/6.67



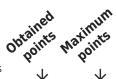
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		Requirement to Justify Creation of SOEs Based on Economic, Social, and/or Sustainability Criteria and Requirement to Subject the Creation of an SOE to a Review by the Competition Authority	×	0.00	1.67
		Competition Law Applies to All SOEs and Sectors of the Economy	~	1.67	1.67
		Requirement to Carry Out an Impact Evaluation Assessment to Justify SOE Commercial Activities	×	0.00	1.67
		Existence of Procedure to Exclude or Exempt Certain Firms or Sectors from the Application of Competition Law and Merger Control is Based on Economic, Social or Sustainability Criteria	×	0.00	1.67
	Sub-Cate	gory: Enforcement of Competition Regulations		5.24	/6.67
		Procedural and Fairness Guarantees during Investigation	×	0.00	0.95
		Legal Framework Defines What Constitutes Confidential Information	~	0.95	0.95
		Adequate Powers and Resources to Investigate and to Enforce and Impose Sanctions are Conferred to Competition Authority	~	0.95	0.95
		Competition Authorities have the Powers to Collect Monetary Sanctions and to Enforce Non-Monetary Sanctions	θ	0.48	0.95
		Competition Authority can Investigate a Failure to Notify Transactions and Impose Sanctions Based on the Firm's Turnover	~	0.95	0.95
		Decisions of the Competition Authority are Binding and/or Self- Enforceable and Designation of an Independent Body to Review Decisions of the Competition Authority, and Action for Damages is Allowed	~	0.95	0.95
		An Overall Cap on Fines is Provided in the Regulatory Framework	~	0.95	0.95
С	ATEGORY: I	NNOVATION AND TECHNOLOGY TRANSFER		16.02	/33.33
	Sub-Cate	gory: Strength of Intellectual Property Rights Protection		7.13	/8.33
		Provisions for Establishment of Collective Management Organizations	~	0.76	0.76
		Patentability Requirements (Novelty, Inventive Step, Industrial Applicability) for Inventions and Experimental Use Exception or Research Exemption for Patents	~	0.76	0.76
		Patent Protection Reaching Back to the Filing Date	~	0.76	0.76
		Duration of Patent and Trademark Protection	~	0.76	0.76
		Opposition Mechanisms for Patents and Trademarks	θ	0.57	0.76
		Provisions for Information Submission System for Patents	×	0.00	0.76
		Public Disclosure of Patent	~	0.76	0.76
		Trademark use Obligation, Related Grace Period	~	0.76	0.76
			·		



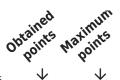
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✓ = full points \ominus = partial points \times = no points

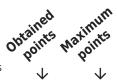
	Protection for Well-Known Marks	~	0.76	0.76
	Actions or Remedies to Enforce Copyright, Patent, and Trademark Protection	~	0.76	0.76
	Arbitration of Copyright, Patent, and Trademark Disputes	θ	0.51	0.76
Sub-Cat	egory: Licensing and Technology Transfer		4.17	/8.33
	Provisions on Copyright, Patent, Trademark Licensing Procedures	~	1.67	1.67
	Guidelines for Setting Fair and Non-Discriminatory Royalties	×	0.00	1.67
	Recordal of Change of Patent Owner and Related Timeframe	θ	0.83	1.67
	Temporary Licenses/Waivers for Patents	~	1.67	1.67
	Disclosure of Patent and Trademark Licensing Agreements to IPO	×	0.00	1.67
Sub-Cat	egory: Fair Access to Innovation (includes environment)		3.33	/8.33
	Open Access and Open-Source Definition	×	0.00	1.67
	Scope of Permissible Open Access Research Activities	×	0.00	1.67
	Provisions Safeguarding Public Interest	~	1.67	1.67
	Guidelines for IP-Based Financing	~	1.67	1.67
	Provisions on IP Relevant for Environmental Sustainability	×	0.00	1.67
Sub-Cat	egory: University-Industry Collaboration		1.39	/8.33
	Standard Model Research Collaboration Agreements	×	0.00	1.39
	Grace Period for Publishing Research Results without Compromising Patentability	×	0.00	1.39
	Patent Ownership Developed within Public Research Organizations	~	1.39	1.39
	Institutional IP Policies of Public Research Organizations	×	0.00	1.39
	University Spin-Offs	×	0.00	1.39
	Financial Incentives for Commercializing Research	×	0.00	1.39
ATEGORY:	BIDDING FOR PUBLIC CONTRACTS		19.38	/33.33
Sub-Cat	egory: Access and Firm's Participation (includes gender)		6.67	/11.6
	Open and Competitive Procurement as the Default	~	1.67	1.67
	Restrictions to Foreign Firms to Participate in Public Procurement	~	1.67	1.67
	Ability to Divide Contracts into Lots	~	1.67	1.67
	Legal Deadline for Procuring Entities to Process Payments to the Contractor Is Established	×	0.00	1.67



