



**WORLD BANK GROUP**



# THE WORLD BANK GROUP GOALS

ENDING POVERTY

AND BUILDING  
SHARED PROSPERITY

# END EXTREME POVERTY



2010:

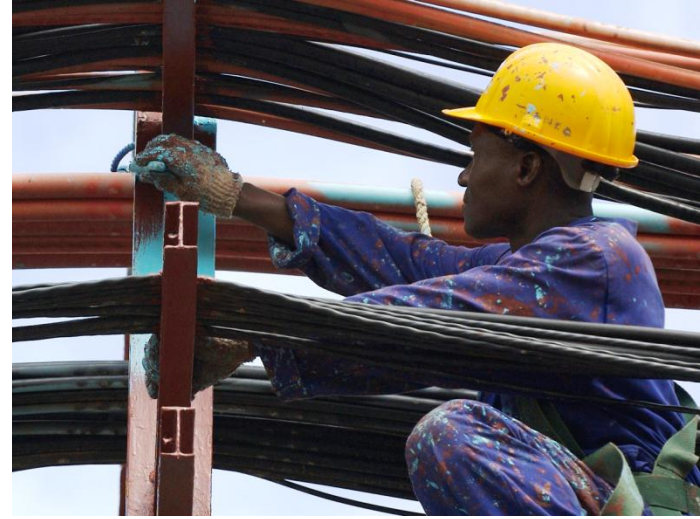
1.2 billion people – 18% of global population – live on less than \$1.25/day

2030:

**TARGET:** Reduce the percentage to 3% globally by 2030

# PROMOTE SHARED PROSPERITY

To improve the welfare of the less well-off, economic growth must be inclusive of the lower segment of the population and sustainable over time.



## GOAL:

To promote income growth of the bottom 40% of the population in every developing nation.

## SUSTAINABILITY:

The path to development and poverty reduction must be sustainable

# WBG Today

**16,000**  
staff

**160**  
country offices

**170**  
nationalities

# The World Bank Group



GOVERNMENTS

PRIVATE SECTOR

IBRD

IDA

IFC

MIGA

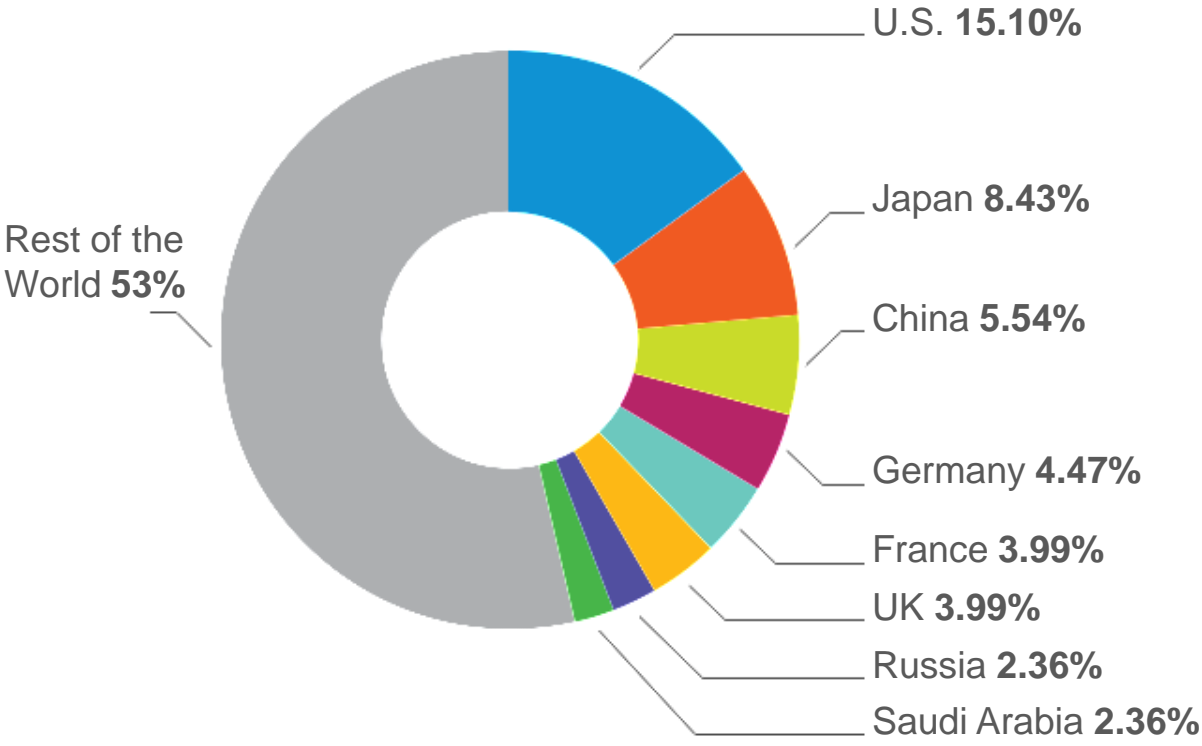
Middle Income  
Countries

Low Income  
Countries

Business

Insurance

# Organization



## Shareholders

Member Countries  
[188]

