

THANK YOU FOR RESPECTING OUR VALUES AND ETHICS

impact

integrity

respect

teamwork

vinnovation



Treat everyone with respect and dignity



Create a safe, respectful, and comfortable environment for everyone



Welcome our diversity and encourage inclusivity



Respect our norms and local customs through your behavior



Communicate respectfully and productively with others



Seek permission before sharing any recordings



Respect the personal space and boundaries of those around you



Protect others by swiftly reporting any misconduct you observe

The World Bank Group does not tolerate any form of harassment, sexual harassment, sexual exploitation or abuse, discrimination, or other illegal activity. Inappropriate behavior should be promptly reported to our Anti-Harassment & Anti-Discrimination unit at AHAD@worldbank.org. Anyone engaged in inappropriate behavior may be cautioned, denied access to events or future registration, and/or referred to investigative or disciplinary authorities. Reports will be handled with appropriate care to ensure privacy and confidentiality. No action will be taken without consent from the affected individual.

See our <u>Core Values</u> and <u>Code of Ethics</u>.