PILLAR I	(continued)	• \checkmark = full points \ominus = partial points \times =	no points	6 2	₽0
		Procurement Procedures for Framework Agreements are Established	~	1.67	1.67
		Promoting Gender Equality in Public Procurement	×	0.00	1.67
		Tender and Contractual Mechanisms to Promote SME Participation	×	0.00	1.67
	Sub-Cate	gory: Best Value for Money (includes gender and environment)		4.38	/11.67
		Criteria for Identifying Abnormally Low Bids are Established	~	1.46	1.46
		Designation of Specialized Tendering Methods for Innovation Procurement	~	1.46	1.46
		Incorporation of Sustainability Clauses in Standard Bidding Documents	×	0.00	1.46
		Incentives to Include Environmental Considerations in Tenders	×	0.00	1.46
		Mechanisms to Introduce Gender-Responsive Public Procurement	×	0.00	1.46
		Market-Based Tools to Estimate Contract Value	 	1.46	1.46
		Total Cost of Ownership and Life Cycle Cost Considerations are Used in Bid Evaluation	×	0.00	1.46
		Most Economically Advantageous Tender is the Preferred Evaluation Criteria	×	0.00	1.46
	Sub-Cate	gory: Fairness of the Procurement Process		3.33	/5.00
		Standstill Period between Contract Award Notice and Contract Signing to Allow Aggrieved Bidders to Challenge the Decision	~	0.83	0.83
		Minimum Duration between Publication of Tender Notice and Submission Deadline Is Clearly Defined	~	0.83	0.83
		Prohibition of Dividing Contracts to Circumvent Open Tendering Thresholds	×	0.00	0.83
		Obligation to Notify Firms of Procurement Decisions and Legal Framework Establishes how Clarification Requests from Potential Bidders should be Addressed	~	0.83	0.83
		Availability of Specialized and Independent Procurement Tribunals and the Right to Appeal its Decisions	~	0.83	0.83
		Time Limits to Resolve Appeals and Legal Recourses Granted to Firms When there are Delays in Resolving Appeals	×	0.00	0.83
	Sub-Cate	gory: Transparency of Key Procurement Documents		5.00	/5.00
		Publication of Procurement Plans, Notices, Tender Documents, and Award Decisions	~	2.50	2.50
		Publication of Contracts and Contract Amendments	~	2.50	2.50