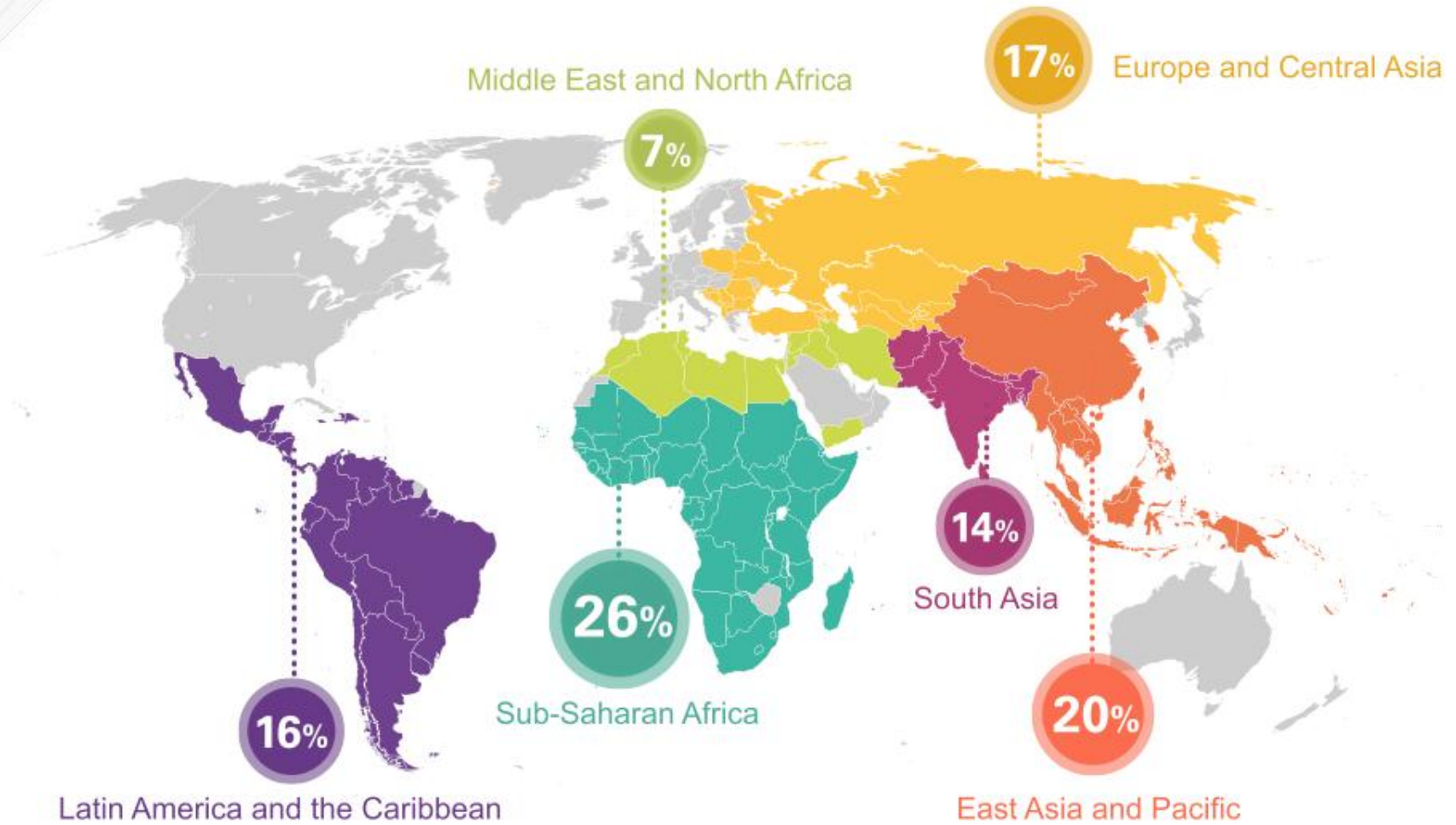
Board of Governors  
[188]

Board of Directors  
[25]

President

Management and  
Staff

# Regions





# Solutions Bank

## TECHNICAL PRACTICES

Agriculture  
Environment & Natural Resources  
Health, Nutrition & Population  
Social Protection & Labor  
Urban, Rural, & Resilience  
Education  
Finance & Markets