ATEGORY: COMPETITION AUTHORITY		20.28
Sub-Category: Institutional Framework		
Competition Authority is Operationally Independent	×	0.00
Competition Authority has a Clear and Non-Overlappi		1.85
Establishment of Procedure for Selection and Dismiss Members	•	1.85
Term Limits for Board Members of the Competition A	uthority 🗸	1.85
Mechanisms are Established for Competition Authorit Cooperate with Foreign Competition Authorities	ies to 🗸	1.85
Cooling off Periods after Term Limits for Board Memb Competition Authority for Private Sector Jobs in Previo Investigated Companies		0.00
Conflict of Interest Rules are Applied to Employees of Competition Authority	the ×	0.00
Competition Authority Issues Opinions on Policies and Regulations	► k	1.85
Competition Authority's Opinions are Binding	 ✓ 	1.85
Sub-Category: Advocacy and Transparency		9.17
Issuance of Guidance Documents on Horizontal and V Agreements	'ertical 🗸	1.67
Issuance of Guidance Documents on Abuse of Domina	ance \ominus	0.83
Issuance of Guidance Documents on Leniency Program	ms 🗸	1.67
Issuance of Guidance on Market Definition	 ✓ 	1.67
Issuance of Guidance Documents on Competition-Relation In Digital Platforms	ated Issues \ominus	0.83
Issuance of Guidance on Merger Control	 ✓ 	1.67
Issuance of Analytical Reports on Competition	×	0.00
Organization of Workshops to Disseminate Competitio	on Policy 🗙	0.00
Online Publication of all Antitrust and Merger Control and Exemptions	Decisions \ominus	0.83
Electronic Notification of Transaction for Merger Cont	rol 🗙	0.00
TEGORY: INNOVATION IN FIRMS		9.26
Sub-Category: Institutional Framework to Support Innovation		0.00

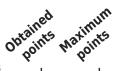


✓ = full points \ominus = partial points \times = no points

 \checkmark

			\mathbf{v}	\mathbf{v}
	Pro-Bono or Low-Cost Legal Assistance Offered by IPO to IP Licensees	×	0.00	2.78
	Availability of Information Submission System in Practice	×	0.00	2.78
	Public Consultations on IP Laws and Regulations	×	0.00	2.78
	Public Body Responsible for Participation of Firms in Development of Technical Standards	×	0.00	2.78
	Sub-Category: Digitalization of Intellectual Property Services		5.56	/11.11
	Availability of License of Rights Database	×	0.00	2.78
	Availability of Electronic Database on Locally Registered IPR	~	2.78	2.78
	Availability of Online Platform for IP Holders to Manage IPR Electronically and Scope of its Features	×	0.00	2.78
	Online Publication of List of Qualified IP Professionals by the IPO	~	2.78	2.78
	Sub-Category: Innovation Systems (includes gender)		3.70	/11.11
	Availability of Technology Transfer Offices	×	0.00	1.23
	Type of Regulatory Approaches to Enable Technology Generation	1 🗙	0.00	1.23
	Availability of Innovation Incubators	~	1.23	1.23
	Availability of Innovation Accelerators	×	0.00	1.23
	Government Financial Assistance to Private Incubators/Accelerators	×	0.00	1.23
	Public Research Organizations Technical Assistance to Private Incubators/Accelerators	×	0.00	1.23
	Availability of Incubators/Accelerators that Target Women Entrepreneurs	~	1.23	1.23
	Availability of Science and Technology Parks	~	1.23	1.23
	Availability of Innovation Clusters	×	0.00	1.23
CA	TEGORY: E-PROCUREMENT		9.15	/33.33
	Sub-Category: Digitalization of Procurement Procedures (includes environment)		5.19	/22.22
	Availability of Central E-Procurement Portal	~	1.48	1.48
	Registering as a Vendor	~	1.48	1.48
	Asking the Procuring Entity for Clarifications and Notification of Decisions Electronically	θ	0.74	1.48
	Submitting Tenders Electronically	×	0.00	1.48
	Open Bids Electronically and Virtual Workspace to Manage the Tender Procedure ERZEGOVINA - MARKET COMPETITION	×	0.00	1.48

PILLAR II (continued)...