Poverty  
Macro & Fiscal  
Trade  
Water  
Energy & Extractives  
Governance  
Transport & ICT

## CROSS CUTTING SOLUTIONS

Gender  
Climate  
Jobs  
Public/Private Partnerships,  
Fragility, Conflict and Violence

# US\$31.5 Billion IBRD/IDA



Public Administration  
& Law 22%



Health & Social 16%



Transportation 15%



Energy 13%



Education 10%



Agriculture, Fishing,  
Forestry 8%



Water, Sanitation,  
Flood Protection 8%



Industry & Trade 4%



Finance 3%



Communications 1%

# US\$18 Billion – IFC



Trade Finance 35%



Financial Markets 20%



Infrastructure 12%



Consumer &  
Social Services 9%



Manufacturing 7%



Agribusiness 7%



Funds 5%



Telecom & IT 3%



Mining 2%



# FRAGILE STATES



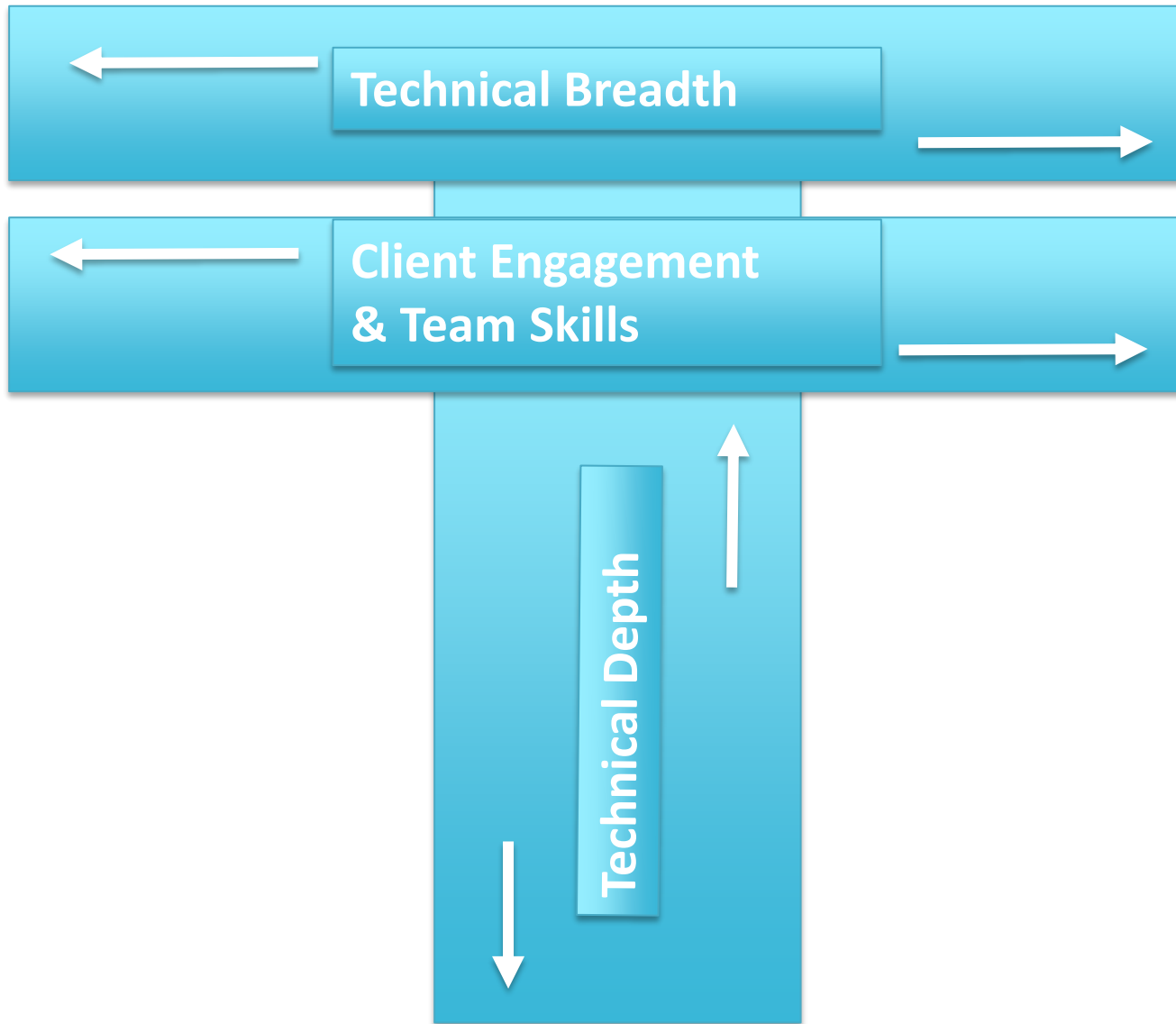
PUBLIC/PRIVATE



GENDER



# CLIMATE



# INTEGRATOR PROFILE



## Provides **TRAINING** opportunity to gain experience working in an international organization

- 🌐 Two Internship Sessions (Summer & Winter)
- 🌐 Applications are received on-line:  
**winter** (Sept. 1 – Oct. 31)  
**summer** (Dec. 1 – Jan. 31)
- 🌐 Managers access application database to select candidates