3.96

θ

4.44

PILLAR II	(continued).	\checkmark = full points \ominus = partial points \times =	no points	6 ₂	<i>6</i> -
		Submitting Bid Security Electronically and Performance Guarantee with Electronic Validation	×	0.00	1.48
		Contract Signing Electronically	×	0.00	1.48
		E-Contract Management and Implementation Module	×	0.00	1.48
		Submitting Invoices to the Procuring Entity	×	0.00	1.48
		Receiving Payments from the Procuring Entity Electronically	×	0.00	1.48
		Module for Framework Agreement Management	×	0.00	1.48
		E-Reverse Auction Module	~	1.48	1.48
		E-Catalogue of Approved Suppliers	×	0.00	1.48
		Electronic Green Catalogues	×	0.00	1.48
		Applying for Vendor Eco-Certifications or Eco-Labels Electronically	×	0.00	1.48
	Sub-Cate; gender)	gory: Transparency of Key Procurement Documents (includes		3.97	/11.11
		Accessing Notices on Procurement Opportunities Electronically	~	1.59	1.59
		Accessing Bidding Documents Electronically	~	1.59	1.59
		Accessing Award Decisions (Including Their Rationale) Electronically	θ	0.79	1.59
		Accessing Contracts and Contract Amendments Electronically	×	0.00	1.59
		Access to Specifications, Standards, or Criteria for Eco-Labels and Environmentally Preferable Goods and Services Electronically	×	0.00	1.59
		Publication of Open Data in Machine Readable Format on Suppliers Contracts and Tenders	×	0.00	1.59
		Gender - Publication of Open Data on Tenders and Contracts Disaggregated by Sex	×	0.00	1.59
PILLAR	III - OPERAT	IONAL EFFICIENCY		60.21	/100.00
	CATEGORY:	COMPETITION		18.08	/33.33
	Sub-Cate	gory: Simplified Merger Review		6.20	/6.67
		Time to File and Clear a Simplified Merger Review	θ	6.20	6.67
	Sub-Cate	gory: Market Dynamism and Competitive Behaviors		11.88	/26.67
		Market Structure (Number of Firms that Compete in the Market)	θ	1.48	4.44
		Market Concentration (Market Share of Largest Competitor)	θ	1.47	4.44
		Changes in the Level of Competition	θ	0.13	4.44

Pricing Power (Ability to Change Prices without Losing Customers)

TABLE LEGEND

aximum points	ptained points h		TABLE LEGEND		
\checkmark	\checkmark	o points	ed) \checkmark = full points \ominus = partial points \times = r	(continued)	PILLAR III
4.44	4.18	θ	Easiness to Switching Internet Providers		
4.44	0.67	θ	Government Intervention in Prices		
/33.33	16.83		Y: INNOVATION	CATEGORY: II	'
/16.67	0.17		ategory: Proportion of Highly Innovative Firms	Sub-Categ	
16.67	0.17	θ	Percentage of Firms that Have Introduced New Improved Products, Processes, and have Spent in R&D		
/16.67	16.67		tegory: Use of International Quality Certifications	Sub-Categ	
16.67	16.67	~	Percentage of Firms with International Quality Certifications		
/33.33	25.30		Y: PUBLIC PROCUREMENT	CATEGORY: P	1
/8.33	6.22		ategory: Time to Award Public Contracts	Sub-Categ	
8.33	6.22	θ	Time to Award 5 Common Public Procurement Procedures (Open Works Contract and Restricted Service Contract), Reverse Auction, Framework Agreement and Prequalifications		
/8.33	8.25		ategory: Time to Receive a Payment from a Government Contract	Sub-Categ	
8.33	8.25	θ	Time to Receive Payment from a Government Contract		
/8.33	2.58		ategory: Firms' Perceptions on the Ease of Bidding	Sub-Categ	
8.33	2.58	θ	Degree of Easiness in Meeting the Administrative Requirements to Participate in Tenders		
/8.33	8.25		itegory: Gender Gap in Government Suppliers	Sub-Categ	
8.33	8.25	θ	Gender Gap in Government Suppliers		
	6.22 6.22 8.25 8.25 2.58 2.58 8.25		Attegory: Time to Award Public ContractsTime to Award 5 Common Public Procurement Procedures (Open Works Contract and Restricted Service Contract), Reverse Auction, Framework Agreement and PrequalificationsAttegory: Time to Receive a Payment from a Government ContractTime to Receive Payment from a Government ContractAttegory: Firms' Perceptions on the Ease of BiddingDegree of Easiness in Meeting the Administrative Requirements to Participate in TendersAttegory: Gender Gap in Government Suppliers	Sub-Categ Sub-Categ Sub-Categ	

INDICATORS AND COMPONENTS	VALUES
Time to comply with documentary requirements and file a notification to the	23
Competition Authority (days)	25
Time needed for the Competition Authority to review and clear a transaction	45
(days)	
Market share of the largest competitor, excluding firms whose main market is	74
international	
Index of change of level of competition over last year	65
Percent of firms that cannot increase prices more than competitors without	82
losing customers	
Index of difficulty to switch internet providers	81

INDICATORS AND COMPONENTS	VALUES
Percent of firms reporting less than two competitors on their main product's main market (%)	4
Percent of firms reporting between two and five (inclusive) competitors on their main product's main market (%)	24
Percent of firms reporting more than five competitors on their main product's main market (%)	72
Percent of firms reporting their price to be regulated (%)	23
Time to complete a procurement of a works contract in an open procedure (days)	60
Time to complete the procurement of a services contract in a restricted procedure with limited competition (days)	120
Time to complete the prequalification of supplier (days)	30
Time to complete an electronic auction (days)	15
Time to complete a Framework agreement with a competitive second stage (days)	70
Time to receive payment under govt contract (days)	29
Perceptions of the degree of difficulty to comply with government contract tender requirements	44
Percent of firms owned or managed by women among those that held a	47
government contract in last 3 years (%)	T/
Percent of firms that introduced a new product/service and process over last 3	0
years, and spent on R&D over last fiscal year (excluding small firms) (%)	
Percent of firms with internationally recognized quality certification (%)	28

Business Insolvency



The Business Insolvency topic measures key features of insolvency systems on a regulatory level. It also assesses the institutional and operational infrastructure associated with insolvency proceedings (judicial services), as well as the operational efficiency of insolvency proceedings across three different dimensions, here referred to as pillars. The first pillar assesses the quality of regulation pertaining to judicial insolvency proceedings — liquidation and reorganization, covering de jure features of a regulatory framework that are necessary for structured debt resolution processes and effective creditor and debtor regimes. The second pillar measures the quality of institutional and operational infrastructure for judicial insolvency proceedings, thus assessing the de facto aspects of insolvency resolution mechanisms and the infrastructure required to implement the legal framework on insolvency. The third pillar measures the time and cost required to resolve in—court liquidation and reorganization proceedings.

Each pillar is divided into categories—defined by common features that inform the grouping into a particular category—and each category is further divided into subcategories. Each subcategory has several indicators, each of which may, in turn, have several components. Relevant points are assigned to each indicator and subsequently aggregated to obtain the number of points for each subcategory, category, and pillar.

Detailed methodology is available in the Methodology Handbook.

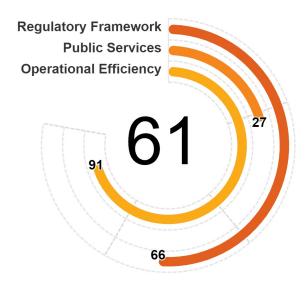
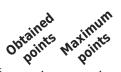