### **TO BE Eligible:**

- 🌐 Bachelor's Degree (completed)
- 🌐 Current enrollment in a full-time graduate study, with plans to return to school in a full-time capacity
- 🌐 Be fluent in English

### **TO BE Competitive:**

- 🌐 Knowledge of other World Bank working languages is a plus
- 🌐 Strong knowledge of computer and software/programs



## Opportunity for talented and diverse young people to contribute and grow their skills as they **launch a career in international development**

🌐 Applications open through March 5, 2015.

🌐 Professional experience: rotational assignments; operational and corporate functions; opportunities at the World bank, IFC and MIGA.

🌐 Development opportunities: Analyst Program orientation; leadership development opportunities; technical training opportunities; mentoring, coaching and career support.

### **TO BE Eligible:**

🌐 28 years of age and under as of September 14, 2015

🌐 Master's or Bachelor's degree in relevant field. Candidates who are currently pursuing a degree are eligible if the degree will be awarded by September 2015

🌐 Up to 3 years of work experience in one or more specialty areas (Operations, Finance, International Affairs, Communications, IT, HR)

🌐 Be fluent in English (knowledge of other WBG working languages is a plus).



# A unique opportunity for a **CAREER** in leadership and development through the World Bank

- 🌐 Passion and Commitment to Development
- 🌐 Relevant Academic Credentials
- 🌐 Relevant Professional Experience
- 🌐 Excellent Client Engagement and Team Leadership Skills
- 🌐 International Development Exposure
- 🌐 Additional Language Skills
- 🌐 Applications: May 1 – Jun 30

## **TO BE Eligible:**

- 🌐 Have relevant graduate degree (Master's Degree or PhD).
- 🌐 Be 32 years of age or younger when applying for September 2015 (born on/after October 1, 1982).
- 🌐 Master's Degree candidates should have at least three years of relevant professional and policy-level experience.
- 🌐 Proficiency in one or more of the additional languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish (desirable)
- 🌐 Be fluent in English.



## Provides **TRAINING** opportunity to gain experience working in an international organization

- 🌐 a 4-week program between May and September either in HQ or Country Office
- 🌐 competitive selection
- 🌐 opportunity to apply for a term position after graduation
- 🌐 opportunity to gain experience in various areas, such as sector-specific business development, investment proposal review, financial modeling and analysis, etc.

### TO BE ELIGIBLE:

- 🌐 Be in the first or second-to-last year of an MBA or similar graduate program
- 🌐 Relevant work experience
- 🌐 Knowledge of sectors relevant to IFC
- 🌐 Emerging markets experience is preferred
- 🌐 Strong analytical, communications skills
- 🌐 Fluent in English
- 🌐 Proficiency in one or more of the additional languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish (desirable)

# A unique opportunity for a **CAREER** as an investment professional

## Career Path:

- 🌐 Regional Experience in one of 3 industry groups (Financial Markets, Infrastructure, and Manufacturing, Agribusiness & Services)
- 🌐 2.5 – year program
- 🌐 First year of program is in HQ (Washington, DC)

## TO BE ELIGIBLE:

- 🌐 Current students or recent graduates (MBA or equivalent)
- 🌐 Experience in international finance, investment banking, project finance, private equity, corporate finance, portfolio management.
- 🌐 4 to 6 years of work experience
- 🌐 Knowledge of relevant industry sector trends
- 🌐 Proficiency in one or more of the additional languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish (desirable)
- 🌐 Willingness to travel and geographic flexibility

# Stay Connected!

[www.worldbank.org](http://www.worldbank.org)

[www.infoshop.worldbank.org](http://www.infoshop.worldbank.org)

[www.worldbank.org/annualreport2013](http://www.worldbank.org/annualreport2013)

[www.worldbank.org/corporatescorecard](http://www.worldbank.org/corporatescorecard)

[www.worldbank.org/results](http://www.worldbank.org/results)

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[www.worldbank.org/careers](http://www.worldbank.org/careers)

[www.ifc.org/careers](http://www.ifc.org/careers)

[www.facebook.com/IFCwbg](http://www.facebook.com/IFCwbg)

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