		TABLE LEGEN	ID	6	um	
		✓ = full points → = partial points		points N	ed Maximum	
PILLAR I - REGULAT	ORY FRAMEWORK	× = no points		↓ 66.28	↓ /100.00	
CATEGORY: PROCEEDING	LEGAL AND PROCEDURAL STANDARDS IN INSOLVEN	ICY		16.50	/30.00	
	ategory: Pre-Commencement and Commencement Standards in ation and Reorganization			10.50	/15.00	
	Obligations of the Company's Management during	g Pre-Insolvency	~	3.00	3.00	
	Out-of-Court Restructuring Mechanisms		×	0.00	3.00	
	Commencement of Formal Liquidation Proceeding	zs	θ	1.50	3.00	
	Commencement of Formal Reorganization Procee	dings	~	3.00	3.00	
OSNIA AND HERZEGOVINA	Basis for Commencement of Formal Insolvency Pr	oceedings	~	3.00	3.00	

ARI (co	ontinued) 🗸 = full points 😑 = partial po	pints 🗙 = no points	obtaints n	Maximur point
	Sub-Category: Post-Commencement Standards in Liquidation and Reorganization) 6.00	/15.0
	Creditors Notification Requiring to Submit Claims	~	3.00	3.0
	How the Reorganization Plan Is Voted	 ✓ 	3.00	3.0
	Means of Voting the Reorganization Plan	×	0.00	3.0
	Protection of Dissenting Creditors in Reorganization	×	0.00	3.0
	Conversion from Reorganization to Liquidation	×	0.00	3.0
	ATEGORY: DEBTOR'S ASSETS AND CREDITOR'S PARTICIPATION IN ISOLVENCY PROCEEDINGS) 39.78	/50.
	Sub-Category: Treatment and Protection of Debtor's Assets during Liquidation and Reorganization (includes environment)) 12.00	/20.
	Automatic Stay of Proceedings	Θ	1.00	2.0
	Exceptions and Relief to Automatic Stay of Proceedings	×	0.00	4.0
	Continuation of Existing Essential Contracts	 ✓ 	4.00	4.0
	Rejection of Existing Burdensome Contracts and Assets	Θ	1.00	2.0
	Voidance of Preferential and Undervalued Transactions	 ✓ 	4.00	4.0
	Post-Commencement Credit Availability and Priority	Θ	2.00	4.0
	Sub-Category: Creditor's Rights in Liquidation and Reorganization (environment)	includes) 17.78	/20.
	Creditor Representation	 Image: A start of the start of	4.44	4.4
	Request of Information by Creditors	 Image: A set of the set of the	4.44	4.4
	Priority of Secured Claims	 ✓ 	4.44	4.4
	Priority of Labor and Environmental Claims	Θ	2.22	4.4
	Special Regime for Labor Claims	 Image: A start of the start of	2.22	2.2
	Sub-Category: Selection and Dismissal of the Insolvency Administra	ator 📃) 10.00	/10.
	Insolvency Administrators Qualification Requirements in	the Law 🗸	3.33	3.3
	Conditions for Disqualification	~	3.33	3.3
	Mechanism for Selection and Dismissal	~	3.33	3.3
	ATEGORY: SPECIALIZED INSOLVENCY PROCEEDINGS AND ITERNATIONAL INSOLVENCY) 10.00	/20.
	Sub-Category: Specialized Insolvency Proceedings for Micro and Sn	nall	0.00	/10.



 \checkmark = full points \ominus = partial points \times = no points

PILLAR I (continued)...

 \checkmark \checkmark Availability and Eligibility 0.00 3.33 X Conversion of Proceedings 0.00 X 3.33 Debt Discharge 0.00 3.33 X Sub-Category: Cross-Border Insolvency 10.00 /10.00 Existence of Framework and Recognition of Foreign Insolvency 5.00 5.00 Proceedings Legal Framework for Cooperation with Foreign Courts and 5.00 5.00 Representatives **PILLAR II - PUBLIC SERVICES** 26.67 /100.00 **CATEGORY: DIGITAL SERVICES (E-COURTS) IN INSOLVENCY PROCEEDINGS** 6.67 /40.00 Sub-Category: Electronic Services in Liquidation and Reorganization 0.00 /20.00 **Electronic Filing** 0.00 5.00 X **Electronic Payment of Court Fees** 0.00 5.00 X **Electronic Auction** 0.00 5.00 X Virtual Hearing 0.00 X 5.00 Sub-Category: Electronic Case Management Systems in Liquidation and 6.67 /20.00 Reorganization Electronic Case Management for Judges and Lawyers 0.00 X 6.67 Electronic Case Management for Insolvency Administrators 0.00 6.67 × Electronic Monitoring of the Status of Insolvency Proceedings 6.67 6.67 **CATEGORY: INTEROPERABILITY IN INSOLVENCY PROCEEDINGS** 0.00 /20.00 Sub-Category: Digital Services Connectivity with External Systems in 0.00 /10.00 Liquidation and Reorganization Interoperability with External Systems 0.00 X 10.00 Sub-Category: Interconnection Between e-Case Management System and 0.00 /10.00 e-Filing Systems in Liquidation and Reorganization Interconnection Between Case Management System and e-Filing 0.00 10.00 × Systems **CATEGORY: PUBLIC INFORMATION ON INSOLVENCY PROCEEDINGS AND** 10.00 /20.00 **REGISTRY OF INSOLVENCY PRACTITIONERS** Sub-Category: Public Information on the Number and Length of 10.00 /10.00 Liquidation and Reorganization, and Insolvency Judgements Publication of Judgments in Insolvency Procedures 3.33 3.33

		TABLE LEGEND	ò	ptained points h	Aaximum points
PILLAR II	(continued).			∕ °o.	<i>b</i> o.
		Publication of Data on the Number and Type of Insolvency Procedures	~	3.33	3.33
		Publication of Data on the Average Length of Insolvency Procedures	~	3.33	3.33
	Sub-Cates	gory: Availability of a Public Registry of Insolvency Practitioners		0.00	/10.00
		Availability of a Register of Insolvency Practitioners	×	0.00	5.00
		Publication of Register of Insolvency Practitioners	×	0.00	5.00
	CATEGORY: F	PUBLIC OFFICIALS AND INSOLVENCY ADMINISTRATOR		10.00	/20.00
	•	gory: Specialization of Courts with Jurisdiction on Reorganization dation Proceedings		0.00	/10.00
		Specialized Bankruptcy Courts	×	0.00	5.00
		Operability of Bankruptcy Courts	×	0.00	5.00
	Sub-Categ	gory: Insolvency Administrator's Expertise in Practice		10.00	/10.00
		Insolvency Administrator Qualification Requirements in Practice	~	10.00	10.00
PILLAR	R III - OPERATI	ONAL EFFICIENCY		90.75	/100.00
	CATEGORY: I	LIQUIDATION PROCEEDINGS		49.50	/50.00
	Sub-Categ	gory: Time to Resolve a Liquidation Proceeding		25.00	/25.00
		Time to Resolve an In-Court Liquidation Proceeding	~	25.00	25.00
	Sub-Cates	gory: Cost to Resolve a Liquidation Proceeding		24.50	/25.00
		Cost to Resolve an In-Court Liquidation Proceeding	θ	24.50	25.00
	CATEGORY: F	REORGANIZATION PROCEEDINGS		41.25	/50.00
	Sub-Categ	gory: Time to Resolve a Reorganization Proceeding		19.50	/25.00
		Time to Resolve an In-Court Reorganization Proceeding	θ	19.50	25.00
	Sub-Cates	gory: Cost to Resolve a Reorganization Proceeding		21.75	/25.00
		Cost to Resolve an In-Court Reorganization Proceeding	Θ	21.75	25.00
			1		

INDICATORS AND COMPONENTS	VALUES
Time to resolve a liquidation proceeding (months)	12
Cost to resolve a liquidation proceeding (% of the market value of the company)	5
Time to resolve a reorganization proceeding (months)	18

INDICATORS AND COMPONENTS	VALUES		
Cost to resolve a reorganization proceeding (% of the market value of the	eding (% of the market value of the		
company)	1		